

**Appendix 1: Fermanagh and Omagh Business and Recovery
Corporate Plan 2020-2022 Detailed Progress Report**

New Action - Key Focus for 2020-22	Directorate leading on action progression	Evidenced by:	Progress as at 31 March 2021	Supporting Evidence Received /Rationale	Progress RAG Status
N1: Ensure that all services have up to date Recovery Plans and revised Business Continuity Plans in place to build on the use of innovative/agile ways of working; to ensure a continuing and responsive approach to emergency situations and the delivery of essential services to our communities is achieved	CE	<p>On a six monthly basis (March and September):</p> <ul style="list-style-type: none"> - BCPs updated and available on Resilience Direct - Testing for confirmation of effectiveness of BCPs at Service Level - Review of linkages between BCPs and Departmental Risk Registers <p>Annual testing of BCPs in relation to assessment of Overall Emergency Preparedness</p>	Responding to the delivery of essential services to the Community during the Covid-19 Pandemic, resulted in the Emergency Management Team being in situ throughout the year. As a result, all Directorate Business Continuity Plans (BCPs) were continually being tested for operational effectiveness as relaxations were imposed, relaxed and altered. Agile working was employed across all services to deliver the Pandemic response. BCPs were updated and accessible on Resilience Direct. A review of the linkages between the BCPs and the Departmental and Corporate Risk Registers was undertaken with the learning from that review being incorporated into the Cross-Cutting Review of the Risk Management Process	CE1	

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N2: Conduct a review of our existing 2020/21 Budget and financial planning projections to focus resource on recovery, to ensure financial sustainability of the Council and to ensure that financial resources in the short term are allocated to Council priorities	CS&G	Revised budget for 2020/21 agreed by 31 December 2020 Budget for 2021/22 agreed by February 2021	Revised 2020/21 Budget agreed by Council in October 2020. Financial management activity focussed on action to mitigate loss of income, control of expenditure and resourcing emergency plan and Covid recovery actions. Management Accounts reporting financial performance presented monthly including yearend financial position. 2021/22 Budget and statutory Rates setting process agreed in February 2021	CE2	
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Corporate Plan 2020-24: Action Identified	Directorate leading on action progression	Key Focus for 2020-22	Evidenced by:	Progress as at 31 March 2021	Supporting Evidence Received Reference where applicable	RAG Status
1. Invest in partnership working, including on a cross-border basis, to inform, shape and deliver on shared priorities making best use of our collective resources	RP	1.1. Develop, manage and report on a prioritised Community Planning Action Plan taking account of the impacts of Covid-19 on our district and the capacity of partners	<ul style="list-style-type: none"> - Priorities and partnership actions agreed by September 2020 - Performance Measures for each priority action to be agreed in Performance Report Cards by December 2020 - Updated Community Plan published in line with statutory timeframe for review - Performance Statement published by November 2021 	Updated Community Plan with identified actions agreed and in place with quarterly reporting on progress to the Community Planning Strategic Partnership Board; work is ongoing to publish a Performance Statement in November 2021	RP1 (Plan/27PRCs)	

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	RP	1.2. Continue to embed and support an effective partnership underpinning the Mid South West Growth Deal to 'supercharge' the growth of the MSW economy and ensure inclusive prosperity in the region	<ul style="list-style-type: none"> - Planned engagements through the Officer Group, Governance Steering Group and Business Reference Group undertaken in line with identified programme - Identify and establish revised MSW Governance and delivery arrangements by October 2021 in conjunction with partners and lead as appropriate 	Monthly meetings of the Governance Steering Group ongoing and regular Officer reporting in place; regular communications and engagement with Business Reference Group; Formal Programme Management structures will be implemented as projects progress beyond feasibility stage.	RP2 (Committee Papers)	
	RP	1.3. Actively contribute to the governance and delivery arrangements	<ul style="list-style-type: none"> - Agreement of ICBAN Regional Development Framework by November 2020 - Ongoing participation in ICBAN governance structures 	<p>Council approval given for Regional Framework in November 2020.</p> <p>Continued participation in ICBAN meetings at Board and Senior Officer levels.</p>	RP3 (Committee Paper Nov 2020)	

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		nts for the ICBAN region to maximise benefits to the FODC area				
	RP	1.4. Work with statutory and community partners to deliver funded programmes in line with programme parameters	<ul style="list-style-type: none"> - Delivery of RDP commitments and management of LAG in line with agreed timeframes and spend profiles - Delivery of Peace IV Programme and management of partnership in line with agreed timeframes and spend profiles - Delivery of ASPIRE Programme in line with programme targets - Engage with SEUPB and Departments re future programmes as opportunities arise 	<p>Process in place to address underspend - Council approval received in Dec 2020 re additional village renewal project assessment; assessment undertaken and Newtownbutler selected.</p> <p>Peace IV Programme is being developed in line with timeframes</p> <p>Council's ASPIRE Programme developed a Recovery Plan during the year to ensure the range of employability support continued to be available and accessible during lockdown and social restrictions. Achievement of targets was impacted in the short term.</p> <p>Continued engagement with SEUPB ref Peace Plus Programme development.</p>	<p>RP4 (Committee Mtg Report Dec 2020)</p> <p>RP4B(Email Detail EB)</p>	
2. Develop and deliver a Capital Programme aimed at supporting	RP	2.1. Establish a new Capital Programme	- New structure agreed and in place by March 2021	Proposal for revised structure developed; working through CoForm Project Board to progress phase 1 proposals further to staff consultation and to develop phase 2 proposals.	CoForm Project Reports	

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and enabling identified priorities and making best use of resource		ent and Delivery Unit within the Regeneration and Planning Directorate		Progress being achieved in line with revised timeframes agreed through Project Board.		
	RP	2.2. Agree and implement the revised capital programme governance and reporting arrangements	<ul style="list-style-type: none"> - New governance and processes in place by March 2021 - Key performance measures identified and agreed by March 2021 	Initial report agreed by SMT in March 2021 including revised performance measures which will be incorporated in programme management arrangements once new structure is in place and posts filled.	Progress being made in line with CoForm timeframes	
	RP	2.3. Deliver a Capital Programme, which is fully aligned to the Council's Medium	<ul style="list-style-type: none"> - Programme and project management processes to ensure improved reporting and management of issues in place by March 2021 - Delivery in line with the timeframes and deliverables identified - Regular monitoring of progress using the agreed performance measures ongoing on a quarterly basis 	<p>Draft proposals presented to Senior Management Team in February and March 2021.</p> <p>Performance measures identified.</p> <p>Working Group is in place and options appraisal policy under review for Council consideration.</p>		

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		Term Financial Plan, in order to support quality services, investment in our district and the local economy		Arrangements being made for Officer workshops to review Capital Programme in June and September 2021		
	RP	2.4. Develop and implement the Council's Minor Works Capital Programme 2020-22	<ul style="list-style-type: none"> - Deliver Minor Works Year 1 agreed Programme by March 2021 - Deliver Minor Works Year 2 agreed Programme by March 2022 	<p>Included within capital programme.</p> <p>Workshops ongoing to identify proposals for management of minor works within the revised structures.</p>	RP2D (Copy of minor works programme)	
3. Develop and deliver a proactive Communications Programme aimed at promoting	CS&G	3.1. Develop and implement a Recovery Phase Marketing Communications Plan	<ul style="list-style-type: none"> - Develop and implement Corporate 10 Point Communique Response to Covid 19 - Create corporate recovery branding and roll out use of brand to support recovery messaging from September 2020 onwards - Develop and deliver an innovative Recovery campaign to promote Corporate and Service Recovery priorities in 2021 and 2022 	<p>Covid response campaign developed with 10-point key messaging around 4 themes – Keep Safe: Support local: Stronger Together and Thank you</p> <p>'Recovery' Marketing Communications Campaign in development – focus on revitalisation and wellbeing</p>	CSG1 (Campaign brief)	

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and supporting the Council's key priorities and improving community involvement and engagement			<ul style="list-style-type: none"> - Develop and deliver a media engagement event and a Marketing/Communications workshop with Elected Members, SMT and relevant officers 	<p>Marketing Workshop with elected members, Senior Management Team and officers held on 3rd March 2021:</p> <p>Ongoing media engagement but events limited due to restrictions.</p>	Social media platform activity	
	CS&G	3.2. Continue to enhance use of digital and social media channels	<ul style="list-style-type: none"> - Associated performance measures developed for Digital marketing by December 2020 - Review and improve website functionality and accessibility by June 2021 - Provide Social media training for relevant staff by March 2021 - Develop and deliver 2 x campaigns tailored specifically to LinkedIn and Instagram audiences by September 2021 	<p>Satisfactory progress on monitoring systems for digital marketing and positive results reported on likes, reach and followers on social platforms. Facebook: -12,843 page likes 1st April 2020 and 17,016-page likes recorded on 31st March 2021 with an increase of 4,173 page likes in reporting period. And an overall combined reach of 8,064,250 for reporting period. Twitter: 789 increase in followers for reporting period and overall combined impressions of 1,727,800 for reporting period. Instagram and Linked reach monitoring since September 2020 and is increasing.</p> <p>Web Chat function launched on Council website in May 2020 and further Do-It-Online functionality introduced. Interactions are being monitored.</p>	CSG (Email TH)	

