



Fermanagh & Omagh
District Council

Comhairle Ceantair
Fhear Manach agus na hÓmaí

Disability Action Plan 2019 - 2022

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Foreword by the Chairperson and Chief Executive

This is the third Disability Action Plan for Fermanagh and Omagh District Council. It is a statement of our commitment to the promotion of Equality of Opportunity for people with disabilities.

The Disability Action Plan complements our Equality Scheme (approved in February 2017), as well as outlining our commitment to fulfilling the Disability Duties within all areas of the Council.

The Council has a duty to tackle discrimination and disadvantage, so that people feel safe from harassment, and ensuring that everyone has access to high quality services. Our aim is not just to meet our legal duties, but to make disability equality a reality, by putting it at the centre of policy-making, service delivery and employment practice within the Council.

Fermanagh and Omagh District Council is committed to achieving the objectives set out within this Plan and will allocate the necessary resources in order to implement this Disability Action Plan effectively.

The successful implementation of the Disability Action Plan will assist the Council in delivering the vision outlined within the 'Fermanagh and Omagh 2030' Community Plan: **'a welcoming, shared and inclusive Fermanagh and Omagh district where people and places are healthy, safe, connected and prosperous and where our outstanding natural, built and cultural heritage is cherished and sustainably managed'**.

Chairperson

Chief Executive

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1. Introduction

- 1.1 Section 49A of the Disability Discrimination Act 1995 (DDA 1995) (as amended by Article 5 of the Disability Discrimination (Northern Ireland) Order 2006) requires Fermanagh and Omagh District Council [Council], in carrying out its functions, to have due regard to the need to:

- Promote positive attitudes towards disabled people, and
- Encourage participation by disabled people in public life.

These are collectively referred to as the 'Disability Duties'.

- 1.2 The Council is committed to the fulfilment of its Disability Duties in all parts of the organisation, and as required (under Section 49B of the Disability Discrimination Act 1995) the Council has set out in this plan how it proposes to fulfil these duties in relation to its functions.

This plan, in form and content, must conform to the guidelines contained within the Commission's guide for public authorities.

Under Section 49B of the Disability Discrimination Act 1995, Fermanagh and Omagh District Council is also required to submit to the Equality Commission for Northern Ireland a Disability Action Plan showing how it proposes to fulfil these duties in relation to its functions.

- 1.3 The Council will ensure the effective communication of the Disability Action Plan to staff and will undertake a planned programme of training and guidance on the Disability Duties for staff and Elected Members.
- 1.4 The Council will commit the necessary resources (in terms of staff, time and financially) to implement and deliver the actions within this Disability Action Plan.

2. Purpose of the Disability Action Plan

- 2.1 The Council's Disability Action Plan is a series of actionable measures outlines the Council's proposals for fulfilling its statutory obligations in compliance with Section 49A of the Disability Discrimination Act 1995 (as amended by the Disability Discrimination (Northern Ireland) Order 2006).

3. The Council – its role and functions

- 3.1 The roles and functions of Local Government in Northern Ireland are set out in the Local Government Act (NI) 1972, the Local Government Act (NI) 2014 and other Miscellaneous Acts and Regulations. As a result of Local Government Reform, the Council has acquired a range of transferring functions including: Planning, Local Economic and Tourism Development, Off-Street Parking and management of water recreational sites.

- 3.2 The Council also leads on the Community Planning Process, which will be done in partnership with a number of other public service providers in order to collectively address local problems within the District.
- 3.3 The General Power of Competence allows the Council to act with a similar freedom to that of an individual, unless there is a law preventing it from doing so. This subsequently allows the Council to act in its own interest in developing innovative approaches to addressing local issues.
- 3.4 The responsibilities of Fermanagh and Omagh District Council fall into four main areas, namely:
- **Direct Service Provision** – Councils provide a range of local services in response to community needs and legislative requirements (e.g. setting priorities for the area and for the Council, as well as being accountable for the choices made).
 - **Representation** – Council nominees sit as representatives on the Boards of various statutory bodies (i.e. Health, Education and so forth).
 - **Civic Leadership and Development** – The Council aims to reflect the views of their community in relation to the planning and delivery of certain regional services – enabling and empowering local people, setting out the vision for local strategies in partnership with other agencies.
 - **Consultation** – Providing a challenge to the performance of all delivery Agencies in the District, and those which could impact upon the District (for example in relation to issues such as water, roads, housing, etc).
- 3.5 Since its establishment (April 2015), Fermanagh and Omagh District Council has (and will continue to) carry out functions in the areas highlighted overleaf:

- Arts and Entertainment
- Bio-Diversity
- Building Maintenance and Contract Management
- Building Regulation
- Civic Functions
- Community Development
- Community Planning
- Community Safety
- Consumer Safety Control of Communicable Diseases and Food Poisoning
- Corporate Health & Safety
- Corporate Planning
- Corporate Projects
- Dangerous Buildings
- Policing and Community Safety Partnership
- Dog Control Services
- Economic Development
- Local Economic Development: Start a Business Programme and Enterprise Shows; Youth Entrepreneurship (such as Prince's Trust and Shell Livewire); Social Entrepreneurship; Investing for Women,
- Emergency Planning
- Energy Performance of Buildings
- Environment and Countryside
- Environmental Protection
- Equality
- Estate Management
- EU Rural Development Programme
- Financial Services
- Food Control
- Good Relations
- Grounds Maintenance – inc Horticulture, Cemeteries, Parks and Play areas
- Health and Safety
- Home Safety
- Housing: Registration of houses in multiple occupation, and Housing unfitness responsibilities, including repair and demolition notices
- Information Systems & Technology
- Internal Audit
- Leisure Facilities
- Licensing
- Local Tourism: Small scale tourism accommodation development;
- Providing business support including business start up advice along with training and delivery of customer care schemes, and Providing advice to developers on tourism policies and related issues.
- Local Water Recreational Facilities
- Member Services
- Museum Services
- Neighbourhood Renewal - enterprises initiatives
- Off Street Car Parking
- Parks and Open Spaces
- Personnel, Training & Development
- Planning to include: Local development plan functions, and Development control and enforcement.
- Postal Naming and Numbering
- Property Certificates
- Public Health
- Purchasing & Tendering
- Registration of Births, Deaths & Marriages
- Sports Development
- Street Cleansing – including Public Conveniences
- Sustainable Development
- Tourism and Visitor Attractions
- Townhall Facilities
- Urban Regeneration and Community Development including: Functions associated with physical development (e.g. environmental improvement schemes); Area based regeneration (such as Neighbourhood Renewal), and Some community development programmes for the voluntary and community sectors
- Vehicle and Plant Maintenance
- Waste Management - including Recycling & Disposal

- 3.6 To enable the Council to provide the above services and perform its other functions, the Council must levy an annual rate and has the power to:
- Acquire and dispose of land.
 - Borrow money.
 - Employ staff.
 - Procure goods and services.
- 3.7 To support and implement the above statutory functions and provision of services and facilities, the Council has adopted a wide range of policies.

4. Public life positions over which the Council has responsibility

- 4.1 A key duty is to encourage participation by people with disabilities in public life.
- 4.2 The Council has a responsibility over several 'Public Life' positions, including:
- Independent Members of the Council's Disability Advisory Group.
 - Independent Members of the Fermanagh and Omagh Sports Forum.
 - Independent Members of the Fermanagh and Omagh Arts Advisory Committee.
 - Independent Members of the Arts and Disability Advisory Group for the Strule Arts Centre.
- 4.3 By promoting general awareness of the duties, the Council will encourage other bodies such as community associations and user groups to take more positive steps to include people with disabilities and take account of their views.

5. The Council's Commitment to the Effective Implementation of the Disability Action Plan

- 5.1 The Council is committed to the effective implementation of all aspects of the Disability Action Plan, in all parts of the organisation. The Council will allocate all available resources (in terms of people, time and finance) in order to achieve this.
- 5.2 Overall responsibility for determining Policy on how this will be achieved lies with the Council's Elected Members.
- 5.3 Day-to-day responsibility for carrying out the Policy, determined by the Elected Members, lies with the Chief Executive who is also responsible for the implementation of administrative arrangements to ensure that the Disability Duties are complied with by the Council in carrying out its functions.
- 5.4 As part of the Council's Corporate Planning process, the Council will build objectives and targets relating to the Disability Duties and Disability Action Plan into its Corporate and Business Plans. These will be reflected at all levels of

Strategic Planning within the Council including individual staff objectives and annual plans.

- 5.5 Progress on meeting the objectives within the Disability Action Plan will be monitored and reported upon at the Disability Advisory Group, bi-annually.
- 5.6 Individual performance will be monitored and reviewed through internal performance review arrangements.
- 5.7 A formal report will be submitted annually to the Council, which will then be forwarded on to the Equality Commission for Northern Ireland.

6. Internal Arrangements

- 6.1 The Council has 40 Elected Members, elected for four-year periods, who meet monthly at full Council meetings.
- 6.2 Council business is conducted via a Committee system. Currently, there are five Standing Committees, all of which meet every month. The Committees are:
 - Environmental Services Committee.
 - Regeneration and Community Committee.
 - Policy and Resources Committee.
 - Brexit Committee
 - Planning Committee (consists of 13 Elected Members and has full decision-making powers in Planning matters that fall within its remit).
- 6.3 The Council has the power to establish Sub-Committee and Working Groups, as required.
- 6.4 The Chief Executive oversees the work of the Directorates, through the Senior Management Team. The Council's Senior Management Team, along with the Elected Members, create the corporate body of the Council.
- 6.5 The Chief Executive is the principal advisor to the Council and is responsible for the strategic management of the organisation, for the day to day management of services and the longer-term planning and allocation of resources.
- 6.6 Further information on the Council's Departmental Structure is available online at: <http://www.fermanaghomagh.com/your-council/directorate/>, or upon request.
- 6.7 The Chief Executive is responsible for the ensuring the effective implementation of this Disability Action Plan, with the support of the Senior Management Team and Heads of Service.

The responsibility for implementing, reviewing and evaluating the Disability Action Plan will rest with the Policy and Strategic Services section.

- 6.8 The main points of contact for the Disability Action Plan will be Margaret McMahon (Head of Policy and Strategic Services) and Finbar Maguire (Policy Officer). All contact details can be found on page 1.
- 6.9 Upon request, the Council will make all public documents available in a range of alternative formats – including: large print, Braille, easy read format, audio disk.

7. Effective Engagement

- 7.1 The Council is committed to engaging with people with disabilities, their families, carers and disability representative groups in the drafting, implementation, monitoring and review of this Disability Action Plan.

Further information on how this will be achieved is detailed in Section 10 - Consultation.

8. Annual Report

- 8.1 The Council will prepare an annual report on the implementation of its Disability Action Plan. This report will be included as part of the Council's annual report to the Equality Commission which details the Council's progress on the implementation of its Equality Scheme.
- 8.2 Once drafted, the Annual Report will be considered by the Council's Policy and Resources Committee and forwarded to the Equality Commission for Northern Ireland when fully approved by Council.
- 8.3 A copy of the Annual Report will be made available on the Council's website, as well as being available on request from the Policy and Strategic Service section (as per the contact details in Section 12).