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				<p>Social Media training deferred in context of restrictions.</p> <p>LinkedIn and Instagram campaigns delivered to schedule and targets exceeded.</p>		
<p>4. Re-organise and transform our organisation to enhance provision of future-proofed, responsive, efficient and effective governance and services, providing assurance to all citizens and ratepayers that we operate in a fair and equal manner</p>	CS&G	<p>4.1. Develop and embed a Human Resource Strategy and Plan that ensures the recruitment, retention and development of employees to support the Council's aims, objectives and values</p>	<p>- Develop new HR/Employee Engagement Strategy for Council approval by June 2021 with regular performance monitoring and continued reporting to SMT and Council</p> <p>- Embed Council values into recruitment, induction and learning and development processes and practice by December 2021</p>	<p>HR Strategy not yet complete but to be completed in the latter part of 2021; however, engagement with staff has progressed through COFORM platform on organisational structure review.</p> <p>Digital Staff hub created during COVID and text messaging to enhance engagement with staff.</p> <p>Process to further embed values impacted by significant workload in support of Covid19 but scheduled to progress in identified time frame.</p> <p>Organisational review and associated work to support staff to work from home and ensuring health and safety regulations adhered to.</p> <p>Leadership Development programme related to values now scheduled to commence June 2021</p>	<p>CSG4 (Presentations x4)</p> <p>Staff hub content</p>	
	CS&G	<p>4.2. Delivery of employee engagement and communications programme and regular</p>	<p>- Implementation of Employee Engagement Action Plan and develop associated performance measures</p>	<p>Initial all staff virtual event delivered 14/01/21.</p> <p>12 Covid Employee Bulletins produced and continue with the most recent one issued on 23 April 2021 and supported by regular Covid updates via text alert.</p>	<p>CSG4B Copy Of 12 bulletins</p>	

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		meetings and working groups with Trade Unions	- Ensure 3 No formal TU meetings together with and informal TU engagement per annum	5 x Focussed Management engagement events to support the organisational structure review held. Informal Trade Union engagement through working groups and formal LJCNF meetings conducted in accordance with schedule.		
	CS&G	4.3. Complete the implementation of the Organisational Structure Review	- Implementation of Organisation Structure in accordance with the structural realignment approved by Council	Timeline agreed by Senior Management Team and implementation programme progressing to plan. Interim arrangements in place within E&P Directorate	CSG4C (Copy of implementation plan and schedule)	
	CS&G	4.4. Provide governance support and overall programme management for the Transformation Programme	- Identify and agree performance measures for effective delivery of agreed programme of transformation actions	Focus of transformation include project management of Co-Form (Organisational review); leadership development and support for emerging work on climate change. Performance measures identified and progressing in line with agreed schedule for both Organisational Structure Review and Climate Change	CSGD copy of PRCs and Climate Change Strategy	

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	CS&G	4.5. Progress digital transformation in support of Covid 19 Emergency response	<ul style="list-style-type: none"> - Implement virtual and digital solutions to support Council's corporate operations and agile working 	<p>Full suite of virtual and digital support` provided for council operations meeting demands and further investment to support hybrid arrangements in recovery.</p> <p>First council to host online digital council meeting.</p>		
5. Further develop and embed efficient, effective and timely decision making which is evidence based, informing our strategies, plans, policies and use of resources	CS&G	5.1. Deliver democratic services support which is fully compliant with the statutory and legislative obligations of the Council, through (i) scheduling and servicing of meetings; and (ii) provision of member support	<ul style="list-style-type: none"> - Monthly meetings scheduled and serviced in accordance with legislative obligations including virtual capacity during COVID-19 - Civic and Chair's receptions organised in accordance with Civic Hospitality Policy - Preparation of required civic speeches in advance of events - Ongoing effective Diary support effectively provided to Chair and Vice Chair 	<p>All meeting ad rescheduled meeting scheduled and supported in line with planned schedules.</p> <p>Limited reception activity but full support provided to Chair, Vice Chair and Elected Members, including speeches with positive feedback received.</p> <p>Diary support provided to Chair and Vice Chair for virtual meetings during a significant period of the year and for physical events and meetings when restrictions were lifted.</p>	CSG5 (Email SMcA)	
	CS&G	5.2. Continue to develop, deliver and report on the Council's	<ul style="list-style-type: none"> - Performance Report Cards with associated performance measures for medium- and long-term financial planning agreed by December 2020 	Performance Card for Action developed with associated performance measures identified.	CSG5B Committee Reports (Not	

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		Medium Term Financial Plan and Long Term Financial Modelling, in compliance with all statutory and legislative obligations, which will support the Council in performing its primary responsibilities and statutory obligations and to ensure that there is clear accountability and a strong system of governance	<ul style="list-style-type: none"> - Consideration of going concern in the context of 2020 annual audit - Ongoing compliance with Prudential indicators including training for members and Officers 	<p>Medium Term Financial Planning fully considered in context of 2021/22 Estimates and rates setting process.</p> <p>Going concern considerations satisfactorily addressed in 2019/20 audit.</p> <p>Prudential Indicators reported to Council on a quarterly basis with no exceptions noted to date.</p> <p>Financial management training for members and Officer delayed until the 7/6/21 due to lockdown and resource restrictions of training providers.</p>	yet received request ed)	
		5.3.Ensure effective Management and Financial Reporting to	- Regular reporting of financial performance to managers to ensure services are delivered within budgets	Regular Management Accounting Reports prepared and presented with financial performance considered at Directorate meetings and supported by Directorate Accountants.	CSG5C Committee Reports (Not	

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		support resource allocation and decision making	- Teams in place to review budgets and efficiency planning by September 2020	Full in year budget review completed for 2020/21 as part of Covid-19 response	yet received request)	
6. Work to better reflect and represent the impacts of rurality, disadvantage and poverty on our people and places so as to positively influence place shaping and service delivery	RP	6.1. Establish and manage an evidence base to identify key issues, monitor and inform understanding of progress of interventions	<ul style="list-style-type: none"> - Performance Report Cards with associated performance measures agreed for community planning actions by December 2020 - Population level indicators identified, monitored and reported on annually - Performance level measures identified, monitored and reported on bi-annually - Datahub proposal scoped for consideration by SMT by December 2020 - Prepare biannual Data Update Reports for Council highlighting key external data and issues arising relative to the district - Undertake a Residents' Survey in the 2020/21 financial year to gauge residents' views on Council service delivery, their wellbeing and their concern regarding – and perception of – Covid-19 	<p>A suite of Performance Report Cards with associated performance measures were finalised and presented to the Strategic Partnership Board in September 2020, with further updates in November 2020 and February 2021 (and continuing a quarterly basis thereafter).</p> <p>There are 37 population indicators identified and reported on annually in the Community Plan. These were presented as part of the Community Plan Review Document at the September 2020 Strategic Partnership Board Meeting.</p> <p>Agreement to continue with the 37 population indicators identified in the 2019/20 year for the short / medium term. Reviewed in the 2020/21 year, subject to the Programme for Government review.</p> <p>The 'Datahub' project continued in the 2020/21 year, primarily focusing on scoping options that have been utilised</p> <p>Corporate Plan 2020-24: Action Identified Key Focus for 2020-22 Evidenced by: Progress as at 31 March 2021 RAG Status delivery, their wellbeing and their</p>	RP6A Copies of CP PRCs and SPB Report AM	

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				<p>concern regarding – and perception of – Covid-19 by other local councils, both in Northern Ireland and Great Britain. However, a formal scoping document was not presented to the Senior Management Team in the 2020/21 year.</p> <p>The 2021 Fermanagh and Omagh Residents’ Survey was commissioned in November 2020; the fieldwork took place in January/February 2021 and the report was finalised in March 2021, with a presentation to the senior management team taking place on 15th March 2021. An elected member briefing was held in April 2021.</p>	RP6B Copy of SMT report & Residents Survey report	
	RP	6.2. Work with partners to progress research to develop understanding of issues and potential interventions to support key	<p>- Support the WHSCT Pathfinder Project in developing a detailed population health analysis for the area in line with Pathfinder timeframes</p> <p>- Work with the SOLACE ‘Data Analytics support for COVID-19 Recovery’ sub-group to establish a co-ordinated approach to requesting data and evidence from NISRA that supports ongoing decision making on economic, social, and environmental</p>	<p>Officers from Fermanagh an Omagh District Council have been engaged with Western Health and Social Care Trust (WHSCT) Pathfinder team on an ongoing basis throughout the 2020/21 year.</p> <p>This has included a shared governance role on Community Planning and Pathfinder actions and mutual data/research support. The key output of this has been an evidence led approach to identify two pilot areas for further mental health related interventions.</p>	R06C Copy of Data and evidenc	

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		customer groups	<p>recovery, in addition to co-ordinating the dissemination of learning across all Councils (6-12 months)</p> <ul style="list-style-type: none"> - Establish and contribute to a 'Data and Evidence sub-group' with Fermanagh and Omagh Community Planning partners to support a partnership evidence led approach to the post-Covid-19 recovery in the Fermanagh and Omagh District (12-18 months) - Continue to advance bespoke research projects in partnership with other Councils and researchers at Queen's University Belfast relating to the Northern Ireland Longitudinal Study, specifically looking at: a) Social Isolation and Health and b) Student Mobility (18-24 months) 	<p>An officer from Fermanagh and Omagh District Council has supported the work of the SOLACE Data Analytics Working Group, chaired by officers from Belfast City Council. This group has worked to identify shared data requirements – in excess of what NISRA currently publish – and has shared a document with NISRA.</p> <p>A Data and Evidence Working Group was established, and inaugural meeting held in December 2020. A follow up meeting was held in February 2021. The group supported the development of an evidence base to support the Local Labour Market Partnership establishment, collated information on various partners Covid-19 related activities and quality assured a range of performance report cards from a performance measure perspective.</p> <p>The Covid-19 pandemic led to a delay in the ongoing work with Queen's University Belfast. However, the Project Proposal for the Social Isolation and Health project has been submitted.</p>	<p>e report</p> <p>RP6D Copy of WG Report</p> <p>RP6E Copy of LMP report</p> <p>RP6F Copy of Project Propo sal submitt ed</p>	
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7. Through the Local Development Plan, ensure that policies are in place to promote sustainable development of the district and its unique rural characteristics	RP	7.1. Continue to progress development of the Local Development Plan in line with the agreed timeline and Statement of Community Involvement	<ul style="list-style-type: none"> - Conclude consultation on the Draft Plan Strategy proposed changes by Dec 2020. - Conduct a review of the LDP Timetable by Dec 2020 and submit to DfI for approval. Progress to adoption of Draft Plan Strategy in line with updated timetable. - Progress development of draft Local Policies Plan in line with updated timetable 	<p>New consultation process concluded, and draft Plan Strategy and associated documents submitted to Department, who have now asked PAC to cause an IE.</p> <p>Papers have been submitted to PAC; report on consultation feedback to LDP SG in Feb 2021.</p> <p>Updated timetable agreed by Department in November 2020 and advertised in local papers</p>	<p>RP7 Copy of Draft Plan Strategy</p> <p>RP8 Copy of Timetable and Notices in papers</p>	
8. Support elected members and staff to be motivated and healthy with the right skills and behaviours to work collaborative	CS&G	8.1. Provide and facilitate capacity building for members through a range of learning and development opportunities including informal	<ul style="list-style-type: none"> - Bespoke programme of learning and development opportunities for Elected members delivered - Accredited training delivered in collaboration with South West College for Members 	<p>Programme of online development opportunities for members agreed through Elected Member Development Working group, including NILGA training.</p> <p><i>'Digital Collaboration and Communication'</i> Programme delivered by South West College to small group of elected members and officers</p>		