9. Review of the Disability Action Plan

- 9.1 The Council will carry out a three-year review, on this Disability Action Plan as well as other Plans submitted over the five-year review period.
- 9.2 However, the Disability Action Plan will also be reviewed annually, by completing an Annual Progress Report.

10. Consultation

- 10.1 The Council is committed to bringing about change for people with disabilities and is therefore focused on involvement and participation in the preparation of the Disability Action Plan.
- 10.2 The Council will therefore, seek to actively engage (both regionally and locally) to obtain the views of people with disabilities.

- 10.3 The Council will formally consult on this Disability Action Plan with local groups, representing a broad range of disabilities. The draft Disability Action Plan will be placed on the Council website as well as being advertised in the local press, seeking views from individuals and organisations.

The consultation process on the draft Disability Action Plan will be advertised in four local papers, namely:

- Fermanagh Herald.
- Impartial Reporter.
- Ulster Herald.
- Tyrone Constitution.

- 10.4 When consulting on any matter relating to any of the Duties, the Council will strive to use a range of appropriate methods which might include surveys, focus group meetings (for example with the Disability Advisory Group and the Access and Inclusion Steering Group) and one-to-one meetings where appropriate. Consultee comments and our responses to them will be recorded and made available to all consultees.

- 10.5 The Council believes that it is important that people with disabilities are involved in the implementation, monitoring and review of the Disability Action Plan. Appendix 1 of this document lays out the initiatives that the Council will implement.

- 10.6 Six monthly updates on the Disability Action Plan will be made to the Council's Disability Advisory Group, which consists of both Elected Members and individuals who have disabilities.

- 10.7 Consultees will be advised of any changes that are made.

11. Previous Actions

- 11.1 Since the commencement of Fermanagh and Omagh District Council, several actions have been completed which help to promote positive attitudes towards people with disabilities, as well as encouraging their participation in public life. Some of these examples include:

- Ensuring documents and information is available in alternative formats.
- Creation of the Disability Advisory Group.
- Reviewing and revising the responsibility/remit both Access Advisory Groups.
- Provision of training for both employees and Elected Members to include: Dementia Awareness, Autism Awareness, Sign Language Training, Deaf Awareness Training, Disability Equality Training, amongst others.

- 11.2 The table, included overleaf, outlines the additional measures which the Council intends to take in order to promote positive attitudes towards people with disabilities and encourage the participation of people with disabilities in public life.

Disability Action Plan Layout

As with the previous Fermanagh and Omagh District Council Disability Action Plans four strategic themes have been identified and these include:

- A. Consultation, development and implementation of the Disability Action Plan.
- B. Increasing the awareness and understanding of the needs of people with disabilities.
- C. Provision of responsive and accessible services to increase opportunities for people with disabilities to participate in public life.
- D. Development of the Disability Advisory Group and the Access Advisory Groups

Each of the Actions contained within the Disability Action Plan (2019-2022), also compliment the Community Plan for the District (Fermanagh Omagh 2030) and the Corporate Plan for Fermanagh and Omagh District Council primarily:

Community Plan Theme 1 – People and Communities

Aim: To improve the wellbeing of all our citizens and develop thriving rural and urban communities

Outcome 2: Older people lead more independent, engaged and socially connected lives

Outcome 3: Our Communities are safe, resilient and empowered.

Outcome 4: Our people have the best start in life with lifelong opportunities to fulfil their potential

Corporate Plan Update (2017 – 2019)

Priority: Strong, safe, shared and inclusive communities

Action 3.2 - Implement Equality Scheme Action

Appendix 1: Disability Action Plan 2019-2022

| Actions | Performance Measure | Timeframe | Responsibility |
|---|---|----------------------------|---------------------------|
| A. Consultation, development and implementation of the Disability Action Plan. Anticipated Outcome: The Disability Action Plan for 2019-2022 is informed and representative of the needs of the local community. | | | |
| A1 Undertake a consultation process to develop a new Disability Action Plan for the Council, for the period 2019-2022. | The Disability Action Plan is reviewed following the outcome of the consultation process. | October and November 2019. | Policy Officer (Equality) |
| | The final Disability Action Plan is approved by Elected Members for the period 2019-2022. | December 2019. | |
| A2. Report on the progress of the Disability Action Plan for 2019-2022 | Annual Progress Report is submitted to the Equality Commission for Northern Ireland. | August (Annually). | Policy Officer (Equality) |
| | Bi-annual report on progress to the Disability Advisory Group. | Bi-annual | |
| A8. All new, and revised, policies will be approved subject to screening outcomes in respect of the Disability Duties, | Screening documentation is reported to Committee alongside the relevant policy. | Ongoing | Policy Officer (Equality) |
| | All screening exercises undertaken by the Council are published for comment every six months. | Bi-annually | |

| Actions | Performance Measure | Timeframe | Responsibility |
|---|---|------------|--|
| Increasing the awareness and understanding of the needs of people with disabilities. Anticipated Outcome: Our Elected Members and Employees are better able to demonstrate their commitment to the promotion of positive attitudes towards people with disabilities. | | | |
| B1. Increase the awareness of Elected Members in relation to their responsibilities for the provision of services for people with disabilities. | Development and implementation of a Learning and Development Programme. | March 2020 | Policy Officer (Equality) |
| | Participation and attendance figures for each event. | Ongoing | |
| B2. Increase the awareness of Employees in relation to their responsibilities for the provision of services for people with disabilities. | Development and implementation of a Learning and Development Programme. | March 2020 | Head of Policy and Strategic Services Policy Officer (Equality) |
| | Participation and attendance figures for each event. | Ongoing | |
| | Number of employees at Corporate Induction events. | Ongoing | |
| B3. Review the learning and development opportunities for the Council's Elected Member Mental Health Champions. | Development and implementation of a Learning and Development Programme. | Ongoing | Head of Policy and Strategic Services Policy Officer (Equality) |
| | Participation and attendance figures for each event. | Ongoing | |
| B4. Develop an Action Plan for the Council's Mental Health Champions | Implementation of the Plan | Ongoing | Head of Policy and Strategic Services Policy Officer (Equality) |

| Actions | Performance Measure | Timeframe | Responsibility |
|---|--|-------------------|---|
| B5. Increase awareness of the support services/initiatives relating to Mental Health for all employees and Elected Members. | Implementation of the ECNI Mental Health Charter across the Council | Ongoing | Head of Policy and Strategic Services Policy Officer (Equality) |
| B6. Increase awareness of the Diversity Champions and their roles/responsibilities. | Attendance of Diversity Champions at training and networking events. | Ongoing | Diversity Champions |
| | Sharing of Good Practice | | |
| B7. Continuous development of initiative to celebrate EU Day for People with Disabilities. | Event feedback | December annually | Policy Officer (Equality) Access Inclusion Officer |
| | Number of attendees | December annually | |
| B8. Ensure that all Council projects or initiatives take account, and reflect, the needs of people with disabilities and/or accessibility issues. | Evidence of consultation | Ongoing | Policy Officer (Equality) |
| | Changes made as a result of feedback | Ongoing | |
| B9. Establish a database of images for use in Council publications that display positive images of people with disabilities. | Number of images represented | Ongoing | Head of Democratic Services |

| Actions | Performance Measure | Timeframe | Responsibility |
|---|--|-----------|--|
| C. Provision of responsive and accessible services to increase opportunities for people with disabilities to participate in public life Anticipated Outcome: The residents of the District can lead more independent, engaged and connected lives. | | | |
| C1. Continue to make Council venues and services more accessible for all people with disabilities (including those with Autism and Dementia). | Completion of venue evaluations. | Ongoing | Policy Officer (Equality). Access Inclusion Officer |
| | Number of 'relaxed performances' and 'relaxed times' | Ongoing | |
| | Increase the range of 'Accessibility Information' available to individuals before attending the venue. | Ongoing | |
| C2. Identify potential areas for improvements (for example: access points, walking routes) by working in partnership with local groups representing people with disabilities. | Number of improvements identified. | Ongoing | Directors |
| | Number of improvements delivered. | Ongoing | |
| C3. Provide work placement and volunteering opportunities, where possible, for people with disabilities. | Number of opportunities facilitated. | Ongoing. | Heads of Service |
| C4. Deliver inclusive fitness/leisure activities for people with disabilities. | Number of participants | Ongoing | Director of Community, Health and Leisure |
| | Evaluation of activities | Ongoing. | |

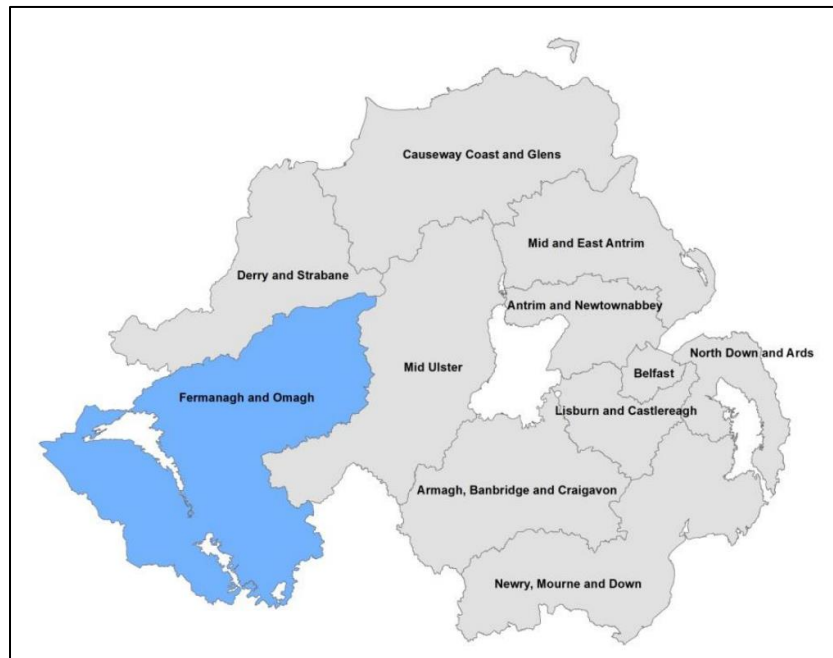
| Actions | Performance Measure | Timeframe | Responsibility |
|--|---|------------------|--|
| C5. Review the effectiveness of the Personal Assistance Support Scheme (PASS) | Number of individuals registered | March 2020 | Access Inclusion Officer |
| | Number of times the Scheme has been used. | | |
| | Number of Council venues using the Scheme | | |
| C6. Organise events for people with disabilities to build capacity and to participate in public life. | Number of events | Annually | Policy Officer (Equality). Access Inclusion Officer |
| | Post event evaluations | Annually | |
| C7. Ensure a consistent approach to the provision of translation and interpretation services. | Production of a set of procedures for all Council Services in relation to accessing translation and interpretation providers. | January 2020 | Policy Officer (Equality) |
| C8. Ensure a consistent approach to the provision of Council communications in alternative formats on request. | Number of requests for alternative formats. | Ongoing | All Line Managers |
| | Number of requests facilitated. | Ongoing | |
| | Time taken for request to be facilitated | Ongoing | |
| C9. Scope the development of inclusive communication channels to meet the needs of individuals. | Introduction of a Pilot programme | March 2020 | Policy Officer (Equality) |