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ly with people and partners		meetings, inhouse and external training, external seminars and conferences				
		8.2. Support the Elected Member Development Steering Group to maintain corporate Level 1 Elected Member Development Charter Award	- Maintenance of level 1 accreditation following interim review by NILGA-Elected -- Member Development Steering Group meetings scheduled and serviced	Charter review delayed and due to be completed on 1/4/21 and full reaccreditation scheduled for 1/7/21. Elected Member Development Working Group active and fully supported.		
	CS&G	8.3. Develop/maintain a comprehensive framework of employee policies and procedures to support the management and	- HR Policies and Procedures monitored and reviewed by June 2020 and September 2021	HR Policies and Procedures support the Council and are reviewed and updated regularly. Focus during this period was on the Covid response and priority was given to policies to support the Council's Covid Emergency response and recovery. Agreement was reached to extend a number of policies that were due for review and only those policies and procedures which were deemed as priority are being considered in 2021/2022.	CSGA Copy of Working from home policy requested	

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		development of employees				
	CS&G	8.4. Manage an effective employee performance management framework supported by appropriate learning and continuous development opportunities	<ul style="list-style-type: none"> - Learning and Development Plan for 2020/21 and 2021/22 implemented - Completion of individual and Team Performance Appraisals - target 80% 2020/21 and 90% for 2021/22 	<p>2020/21 Plan delivered mainly through virtual programmes and in-house delivery.</p> <p>Increasing levels of financial support and uptake of formal accredited programmes in support of development phase of organisational development.</p> <p>Review of Learning and Development Plan conducted through management engagement event - COFORM.</p>	CSG8B Copy of Email TB)	
	CS&G	8.5. Deliver a leadership development programme that ensures leaders at all levels are developed to maximise performance in their current role and develop them for future opportunities	- Development and delivery of Leadership Programme which incorporates all levels of leaders within the Organisation by March 2022	<p>Leadership programme developed through COFORM and agreed with Senior Management Team, implementation scheduled to commence in June 2021.</p> <p>Some ad hoc coaching and leadership development ongoing</p>	CSG8C Copy of Programme	

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9. Embed our customer service standards across our services, ensuring inclusive access and an increased emphasis on digital channels, where practicable	CS&G	9.1. Implement and monitor the corporate Customer Service standards	<ul style="list-style-type: none"> - Performance Report Cards with associated performance measures for customer services delivery in place by Dec 2020 - Further enhance the remit of the Council's Connect Centres by March 2022 	<p>Customer Services report card developed with associated performance measures identified.</p> <p>Connect Centres currently not fully operational to date due to Covid restrictions but adaptation made and report on activities to Council scheduled to be presented in June 2021.</p>	CSG9A Copy of PRC	
	CS&G	9.2. Deliver customer service training/refresher training in context of Covid 19	<ul style="list-style-type: none"> - Customer Services Standards reviewed in context of Council values by September 2021 and updated standards mainstreamed across the Council - Customer Service Standards training delivered for staff, particular emphasis on COVID 19 requirements ie health and safety, alternative customer service delivery mechanisms 	<p>Customer Service Standards reviewed and updated and work to mainstream across all council services is progressing.</p> <p>Virtual training programme to support awareness raising of COVID 19 implications for staff scheduled to be delivered virtually in May 2021</p>		
		9.3. Develop and implement innovative customer service approaches in context of Covid 19	<ul style="list-style-type: none"> - Annual increase in online service provision - Collaborative working across service areas to deliver customer service 	<p>Increased web traffic during Emergency /lockdown periods, as well as increased web functionality and Webchat launched in May 2020.</p> <p>Satisfactory working arrangements across services on administrative functions during Emergency response period: joint working arrangements with Arts and Heritage Customer Services to support service provision and further engagement ongoing.</p>	Evident on website	
10. Support people, across all life stages, to maintain	CH&L	10.1. Identify and deliver programmes across the four Leisure	<ul style="list-style-type: none"> - 8 new programmes delivered across Leisure services/children's/family/inclusive and schools by the end of March 2022 	<p>During COVID, programmes were delivered for children through summer schemes on site and virtual classes. Inclusive programmes were provided including cycling and walking activities.</p>	CHLA Email from KC referen	

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health and wellbeing through provision of inclusive and accessible facilities, services and opportunities to participate in leisure activities. (NB: this action will primarily be progressed through the Council's Active Together Strategy which relates to leisure provision and activities including the great outdoors, community-		Centres, maximising uptake and abiding to the Northern Ireland Executive Guidelines around COVID-19.		<p>Coached sessions were provided to schools and nurseries supporting these essential services to provide a service to key workers, as well as online fitness classes</p> <p>The Everybody Active 2020 programmes were facilitated across the District.</p> <p>The total number of participants that have attended coaching sessions:1,561</p>	<p>ce breakd own of progra mmes and particip ants numbe rs</p>	
	CH&L	10.2. Work with Clubs and Governing Bodies to support a return to leisure services while complying with public health guidelines/rest rictions	- Provide assistance to ensure all clubs and organisations linked to Governing Bodies so that they can meet Covid 19 restrictions and return to use Leisure Services by March 2021	<p>Support to clubs was provided to understand Covid restrictions and prepare for reopening in line with NI Executive regulations. This has included the development of risk assessments and alternative session plans (that fall within the restrictions).</p> <p>2 local clubs have received Club Mark Accreditation from SPORT NI during this period - Fermanagh Lakers & Royal Boat Club which indicates that they are doing everything they can in the current climate to protect users. These clubs were supported through the process by FODC staff.</p>	CHL10B KC email	
		10.3. Develop services and programmes to increase income and expenditure	- Return both income and throughput to 2019/2020 level by March 2022	<p>Income decreased from 2019/20 figures.</p> <p>May 2019 v May 2021 - CPC is down by 49%, Bawnacre down by 73%, FLF down by 49%, and OLC down by 65%.</p>	CHLC Email from EG. Venues closed	

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based activity, leisure centres, walking and cycle paths, sports, parks and play areas together with promotion of community and arts/heritage activities)		within LRS services		A promotional campaign for Autumn 2021 is scheduled – however it will not be possible to recover income to 2019/20 levels by March 2022.	8 months of year with restricted service provision due to regulations	
	CH&L	10.4. Review all memberships to identify gaps in memberships available	<ul style="list-style-type: none"> - Household Membership in place for Leisure Services for 2020/2021 season - An attractive corporate membership package available to small to medium sized businesses in the 2021/22 year 	<p>Household Membership will be launched as a Pilot Scheme in January 2022, delay caused by Covid 19 Vaccine rollout</p> <p>Corporate membership approved to 5 members allowing small business to take the opportunity of reduced membership.</p>	Delayed due to covid regulation and limited contact with customers	
	CH&L	10.5. Monitor and evaluate delivery of Inclusive programmes and to identify	<ul style="list-style-type: none"> - Baseline of 12 inclusive programmes delivered across the district. - Identification of locations where gaps in service provision exist by March 2021 - to inform 21/22 programme 	<p>Community Hubs are now up and running since the 1st April 2021.</p> <p>7 DEA Community Wellbeing officers in post.</p> <p>Summer programmes developed for summer 2021.</p>	Delayed due to covid regulation with high	

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		gaps in service availability			risk groups.	
	CH&L	10.6. Deliver community coaching programmes across the district to support delivery of the Active Together Strategy	<ul style="list-style-type: none"> - New service delivery structure in place post 31st March 2021, to include provision for: <ul style="list-style-type: none"> • Community Hubs • Community Champions • Community Coaching - Continued delivery of summer programmes across the district to pre Covid 19 Levels - Continued delivery of EBA programmes until conclusion on the 31st March 2021 as agreed with Sport NI 	<p>Role and remit of Community Hubs established with the employment of the Recreation Champions expected to be completed later in 2021.</p> <p>Summer programmes continued in 2020 and established for 2021 across all 7 DEAs.</p> <p>Everybody Active programmes successfully delivered in association with Sport NI up to 31st March 2021 with FODC</p>	<p>CHL10 D Email KC with schedule</p> <p>CHL10E Copy of EBA Report</p>	
	CH&L	10.7. Work with partners to provide PARS, Healthy Towns, Move More, EBA, Disability programmes which will provide specialist physical activity	<ul style="list-style-type: none"> - Work with the PHA and Healthy Towns Programmes to deliver 6 programmes across the District - Achievement of the Move More programme targets - 175 users 2020/2021 - Delivery of 5 disability and inclusive programmes across the District by 31st March 2021 - Delivery of EBA up to its conclusion on the 31 March 2021. 	<p>Everybody Active is scheduled to be fully completed by 16 April 2021. PARS was facilitated at each Council leisure centre in addition to sessions being facilitated outdoors.</p> <p>9 Programmes delivered across the district.</p> <ol style="list-style-type: none"> 1 Ladies Activity 2 Couch to 5K 3 Inclusive Activities 4 Aqua legends 5 Step Challenge 6 Marching All Together 7 PARS 	CHL10E Copy of EBA Report	