| Actions | Performance Measure | Timeframe | Responsibility |
|---|--|---------------|--|
| C10. Improve the accessibility of the Council website accessibility in line with the new Website Accessibility Regulation | Position statement on accessibility status. | March 2020 | ICT Manager PR and Customer Services Manager |
| | Implementation of a plan to target areas which require updating or improvement on a phased basis. | | |
| | An Accessibility Statement is produced and published demonstrating clearly the areas which are compliant and areas which are being re-developed. | | |
| C11. Implement the Play Park Strategy. | Number of Play Parks redeveloped | December 2022 | Head of Parks and Open Space |
| | Number of additional 'accessible' pieces of play equipment being installed. | | |
| | Number of new green space (free play) areas. | | |
| D. Development of the Disability Advisory Group and Access Advisory Groups Anticipated Outcome: Council policies and decisions are informed and influenced by the needs of people with disabilities. | | | |
| D1. Relaunch the Disability Advisory Group | Induction and Revised Terms of Reference | November 2019 | Head of Policy and Strategic Services Policy Officer (Equality) |
| | Increase the number of Volunteer Members to eight | November 2019 | |
| | Assessing the training needs of the Volunteer Members to build their | March 2020 | |

| Actions | Performance Measure | Timeframe | Responsibility |
|--|---|------------------|---|
| | capacity to fulfil their roles on the Group | | |
| | Development of an Action Plan for the Disability Advisory Group | March 2020 | |
| D2. Review the effectiveness of the Access and Inclusion Groups. | Development of a resource for both groups outlining their remits, Council responsibilities/ lobbying opportunities. | May 2020 | Policy Officer (Equality) Access Inclusion Officer |
| | Increasing numbers attending both Groups | Ongoing | |
| | Levels of attendance at meetings. | Ongoing | |
| D3. Ensure that information and outcomes from the Disability Advisory Groups are reported to Committee. | Report presented to Policy and Resources Committee | Bi-monthly | Head of Policy and Strategic Services |
| D4. Increase awareness of the work Disability Advisory Group amongst the local community. | Attendance at relevant community events to promote the work and contact details of the Group. | Ongoing | Policy Officer (Equality) Access Inclusion Officer |
| D5. Improve opportunities for people with disabilities to engage with, and influence, policy makers in relation to capital projects. | Number of consultation events facilitated. | Ongoing | Policy Officer (Equality) Access Inclusion Officer |

Appendix 2: Statistics

Fermanagh and Omagh District – A Profile



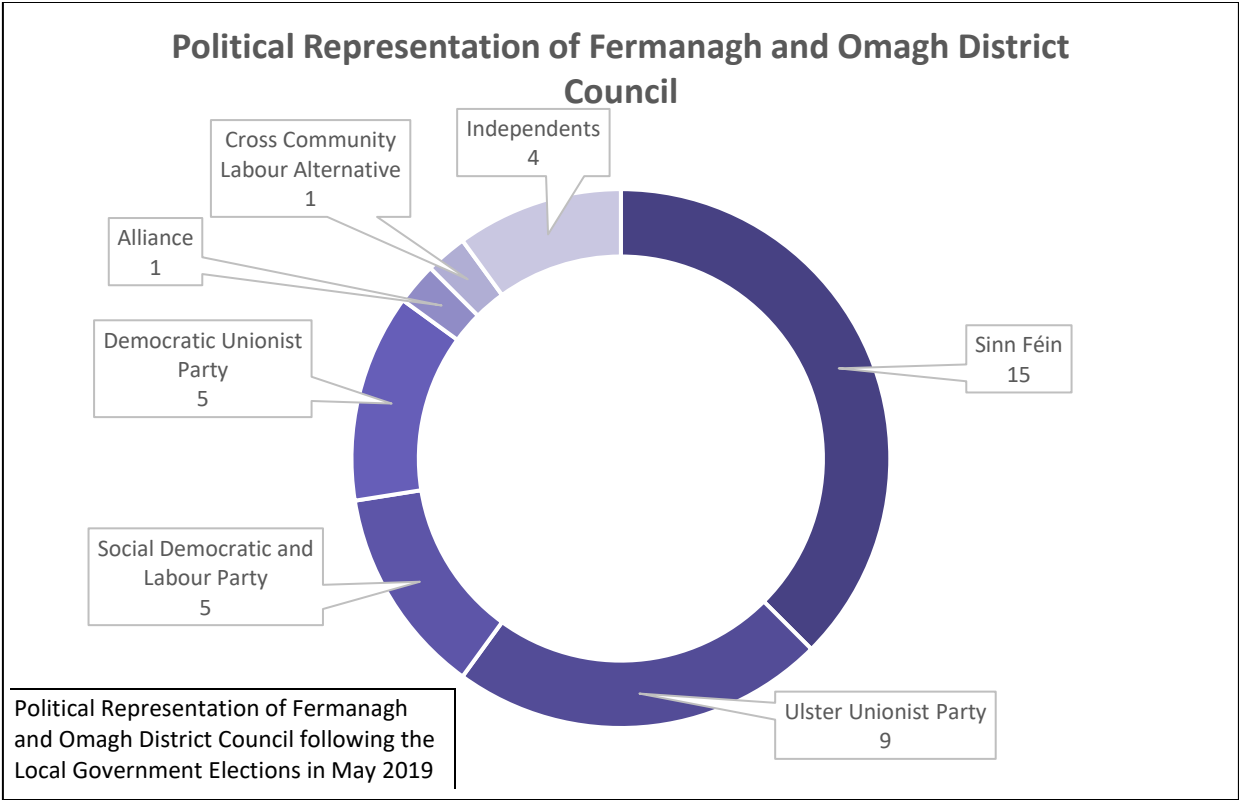
- The Fermanagh and Omagh District is Northern Ireland's largest in terms of land mass (3000km²) and smallest in terms of population density (38 people per km²).
- The District is primarily rural:
 - 46% of the population live in 'open countryside'.
 - 30% of the population live in the two main towns of Omagh and Enniskillen.
 - 7% of the population live in the five local towns of Carrickmore, Dromore, Fintona, Irvinestown and Lisnaskea.
 - The remaining 17% of the population live within the villages and small settlements of the County.