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		opportunities for specific groups across all stages of life across the District		<p>8 Move More 9. Nursery Programmes</p> <p><u>Everybody Active Programme</u> Through Covid Coaches continued to provide coached activities in the community, schools and nurseries for children of key workers.</p> <p><u>Intervention Programmes PARS and Move More Cancer</u> These programmes continued during Covid with 246 clients providing weekly online activities. Two further online programmes were developed; a 21 day exercise challenge which had 6,689 viewers and “Marching on Together” programme for the month of March 2021 which received 10,629 viewers.</p> <p><u>Healthy Towns Programme</u> Online classes were provided with chair-based exercises being the most popular. Outdoor coached sessions were delivered when restrictions permitted. Classes were delivered to 461 participants. These included nursery programmes, step challenges, couch 2 5K, ladies activity sessions and inclusive activities.</p> <p><u>Summer Programmes</u> Outdoors summer scheme programmes were provided online and face to face in the community with 406 participants across 50 venues and online.</p>		
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				<p><u>Fermanagh GAA Programme (SLA delivery)</u> Primary schools equated for 635 participating. 337 male / 298 female. Post primary 546 pupils participating, 501 male / 45 female</p> <p><u>Ecclesville Centre – Community Site (SLA delivery)</u> The centre provided equestrian activities, The Total participants 7,929 (Children 2,244 and Adults 3,685</p> <p>People with disabilities were categorised as high risk during COVID-19 and with restrictions this reduced the capability to deliver services at times to this cohort of individuals. Everybody Active programme included 193 participants taking part with a disability in attendance.</p>		
	CH&L	10.8. Revise, progress and update our Still Water Loughs provision completing access agreements where necessary.	<p>- Monitor and reporting of issues in relation to the use of the following sites: Acrussel, Nayre, Lea, Barry and Unshinagh</p> <p>- Updating and reporting on access agreements with existing landowners: Acrussel, Inver, Lyons and Killyfole - by March 2021</p> <p>- Updated signage, promotion of facilities, improved fish stocks and improved angling infrastructure in place at Accrussel, Lyons and Inver – by March 2022</p>	<p>Acrussel, Lyons and Inverree require new access agreements to be agreed with landowners. Contact has been made with landowners both verbally and in writing. New access agreements have been drafted.</p> <p>Work has been carried out and ongoing maintenance has taken place. Lyons and Inver are now open to the public.</p> <p>There are on-going discussions with DAERA and Loughs Agency in relation to angling rights.</p>	CHL10F Copy of Email ID	

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			- Long-term plan in place by March 2022 identifying opportunities to work with DAERA and or Loughs Agency	An action plan for all Council loughs has been scheduled to be developed in the coming year 2021/2022.		
		10.9. Deliver and promote/increase awareness of countryside recreation opportunities and programmes including delivery and promotion of "Leave No Trace"	- School and community Leave No Trace programme to be delivered partly 2020/21 and continued in 2021/2022	<p>Leave No Trace training materials and school resources purchased in this financial year but due to COVID 19 restrictions and lockdown, school visits were not permitted.</p> <p>Scheduled to be rolled out in the latter part of 2021.</p>		
		10.10. Progress infrastructural development within the Geopark to include: - Completion of the Lough Navar Development Plan	<p>- Complete by 31 March 2021</p> <p>- Complete by 31 March 2022</p> <p>- Complete by 31 March 2021</p> <p>- Complete by 31 March 2021</p>	<p>Lough Navar Development Plan approved by Geopark Committee (Dec 2020) and Council (Jan 2021)</p> <p>Scarplands Cycle Trail completed (except on-road signage) March 2021. Fully complete July 2021.</p> <p>Arney Battlefield Trail complete</p> <p>Nixon Hall Trail scheduled for completion August 2021 (Badger Crossing).</p>	<p>CHL10 G Copy of Committee Paper Dec 2020</p> <p>All infrastructural develop</p>	

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		<ul style="list-style-type: none"> - Progression of the Castle Caldwell Inter-Agency Development Plan - Completion of the Scarplands Cycle Trail - Community Walkways (cf Lisnarick, Nixon Hall etc) - Lead on delivering a partnership approach to sustainable management of the Cuilcagh Boardwalk 	<ul style="list-style-type: none"> - Partnership Forum to be held on an annual basis - Integrated Comms Plan by Nov 2020 - Scoping viewing platform and trail development by March 2021 	<p>Lisnarick Letter of Offer received from Sport NI scheduled to be completed September 2021.</p> <p>Development of Partnership Forum has been postponed due to Covid and did not meet in this financial year.</p> <p>Communications Plan was not completed in this financial year but scheduled to be finalised in the latter part of 2021.</p> <p>Branding Guideline completed and segmentation completed.</p> <p>Working groups established (Access, Communications, Environmental).</p> <p>Conservation Access Plan developed.</p>	<p>gements anticipated for completion by 31 March 2021 will be completed by 31 August 2021. Minor delays due to Covid-19</p>	
		10.11. Deliver Inclusive and Accessible Facilities	<ul style="list-style-type: none"> - Progress the redevelopment of the Ardhowen as a universally accessible venue with EA Accepted by Autumn 2021; Design completes by Autumn 2022. - Create "Changing Places" facilities in Strule Arts Centre by 31 March 2021 and Enniskillen Castle Museum by 31 March 2022 	<p>Economic Appraisal has been carried out; the redevelopment of the Ardhowen will create an accessible, sustainable venue fit for the 21st century centred on the priorities of Universal Accessibility, Carbon Neutrality and Design Excellence. This work is scheduled to progress in 2021-2022.</p>		

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				Changing Places completed at Strule Arts Centre and Enniskillen Castle Museum scheduled to be completed in April 2021.		
11. Work with our health partners to: (i) maintain and enhance access to health services in our district, including attracting health professionals to work and live in the district; and (ii) progress a range of health promotion initiatives to improve the physical, mental and emotional health and	CH&L	11.1. Support the WHSCT to develop a plan to maintain and enhance access to health services across the district	<ul style="list-style-type: none"> - Participation in the WHSCT's Pathfinder Project through governance and community engagement arrangements - Improvements in line with the measures agreed by DoH 	<p>Ongoing participation in Pathfinder meetings around mental health and community care.</p> <p>Two pilot projects in Omagh and Erne East established with WHSCT Pathfinder Project, PHA, and Healthy Living Centres and Community sector progressing.</p>		
	CH&L	11.2. Utilise the partnerships formed during Covid-19 to improve health and wellbeing outcomes for vulnerable people	<ul style="list-style-type: none"> - 5 new partnership actions progressed to enhance access to health services - Partnership seminar on Adverse Childhood Experiences delivered by Autumn 2021 - Research on how best to support individuals with Adverse Childhood Experiences progressed and action plan in place by December 2021 - Working with Fermanagh and Omagh Locality Planning to identify gaps in current service initiatives identified 	<p>Engaged with and provide secretariat for Fermanagh and Omagh Support Hub, a holistic problem solving approach for those assessed as most vulnerable since Nov 2020 with partners NIAS, NIFRS, WHSCT, PSNI.</p> <p>Workshop held to support multi morbidities work in Omagh and Erne East.</p> <p>Work with Family Support Hubs to support families in need progressed.</p> <p>Adverse Childhood Experiences workshop delivered to all Community Services Officers on 17 November 2020 and 1st December 2020.</p> <p>Officer sits on Universal Interventions Subgroup.</p>		

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wellbeing of our population (eg, improving health literacy, promotion of the Mental Health Charter, nutritional advice and programmes)				<p><i>Engaged with Pathfinder Mental Health Partnership</i></p> <p><i>Partnership with Action Mental Health and CYPSP to deliver a project providing emotional wellbeing support and packs for 100 young people</i></p> <p><i>Worked in partnership with WHSCT and PHA to deliver the Keeping Well at Home Programme with over 4000 older people engaged</i></p> <p><i>Worked in partnership with SWAP, Fermanagh Community Transport, Easilink, WHSCT and the PHA to deliver the Happy at Home Initiative to over 2000 residents</i></p>		
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(iii) Support and increase community awareness of the impacts of Adverse Childhood Experiences so as to develop 'Trauma Aware communities'	CH&L	11.3. Provide support to businesses who wish to provide nutritional information on the food they supply to consumers and support consumers to make informed food and nutrition choices	<ul style="list-style-type: none"> - Carry out a programme of awareness raising on nutritional matters with local food businesses by March 2022 - Food Hygiene Rating Scheme Awareness article published the Council's Autumn/Winter magazine; 2 social media posts by March 2021 - Carry out 3 promotional social media events focusing on healthy eating/good nutrition to tie in with regional awareness raising days/weeks by March 2021 	<p>Mail shot to all food businesses in March 2021 completed.</p> <p>Food Hygiene Rating Scheme social media posts in September and December 2020 promoted.</p> <p>Social media posts on -Food Allergy awareness week 10-16th May, World Food Safety Day 7th June, Picnic Awareness campaign July, Here to Help campaign Sept, Christmas food safety campaign Top Food Hygiene tips Dec 20 FSA FH message completed.</p> <p>Food Hygiene Rating Scheme information not included in Council's Autumn/Winter resident's magazine as focus was on other areas. Plan to reschedule for Spring edition.</p>	CHL11 A Copy of Social media posts.	
	CH&L	11.4. Develop and support Food and Fuel poverty initiatives	<ul style="list-style-type: none"> - Establish joint working protocols and set up a data sharing platform/ agreement amongst Foodbanks to share information, good practice and avoid duplication of service provision by December 2021 - Develop and deliver a pilot virtual slow cooker initiative to 6 participants by March 2021 - Facilitate a workshop with the CVS to identify efficiencies in sourcing food by March 2021 	<p>A working group with operational foodbanks, advice service providers and relevant CVS and statutory providers that want to be involved has been developed to tackle food poverty and work to progress protocols and data sharing platforms amongst groups is underway.</p> <p>Slow cooker pilot carried out with 24 participants from 2 foodbanks, in conjunction with the WHSCT Community Nutrition Team (CNT). Further roll out of this programme planned for 21/22 in conjunction with the CNT.</p>	CHL111 B Copy of PRC	