Council Representatives

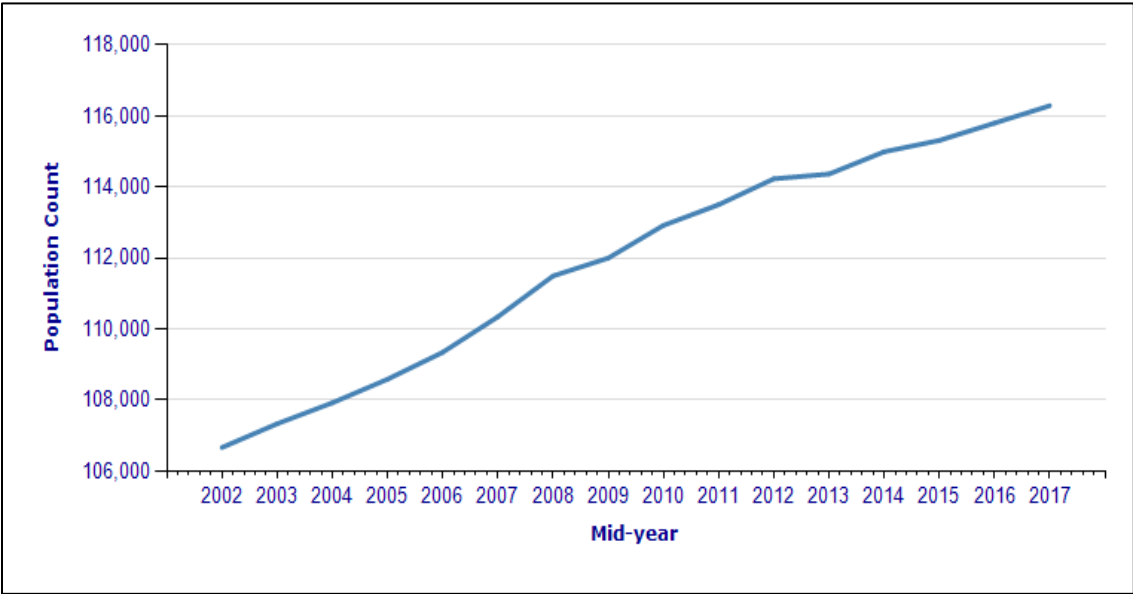
The Council consists of 40 Elected Members, representing seven District Electoral Areas (DEAs) within the District.

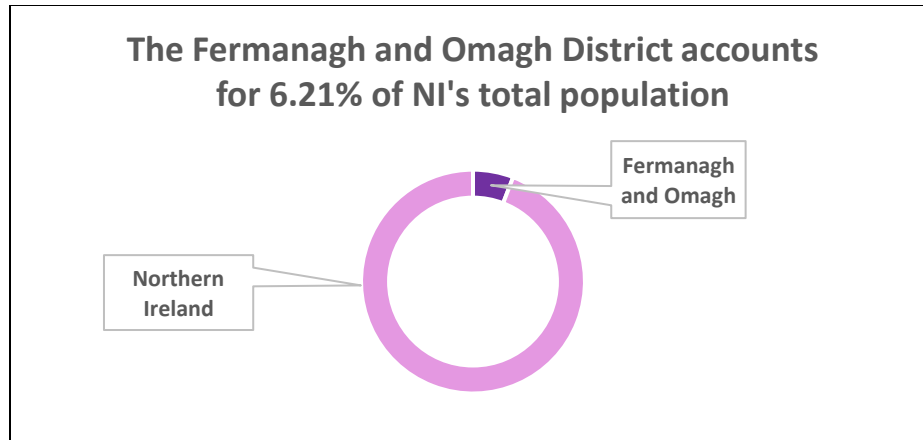
| DEA | Population | DEA | Population |
|-------------|------------|-------------|------------|
| Enniskillen | 18,150 | Omagh | 18,088 |
| Erne East | 15,134 | Mid Tyrone | 17,053 |
| Erne North | 14,675 | West Tyrone | 16,215 |
| Erne West | 13,846 | | |

(Statistics taken from the 2011 Census)