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			<ul style="list-style-type: none"> - Existing CVS fuel stamp scheme assessed and developed by March 2021 - Current oil buying clubs in the district identified and evaluated by March 2021 in conjunction with NIHE - 2 local communities supported to pilot local oil buying clubs in areas of greatest fuel poverty by March 2022 	<p>Further work to be undertaken with community services to promote healthy eating and address holiday hunger through initiatives including the slow cooker project.</p> <p>Ongoing work with CVS re food pallet scheme.</p> <p>Work carried out with St Vincent de Pauls and funding provided via SLA for emergency fuel scheme during pandemic. Proposed to extend scheme in 2021/22.</p> <p>Oil buying clubs promoted however uptake remains poor despite incentives. Further work being carried out in 21/22 with NIHE and CVS to encourage uptake.</p>		
12. Establish Fermanagh and Omagh as an Age Friendly District through delivery of the Age Friendly Strategy and Action Plan This to include inter-	CH&L	12.1. Continue to work in partnership to deliver the Age Friendly Action Plan	<ul style="list-style-type: none"> - Programme of activities delivered during Positive Ageing Month using virtual platforms and direct participation in line with Government Guidelines - October 2020 and October 2021 - Project to upskill older people in the use of technology for recreational and health purposes developed by December 2020. - Ongoing promotion of initiatives and events promoting Age Friendly messages 	<p>Positive Ageing Month 2020 was very successful with classes and events taking place virtually.</p> <p>‘Let’s Get Connected’ Project’ provided 12 older people with telephone training on the use of iPads.</p> <p>Age Friendly Conference took place in March 2021 via zoom. 60 older people attended.</p> <p>Keeping Well at Home booklet was delivered to over 6,000 older people across the district.</p> <p>Happy at Home initiative involved 3 newsletters being delivered to over 2,000 older people across</p>	CHL12 A Copy of Email LC,SH and promotional materials	

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generational approaches and progression of actions across the following themes: <ul style="list-style-type: none"> • Outdoor spaces and public buildings • Transportation • Housing • Social participation • Respect and social inclusion • Civic participation and employment • Communication and information • Community support and 				<p>the district. The newsletters included articles, contact numbers, quizzes and recipes.</p> <p>‘Around the Meadow’ reminiscence trail at Broadmeadow, Enniskillen to encourage older people to be more active is currently being installed, with a launch planned in July 2021.</p>		
	CH&L CH&L	12.2. Utilise the Community Hub database and GIS mapping to identify areas most in need and work with partners to identify and deliver local support initiatives	- 4 targeted initiatives delivered by June 2021	<p>GIS Mapping completed to identify areas of deprivation</p> <p>GIS Mapping included indicators of health to identify pilot areas for multi-morbidities project in Omagh and Erne East.</p> <p>Christmas Cheer Initiative delivered to 1850 older people</p> <p>Keeping Well at Home delivered in partnership with the WHSCT, PHA and SWAP targeted 6000 beneficiaries and Happy at Home reached 2000 both targeting those engaged with the community hub who granted permission for future contact.</p>		
	CH&L	12.3. Promote the Home Safety Scheme and energy efficiency	- Relevant referrals received from partner organisations followed up with provision of home safety/energy efficiency support by March 2021	<p>From 1 April 2020 100 clients received an Over 65 home safety virtual visit.</p> <p>98 Home energy assessments carried out since April 2020</p>	CHL12 APSE indicat or reports	

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health services (NB: achievement of this action will require a partnership approach as services such as health, housing and transportation are not the responsibility of the Council.)		grants through liaising with organisations supporting those most in need and pilot a 'visit free' home safety programme for those over 65.	- 6 participants by end March 2021 in pilot programme	<p>105 virtual visits for Under 5 home safety. The majority received from social workers/health visitors and some involved safeguarding issues in vulnerable households</p> <p>Stay Warm Stay Well webinar held on 2 March. Organised by EH and Community Planning. 36 agencies attended.</p> <p>NEA delivered energy efficiency information, and EH delivered signposting information to energy efficiency support available.</p> <p>Press release and social media used to promote event and energy efficiency schemes available. There were 35 attendees from the CV sector.</p>		
13. Review and develop our approach to investing in the community/voluntary sector in order to align resources to priorities, promote inclusivity		13.1. Support Advice Services to adapt to the challenges of Covid-19 and to ensure people in financial stress can access benefit advice, support and legal	<p>- Quarterly monitoring in place to identify and address emerging issues.</p> <p>- Advice provision available on social media and community communication platforms by December 2020</p>	<p>Fermanagh and Omagh Advice Consortium (Community Advice Fermanagh CAF and Omagh Independent Advice Services OIAS) through the Generalist Advice Service contract have been delivering advice services to residents of FODC.</p> <p>Additional funding was provided to both CAF and OIAS through SLA for Welfare Reform Mitigations and to enable providers to work from home by providing money for equipment.</p> <p>Extension for the employment of Welfare Reform Advisers. In the 1st Quarter (Apr-Jun) of 2020/21 -</p>	CHL13 Copy of Financial Insecurity PRC	

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<p>and improve the sustainability of the sector This to include:</p> <ul style="list-style-type: none"> • Audit of the community/voluntary sector provision across the district • Providing support for communities at a local level, including promotion of social enterprise and supporting/increasing volunteer activity and capacity building 		representation to challenge decisions, and manage their debts effectively.		<p>3189 enquires have been processed and in the 2nd Quarter (Jul-Sept) – 2681 enquires have been processed. In the 3rd Quarter (Oct - Dec) 2116 enquiries have been processed. In the 4th Quarter 3,937 enquiries have been processed.</p> <p>Both organisations continue to build their social media presence with activity during COVID 19 on facebook.</p>	CAF updates to June 2020, OIAS utilisng FOCUS facebook at present needs attention	
	CH&L	13.2. Support efforts to increase the frequency of and access to community transport,	- Establish a working group and prepare a paper to examine the potential for increased transport services by January 2021.	Community Planning Working Group established and assessment of relevant data is being progressed to demonstrate need and issues associated with transport poverty including frequency of service provision, accessibility of service provision and affordability in rural areas of the district that are considered at high risk.	CHL13B Copy of Transport Poverty PRC	

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across the sector <ul style="list-style-type: none"> • Development and promotion of longer-term funding support • Continued activity to support inclusive and safe communities through investing in Good Relations and Community Safety initiatives • Supporting delivery of community-based activities 		specifically for rural residents.		Work has commenced to develop two pilot projects through community planning in the identified towns and villages the assessment highlights most at risk of experience transport poverty. Pilots will trail additional service provision using community transport providers in the first instance.		
	CH&L	13.3. Work with relevant agencies to develop greater volunteering at community level, building on the successes of work undertaken during COVID-19.	- Pilot project delivered in partnership with Volunteer Support Organisations to promote formal registration and continued opportunities for volunteers involved in the volunteer response by December 2020	<p>Work has been progressed with Volunteer Now Fermanagh and Omagh Volunteer Centre to develop a pilot project with four groups from Enniskillen and four from Omagh to encourage new volunteers into the community development sector by exploring new models of engagement.</p> <p>Support provided to existing volunteers by recruiting and training a bank of community mentors to support them in areas such as finance, use of social media etc.</p> <p>Work undertaken with relevant training providers to provide professional qualifications in community development which may encourage participation in the sector.</p> <p>Work with groups will be progressed when Covid regulation permit group activities to resume. An opportunity to promote Volunteering via sanitising stations has developed through funding provided by DfC.</p>	CHL13C Copy of Community Capacity PRC	

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• Supporting the development and enhancement of community resilience approaches to adverse situations	CH&L	13.4. Work on an interagency basis to develop effective funding support for those most in need at a local community level.	<ul style="list-style-type: none"> - 2 Grant Aid programmes supporting the Community Response and Community Recovery delivered by March 2021 - Support a minimum of 8 groups through the resource budget 	<p>Funding has been provided through the following grant schemes: Covid-19 Community Support Fund (Tranche 1) £132,66 in grant aid to 65 groups, Covid-19 Community Support Fund (Tranche 2) £114,881 in grant aid to 230 groups, Christmas Food Support Fund £79,509 in grants to 42 groups, Warm, Well and Connected Fund with £24,689 in grants to 7 groups, Covid-19 Community Support Fund (Tranche 3) £121,013 in grant aid to 48 groups. SLAs were established with SVdP, SWAP, Action for Children, Action Mental Health, CAF, OIAS, Volunteer Now and Omagh Volunteer Centre. 6 Foodbanks received infrastructure support, training and the development of a Central Hub and were engaged in the Bulk Food Pallet Scheme. FODC directly delivered 'Christmas Cheer', 'Happy at Home' and 'Slow Cooker' initiatives.</p> <p>3 requests for resource budget received and 2 granted support. Numbers reflect limited development of new groups/restrictions on activities.</p>	CHL13 D Copy of Committee Report April 2021	
	CH&L	13.5. To carry out a review of Community Grant Aid Programmes including Consultation with internal	<ul style="list-style-type: none"> - Review of the grant aid process and programmes completed, and changes implemented by March 2021 	<p>A lean review of the grant aid process has been completed and consultation on future Grant aid programmes is ongoing</p>		