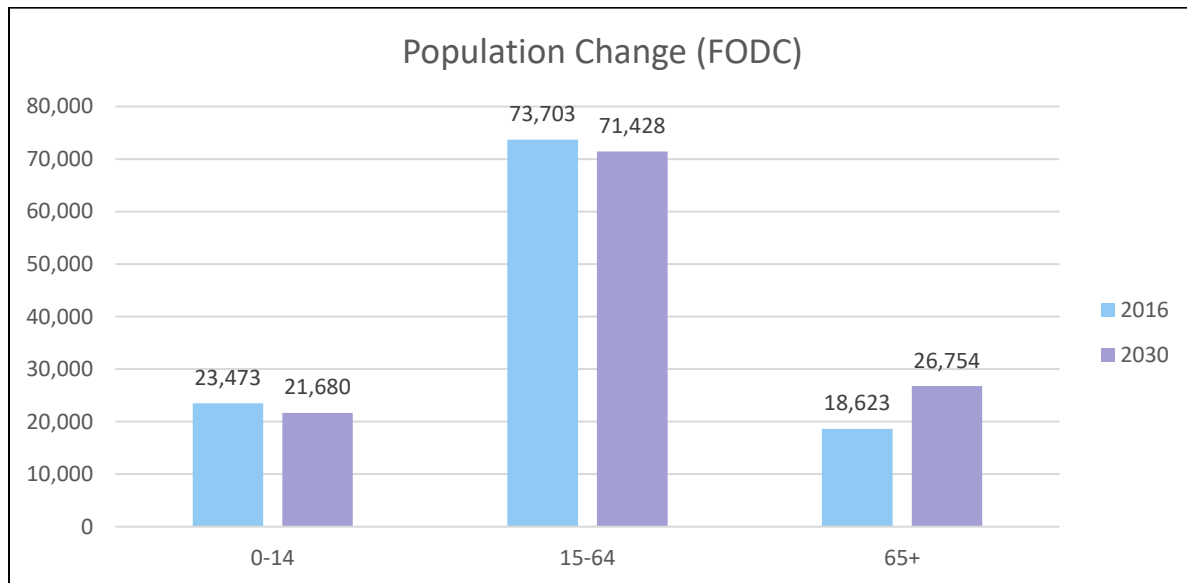


Population Trend – Fermanagh and Omagh





Population Projections (by age group)



Whilst the population of the District is estimated to increase by just over 3% by the year 2030 (to 119,900 individuals), there will be a significant increase amongst the older age groups. For example, the number of individuals **over the age of 65 years is expected to rise by 43.66% (to 26,754 individuals) by 2030.**

The **age profile** for the Fermanagh and Omagh District is estimated as:

| Age Group | Population |
|-------------|------------|
| 0-15 years | 25,356 |
| 16-39 years | 33,949 |
| 40-64 years | 37,953 |
| 65+ years | 19,577 |

(Mid-year population estimates for 2018)

This
represents a
population
increase of
5.8% since
2007

Gender breakdown

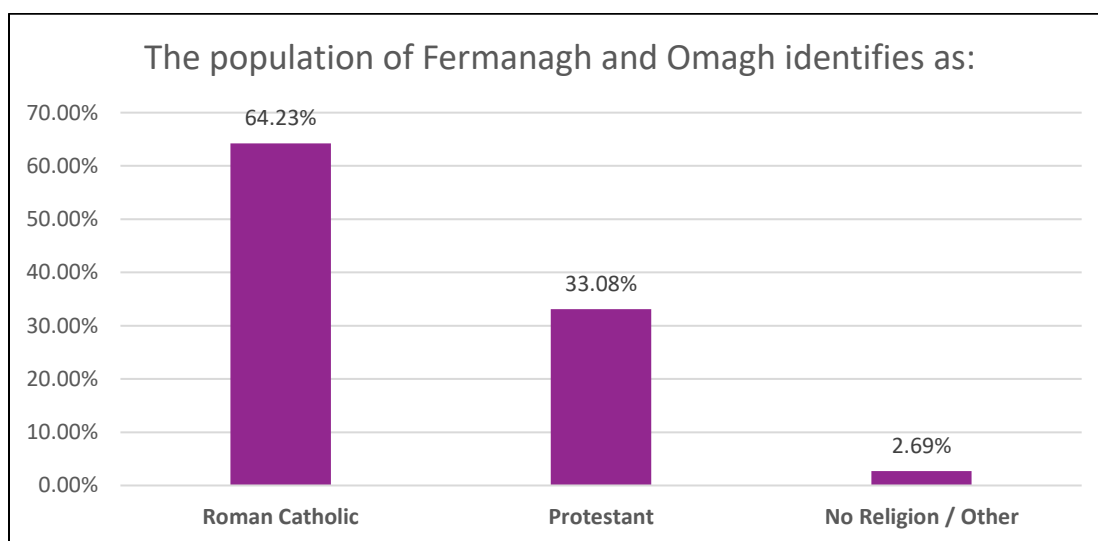


49.93%



50.07%

Religious Beliefs



Racial Background (of Fermanagh and Omagh)



99.16% identifies as 'white' (including Irish Traveller).

0.84% identifies as being from an ethnic minority background.

The Fermanagh and Omagh District is increasingly becoming more diverse. **4.55%** of the population was **born outside of the United Kingdom and Ireland** and for approximately **3,200 people English is not their first language**.

Disability



20.75% identifies as having a **long-term health problem, or disability**, that limits their day-to-day activities.

In 2016, there were **14,250 individuals** in receipt of Disability Living Allowance.

Two of the most common health issues within the District are: **Hypertension** and **Obesity**.

Marital Status

| Marital Status | District Profile (%) |
|----------------------------|----------------------|
| Divorced | 4.04 |
| Single | 35.76 |
| Married | 50.14 |
| Separated | 3.23 |
| Widowed | 6.78 |
| Same-sex Civil Partnership | 0.05 |

Sexual Orientation



1.7% of the Northern Ireland population identifies as either 'Lesbian, Gay or Bisexual' (ONS report, 2016)

Dependency



11.02% identifies as providing unpaid care to a family member, friend or neighbour.

Families in Households with, or without, dependent children:

(with **no** dependent children)



14,962 families

(with **one** dependent child)



5,571 families

(with **two** dependent children)



5,068 families

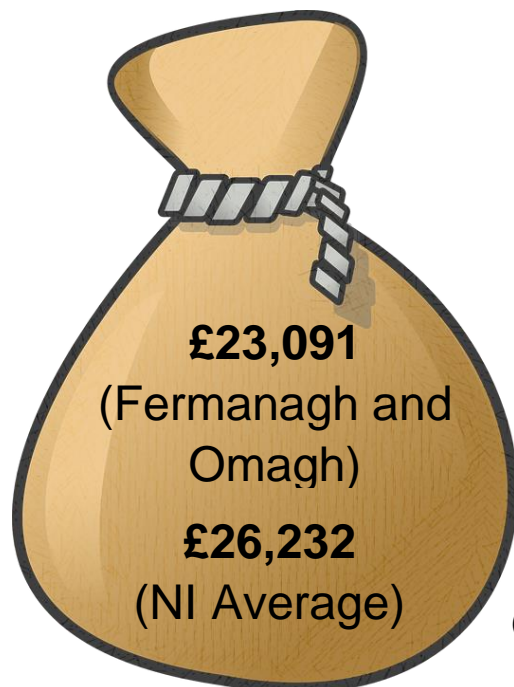
(with **three or more** dependent children)



3,871 families

The Economy of the Fermanagh and Omagh District

Gross Annual Wage (Mean)



(Annual Survey of Hours and Earnings 2019)

Economic Activity

62.4% of those aged 16 years and over are deemed to be economically active.

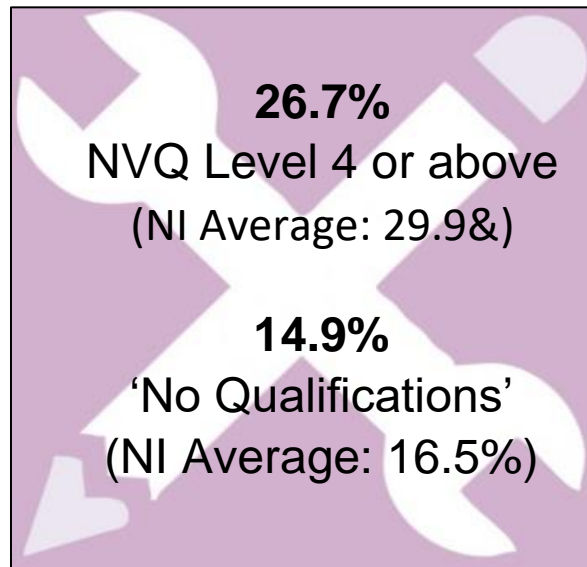
73% of the population aged between 16 years and 64 years are deemed to be economically active.

Northern Ireland averages are:

60.2%
16 years +

72.8%
16 years - 64 years

Education Attainment (for those aged between 16 and 64 years of age)



Number of Registered Businesses within the District:



Deprivation

The five areas within the Fermanagh and Omagh District which were highest rated in terms of overall deprivation are:

1. Devenish (ranked 44th overall in Northern Ireland [out of 890 SOA areas]).
2. Lisanelly 2 (ranked 46th overall in NI).
3. Lisanelly 1 (Ranked 47th overall in NI).
4. Newtownbutler (ranked 112nd overall in NI).
5. Rosslea (ranked 114th overall in NI).

Furthermore, the Fermanagh and Omagh District has 11 Super Output Areas which feature within the top 200 Super Output Areas within Northern Ireland (890 in total).

Other measures of deprivation include:

Income Deprivation

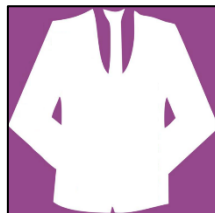


- Rosslea ranked 14th in NI.
- Lisanelly 1 ranked 21st in NI.
- Devenish ranked 28th in NI.
- Newtownbutler ranked 31st in NI.
- Belleek and Boa ranked 37th in NI.

A further four Super Output Areas (within FODC) feature within the top 100: Lisanelly 2 (61st), Donagh (69th), Irvinestown (74th) and Fintona (99th).

Employment Deprivation:

- Lisanelly 1 ranked 52nd in NI.
- Lisanelly 2 ranked 55th in NI.
- Devenish ranked 62nd in NI.



Health Deprivation and Disability



There are four Super Output Areas within the District which appear in the top 100 most deprived areas of Northern Ireland in relation to 'Health and Deprivation':

1. Lisanelly 2 (ranked 24th in NI).
2. Devenish (ranked 69th in NI).
3. Lisanelly 1 (ranked 84th in NI).
4. Gortrush (ranked 97th in NI).

There are a further five areas which appear in the top 200 SOAs in Northern Ireland, namely: Strule, Camowen, Killyclogher, Fintona and Erne.

Access to Services

In relation to 'Access to Services', the District is features particularly highly – there are 23 Super Output Areas within the District which appear in the top 100 most deprived areas in Northern Ireland in relation to Access to Services.

Furthermore, there are five areas which appear in the 'top 10' most deprived areas in Northern Ireland, namely:

1. Belcoo & Garrison (2nd overall in Northern Ireland).
2. Rosslea (5th overall in Northern Ireland).
3. Trillick (7th overall in Northern Ireland).
4. Sixmilecross (8th overall in Northern Ireland).
5. Owenkillew (9th overall in Northern Ireland).