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		and external stakeholders				
	CH&L	13.6. Develop a Good Relation Strategy and online Action Plan for 2021 – 2024	<ul style="list-style-type: none"> - Strategy in place by March 2021 - Action Plan delivered in line with identified milestones/measures 	A Good Relation Strategy and online Action Plan for 2021 – 2024 has been developed and the action plan is ready to be delivered.	CHL13E Copy of Good Relations Strategy and Action Plan	
	CH&L	13.7. Work in partnership with PCSP, PSNI and NIHE to address ASB issues through the ASB working groups	<ul style="list-style-type: none"> - Investigate and resolve 70% of cases involving EH reported to ASB working group by March 2021 	<p>New cases brought to ASB working group in 2020-2021 was 17. The number of cases resolved 2020 – 2021 was 16. Number of cases carried over from last year not recorded.</p> <p>Active cases at 31st March 2021 is 6.</p>		
	CH&L	13.8. To develop community capacity and review how Communities are supported including through opportunities	<ul style="list-style-type: none"> - Community capacity building programme delivered in partnership with other support agencies by March 2022 - Reopening and funding guidance available to communities - Satisfaction evaluation tool established and in place by April 2021 - Integrated approach to the delivery of Community Services at a DEA level piloted by January 2021. 	<p>A capacity building programme has been delivered and made available within the district with 60 groups/organisations availing.</p> <p>Guidance and support has been provided in partnership with other support agencies on Reopening of facilities within the CVS sector.</p> <p>Satisfaction evaluation tool not yet progressed.</p>	<p>CHL13F Copy of Capacity Programme.</p> <p>This should</p>	

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		for enhanced service provision.	- Revised delivery structure within Community agreed and implemented by April 2021	Support to the CVS sector has been provided through DEA delivery and revised structures will be implemented in line with organisation restructure.	be prioritised in later part of 2021.	
14. Ensure that children and young people have a voice in decisions which affect them and actively have their voices heard	CH&L	14.1. In partnership with other agencies, develop a forum for young people to have their voices heard in decision making	- Establish a working group to develop appropriate structures supporting effective ongoing engagement with young people by April 2021	Discussions ongoing with Education Authority around links to existing youth structures to progress the development of a youth forum. Covid has restricted interaction		
	CH&L	14.2. Develop, implement and monitor specific programmes for young people in the district for issues aimed at improving their social, recreational, economic and	- Children and young person's champion/advocate in place within the Council by January 2021 - Internal protocols to support a coordinated approach to the delivery of programmes for Children and Young People established within FODC by March 2021 - Annual plan / calendar of activities for Children and Young People in place for 2021/2022	Children and Young Persons Advocate identified within Community Services. TOR drafted for internal working group to work towards a coordinated approach to services delivered for Children and Young People. Meetings have taken place with key stakeholders including CYPSP, Action Mental Health, Action for Children and EA to scope opportunities to support children and young people. This resulted in a number of collaborative initiatives including the delivery of an emotional well-being project in	CHL14 A copy of Terms of Reference	

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		emotional health and wellbeing.		partnership with Action Mental Health and CYCSP and SLAs with Action for Children to deliver a programme of interventions to families in need through its inter-agency hubs based in Enniskillen and Omagh		
15. Develop and deliver a sustainable action plan for inclusive and accessible play spaces and play provision across the district that meets the play needs of children and young people	E&P	15.1. Develop and implement the Council's Play Park Strategy and Implementation Plan	<ul style="list-style-type: none"> - Present options for Council approval by January 2021 - Commence development of Play Plan and Works Programme by April 2021 - Complete Works Programme by March 2027 	<p>Play Strategy approved by Council in January 2020 and initial Play Plan developed and reported to Council in June 2021.</p> <p>Play Delivery Team resourced and now in initial phases of delivery.</p> <p>Propose work programme extended to run to 2030 to tie with Community Plan</p>	EP15A Copy of Play Strategy	
16. Provide positive, inclusive and accessible opportunities, working alongside our partners, for	CH&L	16.1. Progress the development of the Community Hubs across the district in line with the	<ul style="list-style-type: none"> - Establish Community hubs in both rural and urban areas by March 2022 - Programme of Covid-19 recovery activities for children and young people to participate in sport in place by March 2021 	Development of Community Hubs in all 7 DEA's process has started with partners and others. Community Wellbeing officers in post. Summer programmes being developed		

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children and young people to participate in sports and other leisure and cultural activities		Active Together Strategy																							
	CH&L	16.2. Work with communities and clubs to develop the Community Champions initiative	- Community Champions support programme to identify, assist and support local volunteers delivered by March 2022	Community Well-being Co-ordinators in place to work alongside Community Officers and Community clubs, organisations and partners to deliver programme by March 2022.																					
	CH&L	16.3. Deliver the Geopark Development Plan – Education Pillar (Year 1: 22 actions)	- Agree Geopark Education Manifesto by 31 March 2021 - Establish Education Working Group by 31 March 2021 - Establish Learning Outcome Measures to evaluate success by 31 March 2021 - Develop and Deliver annual programme of events and activities to include curriculum enhancement, Science Week, Summer Science Summer Scheme and citizen Science: (80 participants (2020/21) 200 participants (2021/22) Participant satisfaction	Education Manifesto and Education Working Group to be established by December 2022. Minor delay due to Covid 19. Learning Outcome measures developed and will be implemented 2021/22 Limited programme of events provided on-line (29 events) <table><thead><tr><th></th><th>Attendees</th><th>Reach</th><th>Engaged</th></tr></thead><tbody><tr><td>Q1</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Q2</td><td>212</td><td>8,767</td><td>408</td></tr><tr><td>Q3</td><td>10</td><td>38,335</td><td>2373</td></tr><tr><td>Q4</td><td>458</td><td>16,776</td><td>725</td></tr></tbody></table>		Attendees	Reach	Engaged	Q1	0	0	0	Q2	212	8,767	408	Q3	10	38,335	2373	Q4	458	16,776	725	
	Attendees	Reach	Engaged																						
Q1	0	0	0																						
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					Overall Total	680	63,878	3506																						
	CH&L	16.4. Implement the Family Focus for arts venue identified in the business plans	- “Family Focus” prioritised in venue audience recovery planning	Family Focus activities for Summer Schemes, Halloween, Christmas, Seachta na Gaeilge and St Patrick’s Day delivered on-line																										
	CH&L	16.5. Develop and deliver education programmes and on-line resources at MAC & Museum	- Establish Learning Outcome Measures to evaluate success by 31 March 2021 - Annual programme of education events, programmes and activities developed and delivered - Review and revise education programmes and associated on-line resources	Learning Outcome measures established Programme of events and activities moved to on-line On line resources and videos developed and available on websites Virtual student numbers = 477 Outreach student numbers = 163 On site at Enniskillen Castle = 79																										
			<table><tr><td></td><td>2019/20</td><td>2020/21</td><td>2021/22</td></tr><tr><td>On site</td><td>6817</td><td>1000</td><td>4500</td></tr><tr><td>Outreach</td><td>1480</td><td>1100</td><td>2000</td></tr><tr><td>Digital</td><td>0</td><td>500</td><td>1000</td></tr><tr><td>TOTAL</td><td>8297</td><td>2600</td><td>7500</td></tr></table>		2019/20	2020/21	2021/22	On site	6817	1000	4500	Outreach	1480	1100	2000	Digital	0	500	1000	TOTAL	8297	2600	7500							
	2019/20	2020/21	2021/22																											
On site	6817	1000	4500																											
Outreach	1480	1100	2000																											
Digital	0	500	1000																											
TOTAL	8297	2600	7500																											
	CH&L	16.6. Create and deliver opportunities	- Programme for young people to engage with Irish delivered, ie, 4 new programmes (2020/21); baseline 2 (2019/20); 80	No in-person delivery 2020/21																										

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		for young people to engage with the Irish Language.	Participants (2020/21); baseline 180 (2019/20)	<p>Young people engaged through on-line classes and workshops including Seanna Stories (5k views) Seanna sa Baille (1.2k views)</p> <p>Youth survey issued Jan 2021. With 299 responses and clear indication of preferred engagement areas. This has shaped the Delivery Plan for 21/22.</p>		
17. Work with local government and other partners to promote and grow the sub-regional economy and cross-border corridor. This to include: • Growth Deal proposal for the Mid, South and West Region of NI with Mid Ulster and Armagh,	RP	17.1. Progress the development of strategic projects and interventions identified through the MSW Growth Deal to secure their delivery	<p>- Regional Economic Strategy updated and launched by September 2020</p> <p>- Bid to NI Executive Complementary Fund agreed and submitted in line with fund timeframes</p> <p>- Key MSW interventions identified and SOCs developed by October 2022 towards agreeing Heads of Terms</p>	<p>Launch took place on 9 September 2020.</p> <p>MSW Officer Team liaising with TEO re timeframes; work underway on agreeing the interventions; consultancy framework in place; preparing proposition papers for all interventions Complementary fund expressions of interest are being prepared</p> <p>Growth Deal Interventions have been identified and will be prepared to SOC in preparation for the October 2022 examples include:</p> <ul style="list-style-type: none"> • Cuilcagh Lakelands Geopark/MAC Visitor Centre • Ulster American Folk Park • Sperrins Future Search/Gortin Glen • A4 Enniskillen Southern Bypass • High Street Projects for Enniskillen & Omagh • Industrial Investment Challenge Fund 		

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Banbridge and Craigavon Councils • Development of a cross-border corridor in conjunction with neighbouring County Councils and the Irish Central Border Area Network (ICBAN)	RP	17.2. Working through ICBAN, secure agreement on a Regional Framework for the ICBAN area; identify and secure access to funding towards delivery of cross-border interventions	Framework agreed by November 2020 - key partnership initiatives for FODC identified by October 2020 - key initiatives aligned to specific officers and programmes	Framework agreed and in place with progress meetings taking place regularly at Board and Senior Officer levels. A number of catalyst projects have been identified and Officers are working with ICBAN to progress development and participation in these. ICBAN reports completed on a series of Brexit Studies with further engagement planned through the Council's Brexit Committee.		
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18. Grow our local Tourism economy through the delivery of a Tourism Development Plan, working in partnership to make Fermanagh and Omagh a 'go to' experience. This to include: a. Developing tourism brands and packages; b. Developing tourism infrastructure and experiences; c. A programme	CH&L	18.1. Deliver the FODC Events Strategy to include implementation of Sponsorship Support packages	- Annual Events Programme in place in line with relevant guidelines - Sponsorship of events to commence April 2022	No corporate events in 2020/21. Switch to on-line and lighting project for Christmas. Sponsorship process commenced March 2021.		
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of support and capacity building for tourism providers; d. Building recognition of the district as an event-friendly destination through delivery of an Events Strategy						
19. Facilitate initiatives to support new and existing businesses and new/emerging sectors. This to include:						
R&P	18.2. Work in partnership with TNI and TI to develop a Tourism Strategic Framework for the district	<ul style="list-style-type: none"> - Secure financial commitments for Framework Development from TNI by December 2020 - Engage specialist support by March 2021 - Framework in place by December 2021 	TNI Funding of £15k secured; Engagement with Tourism Task & Finish Group in early February; joint approach with Waterways Ireland secured ; brief developed for a Visitor Experience Development Plan, with procurement to be progressed and plan to be completed by 2022 in the 1 st quarter			

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a. Delivery of economic development programmes; b. Developing a compelling proposition to attract investment & people to the district; c. Reviewing and developing the support available to those not in employment, education or training to increase skills levels alongside maximising opportunities for support into employment through the		18.3 & 19.1. Develop, agree and deliver a Tourism and Economic Recovery Plan 2020-22 for the district, taking account of the ongoing restrictions around Covid 19, with specific interventions around: - Tourism - Business Support - Town Centre Recovery - Workforce and Skills - Brexit Planning/Preparedness	- Draft plan developed by September 2020 inclusive of five Performance Report Cards - Quarterly monitoring of performance report cards in place	Draft Plan developed and prepared as a series of 5 Performance Report Cards which are being kept under review on a quarterly basis and presented to the Regeneration and Community Committee. Satisfactory progress is being achieved to date.	RP18A Copy of Tourism PRC	
	R&P	19.2 Develop a Local Economic Development	- Agree a ToR and brief for consultancy support by Dec 2020 - Procure support by March 2021 - Plan in place by Sept 2021	Work is ongoing with UUEPC on the preparation of an updated Socio-Economic Profile of the district to be completed by September 2021.		?

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Council's apprenticeships and graduate placements.		Action Plan for the district which supports the longer term direction of the MSW Growth Deal/Regional Economic Strategy and the needs of new and existing businesses		<p>This will inform the development of an updated plan.</p> <p>The preparation of Inclusive Growth Strategy will be commissioned and aligned to the FO Community Plan.</p> <p>A study has also been commissioned to benchmark the industrial land requirement for Omagh compared to similar regional towns.</p>		
		19.3. Provide advice to all new businesses and to those food businesses who have changed their business model to respond to Covid-19	<ul style="list-style-type: none"> - Provide support to 100% of food businesses re changing their business model by March 2021 - Provide Food and/or Health and Safety advice/support to 100% of new businesses by March 2021 	<p>100% of food businesses supported re change in business model.</p> <p>100% new businesses supported re food/health and safety advice.</p>		

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		19.4. Provide focused apprentice and graduate placement opportunities	<ul style="list-style-type: none"> - One graduate placement and one apprentice programme in place by March 2021 	<p>Graduate and apprenticeship programme delivery directly impacted by Covid-19 restrictions in 2020/21.</p> <p>Recruitment activity ongoing for extended 2021/22 programme of delivery.</p>		
20. Ensure the ongoing viability of our key urban service centres through an effective partnership approach to plan for and manage key opportunity sites	R&P	20.1. Develop and implement a Town Centre Recovery Plan for both key urban centres	<ul style="list-style-type: none"> - Town Centre engagement and data gathering conducted by August 2020 to inform a Recovery Plan - Town Centre Recovery Plan in place by September 2020 - DfC and DAERA funding allocated in line with funding timeframes - Events Programme in place for both key urban centres by October 2020 to support Christmas 2020 activities - Longer term Events Programme in place by December 2020 	<p>Engagement was undertaken to support town centre recovery planning through user surveys which generated 1100 responses from members of the public. In addition to this hospitality and town centre business sector surveys were undertaken. Surveys were undertaken for Christmas Lights Festival to support event development with 155 responses. And new Enniskillen and Omagh Place brands consultation engaged with over 200 people including key stakeholders. The feedback helped focus and refine the actions of the Enniskillen and Omagh Town Centre Recovery Plans.</p> <p>Town Centre Recovery Plans were developed which focuses on 5 key themes: Business Support, Improving User Experience, Events and Animation, Marketing and Communications, and Improving our Spaces and Places.</p> <p>DfC and DAERA funding supported the actions within the Town Centre Recovery Plans. Business Support funding through Covid-19 Business Recovery Grant Aid supported 151 urban businesses with LoO value of over £240k, and 121 rural businesses with LoO</p>		

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				<p>value of £177k. A 2nd call of funding will be delivered in April 2021. Other actions supported through funding included a new Place brand for each town, capital projects that develop each town as recreational spaces through improvement works that increase accessibility and encourage walking and cycling, and the development of an urban garden encouraging the use of a green space in an urban centre and progressing plans to enhance the sense of arrival with new gateway features in each urban town. In totality, the Council will deliver funding of over £1m to support town centre recovery.</p> <p>The 'Staging our Recovery' plan supported a return to delivering and supporting events. The plan aimed to scale Council signature events delivery and sponsorship support in line with government guidelines focusing on small 'safe' experiences that helped promote community wellbeing and support the local economy. An example is the Council delivered 'Live and Local' town centre music programme that supports local artists and provides a welcoming atmosphere in town centres. The Council also delivered the Christmas Lights Festival to increase visitation, stimulate spend and deliver a positive Christmas experience to residents of the district.</p> <p>The Events Strategy will deliver against key actions to support the three pillars of sustainability and</p>		
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				support town centre recovery. New events that support the evening economy to aid recovery will be explored. Christmas has been identified as a key area of future growth to support economic and tourism recovery and increase the profile of the district.		
		20.2. Deliver key urban capital projects including the Enniskillen Workhouse Project and Enniskillen Public Realm scheme	<ul style="list-style-type: none"> - Ensure that monitoring and reporting on capital programme delivery for both projects is undertaken in line with the requirements of the revised governance arrangements. - Deliver both projects in line with agreed project plans and budgets by Spring 2022. - Devenish Paths to be completed by Spring 2021 	<p>Contractor for Enniskillen Workhouse has been appointed and will commence work on site in April</p> <p>Public Realm works is progressing in line with agreed schedule</p> <p>Procurement Process to appoint a contractor for Devenish Paths is underway in line with schedule agreed.</p>		
		20.3. Work with partners to develop and agree a SOC for the St Lucia site	<ul style="list-style-type: none"> - Liaise with DfI and DfC to seek an update on progress of SOC and associated Ministerial approval - Engage with arrangements to progress to OBC and FBC following agreement of SOC 	Strategic Outline Case presented to DfI and currently awaiting consideration/approval by Minister. Funding has also been secured for a Place Shaping Plan for Omagh which will include consideration of the St Lucia site.		
		20.4. Scope the opportunity to undertake an update of Masterplans/Place Shaping	<ul style="list-style-type: none"> - Liaise with DfC to identify opportunities to progress updates to Masterplans during the 2021/22 financial year by March 2021 - Investigate 'Place Shaping' approach to Plans for key towns and develop a proposed approach by March 2021 	<p>Funding awarded from DfC for the commission of an Omagh Place Shaping Plan with Consultants scheduled to be appointed in September 2021 and process scheduled to be completed March 2022.</p> <p>Application submitted to Department for Communities to complete an Enniskillen Place</p>		

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		Plans for Omagh and Enniskillen and progress as appropriate	- Participate in the Omagh Vacant Sites WG linked to Strule Shared Campus	Shaping Plan with work scheduled to be completed by May 2022.		
21. Work with partners to support local businesses in improving their preparedness and response to issues arising from Brexit	RP	21.1. Develop and deliver a programme of Brexit support to businesses in conjunction with key partners including Invest NI	- Business engagement and communications plan delivered from September 2020 with INI	<p>A Programme of Virtual workshops has been made available to Small and Medium Enterprises post EU Exit on 31st Dec 2020.</p> <p>FODC website updated to include an EU Exit webpage and regular updates included on the Council's Business Support Newsletter alongside a programme of social media communications.</p> <p>Working with Invest NI and IntertradeIreland monitoring innovation Vouchers</p>		
		21.2. Through the Brexit Committee continue to lobby for and promote the interests of the Fermanagh and Omagh area to key policy makers	<p>- Brexit Committee to meet bi-monthly</p> <p>- Business support needs identified pre and post Brexit</p> <p>- Delivery of best ideas outlined in Brexit Performance Report Card and provision of data on agreed performance measures</p>	<p>Brexit Committee continue to meet on a bi-monthly basis with Key note speakers.</p> <p>Draft Plan developed and prepared as a Performance Report Card and is being kept under review on a quarterly basis and presented to the Regeneration and Community Committee</p>		
22. Through a community	RP	22.1. Deliver the Full Fibre	- Delivered to all identified sites in line with project timeframes and costs	Contract signed; Fibrus to submit delivery programme; Project Team in place.		

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planning approach and the Council's representative role, lobby and engage with Government Departments highlighting the infrastructure deficit and needs of the District including improved roads, infrastructure and investment in broadband and telecoms		NI project across the district		All work scheduled to be completed by March 2022.		
		22.2. Through the Broadband Working Group continue to lobby and liaise with the Department for the Economy re the roll out of Project Stratum within the district	<ul style="list-style-type: none"> - Regular progress updates sought from DfE; reports presented to BBWG meetings - Data compiled in relation to local gaps by Jan 2021 - Engagement with DfE on opportunities to extend inclusion of identified gaps in Project Stratum by March 2021 	<p>Broadband Working Group continues to meet on a regular basis and there has been joint working with Mid Ulster District Council. Regular progress updates are received from DfE and from Fibrus who have been awarded the contract for Project Stratum.</p> <p>DfE has indicated that work ongoing to address the needs of the 612 properties in FODC area not covered by Fibrus</p> <p>FODC data gathering survey underway in respect of local broadband access and speeds to quality assure the data used by DfE. Report to be prepared for lobbying purposes.</p>		
		22.3. Progress delivery of the 'Enabling Infrastructure' pillar within the MSW Growth Deal in terms of the agreed interventions through development	<ul style="list-style-type: none"> - Key interventions identified - Strategic Outline Cases developed and agreed by October 2022 	<p>MSW Officer Team working with all 3 Councils to identify and agree key interventions; team working to identify timeframes for Strategic outline Case development /submission.</p> <p>Working with DfI to progress intervention in respect of the A4 Enniskillen Southern Bypass.</p> <p>NI Executive has reaffirmed its commitment to the A5 dualling project as a flagship initiative.</p>		

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		of SOCs initially (roads/broadband and/mobile)				
23. Commit to a Climate Change Agenda which will reduce our carbon emissions through: <ul style="list-style-type: none"> • Reductions in consumption of resources • Moving towards a circular economy by reducing overall waste generated, waste to landfill and increased reuse and recycling 	E&P	23.1. Develop and implement new Waste Management Plan including review of household waste collection system, recycling centres and supporting behaviour change activity	<ul style="list-style-type: none"> - Decide scope of Waste Management Plan and gain Council approval by February 2021 - Develop and implement new Waste Management Plan by March 2022 	Strategic Waste Management Update Report presented to Council in December 2020. Participation in SIB strategic review ongoing; liaison with DAERA, WRAP and other key industry stakeholders. Development of Waste Management Plan impacted by delays to DAERA strategic developments and likely to extend into 2022 and beyond.	EP23 Copy of report presented to council in December 2020	
		23.2. Support the development and implementation of the Six Council Material Sorting and	<ul style="list-style-type: none"> - Update full business case by December 2020 - Complete tender preparation and detailed design by September 2021 - New MRSF facility operational by April 2023 	Support confirmed for collaborative Council model for MRF capital project in February 2021. MUDC Agreed as lead Council and SIB to provide project support.		

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<ul style="list-style-type: none"> • Sustainable management of the council's estate and assets • Enhancement and promotion of biodiversity • Partnership working to identify and invest in approaches to reduce traffic congestion and vehicle emissions by increasing and promoting opportunities for active and shared travel (primarily walking and cycling), including 		Recycling Facility Project in collaboration with partner authorities				
		23.3. Develop and implement a long term disposal solution for the Council's food and other residual waste including the closure/capping of the Drummeel landfill site	<ul style="list-style-type: none"> - Appoint Consultants to commence Economic Appraisal by December 2020 - Appoint Design Team to develop preferred option by March 2021 - Commence procurement by July 2021 - Construction commenced by January 2022 - Capping of Drummeel Landfill Site by December 2023 	Professional advisors appointed and work ongoing. Some delay on documentation as impacted by prioritisation of other waste infrastructure projects (Drummeel Recycling Facility and Gortrush Transfer Station Upgrades – both DAERA funded). Programme to be reviewed and timeline revised with end-date maintained.		
		23.4. Develop and implement Corporate Fleet Strategy and Fleet Investment Plan	<ul style="list-style-type: none"> - Gain Council approval for Fleet Strategy by January 2021 - Develop Fleet Investment Plan and reflect in the Council's Capital Programme by March 2021 	Fleet Strategy approved by Council in December 2020 and supporting Economic Appraisal developed.		

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exploring options for enhanced provision of greenways.						
24. Conserve and promote the natural, built and cultural heritage of our district. This to include: <ul style="list-style-type: none"> • Development and delivery of a Heritage Action Plan in partnership with other relevant agencies • Development and delivery of management 	E&P	24.1. Agree a prioritised and integrated Heritage Plan for the Council to include built, natural and cultural assets and activities (to include Irish and Ulster Scots).	<ul style="list-style-type: none"> - Internal working groups established by Autumn 2020 - Audit of current heritage activities and supports by February 2021 - First draft Heritage Plan - Spring/Summer 2021 	Bio-Diversity represents one of three key strands of Heritage plan and strategy development is in progress		
		24.2. Agree with Community Planning partners the values, priorities, scope and a shared workplan leading to a	- Values and priorities to be agreed by 31 March 2021.	Heritage Values and priorities agreed with Community Planning.		

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plans for the Sperrins AONB and for the Global Geopark in partnership with neighbouring councils and other stakeholders • Monitoring and working to improve air and water quality • Supporting development of sustainable access to the countryside with appropriate signage and promotion of		Heritage Plan for the District.				
		24.3. Implement the Marble Arch Caves Global Geopark Development Plan 2020 – 2030 to include year 1 actions on Governance, Education, Engagement, Tourism, Community and Conservation.	<u>Governance</u> Agree MoU with Cavan Co by Autumn 2020 Adopt TOR for Geopark Committee by Autumn 2020 <u>Engagement</u> New Geopark website operational by 31 March 2021 Develop Geopark Communications Strategy by Autumn 2022 <u>Tourism</u> Deliver Geopark Ambassadors Programme by 31 March 2021 (20 ambassadors trained/accredited). Deliver Business Development Programme By 31 March 2021 (10 partner businesses accredited) <u>Community</u> Complete Community Engagement Plan by 31 March 2021 <u>Conservation and Recreation</u> Develop and promote Geopark code by 31 March 2021	<u>Governance</u> MoU Agreed November 2020 ToR for committee adopted December 2020 <u>Engagement</u> Geopark website to be launched July 2021 Communications strategy to be progressed <u>Tourism</u> Geopark Ambassadors programme completed; 12 participants Partner Business programme completed; 7 partner businesses <u>Community</u> Community Engagement commenced and groups established for three key sites (Tully, Navar and Castlecaldwell) <u>Conservation and Recreation</u> Geopark Code will not be pursued; Leave No trace preferred.		

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anti-littering messages • Enhancing and promoting the environment of our towns and villages, through a phased programme of reviews to identify priorities for investment		24.4. Carry out an annual review of local air quality under the requirements of the Local Air Quality Management regime and ongoing water sampling and risk assessments in partnership with DWI	<ul style="list-style-type: none"> - Commence a monitoring programme for No2 at key traffic points in Omagh and Enniskillen by March 2021 - Air Quality Report submitted to NIEA & published on NIEA website by March 2021 and annually thereafter - Complete 100% of risk assessments for private water supplies in the district on behalf of the Drinking Water Inspectorate by March 2021 	Air Quality Report for 19/20, submitted to NIEA Dec 2020. FODC 2019 report approved June 2020. 93.3% risk assessments of private water supplies completed and submitted to DWI by March 21 (Covid issues hindered some on site visits etc)		
		24.5. Develop and implement the Council's Biodiversity Strategy and Action Plan	<ul style="list-style-type: none"> - Develop Strategy and Action Plan and gain Council approval by March 2021 	Bio-Diversity Working Group re-established. DEARA NI Biodiversity strategy delayed to 2022. Development of new Strategy and Action Plan has commenced.		
		24.6. Develop and implement a Council Asset Management Strategy including delivery of the Council's	<ul style="list-style-type: none"> - Develop Estates Investment Plan and reflect in the Council's Capital Programme by March 2021 	Estates Strategy including action plan approved February 2020 and various strands of Council asset management plan under development. For 2021/22 these include waste infrastructure and welfare facilities; play park investment; water recreation sites and public conveniences.		

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		Estates Strategy and Action Plan				
		24.7. Develop and implement Park Management Plans for Strategic Park Sites	- Develop Park Management Plans for strategic sites in consultation with 'Friends' Groups' and local stakeholders by June 2021	Re-programme to complete by March 2022 – lead officer identified, support and engagement arrangements in development		
25. Deliver on our responsibilities to improve the quality of the local environment through the Clean Neighbourhoods and Environment (NI) Act 2011, including working with communities to develop initiatives	E&P	25.1. Develop and implement a local Environmental Quality/Clean Neighbourhoods Action Plan	- Develop Local Environmental Quality Action Plan for Council approval by June 2021	Volunteer 'Litter Champion' initiative developed and introduced in July 2020. This initiative to complement the Live Here Love Here 'Adopt a Spot' programme of work with local volunteers and communities. Communication and Education Officer to be recruited to promote awareness raising campaigns with focus on littering		
	E&P	25.2. Work with statutory partners and others to respond efficiently to service requests under the CNEA	- Respond to 90% of service requests under CNEA within 3 working days	99% SRs under CNEA responded to within 3 working days	EP25 APSE Report figures	

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aimed at creating and promoting community pride in local neighbourho ods						
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