



Unlocking the Potential of Social Enterprise

The benefit of collaboration for third sector enterprises



Introduction

“Collaboration as a model for creation” T.S. Eliot



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Showcasing history behind formation of Vlable



Distinct Missions with Common Challenges



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Benefits of Collaboration

Professional Services Team: MSc, BA Hons, CIPD, CMA, IATA

	Program	Functional	Strategic	Governance
Collaboration Model Features	Managers & Staff have formal training plan & spend more time on program delivery.	Defined Finance & HR Service Level Agreements deployed within a project mgt methodology.	Management team can focus on core activities: growing the business.	Professional and up to date systems, policies and procedures
Benefits	Highly trained program staff provide effective programs in the community leading to improved service delivery	Reduction in back office costs ensures that money is allocated to program delivery. An increase in productivity, quality & performance metrics	Frees Senior Mgt to work closely with funders and community partners to explore & develop new innovative community programs.	Reduces risk, Improves accountability and enhances controls (segregation of duties) which increases confidence in how a program is managed and delivered.

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Vlable Corporate Services



Financial Services

- Fully Managed Payroll Services
- Accounts Payable
- Accounts Receivable
- Bank Reconciliations
- Management Reporting
- Year end preparation of accounts



Human Resources

- Recruitment and Selection
- Learning and Development
- Performance and Reward
- Employee Relations
- Strategy and Restructure
- HR Metrics and Reporting
- HR Project Support
- HR Audit Service
- Employment Law Policies
- HR Advice and Guidance

Governance



- Risk Management
- Business Continuity Planning
- Governance Handbook
- Board Recruitment
- Board Induction
- Board Meetings



Strategy

- Fundraising Planning
- Strategic Planning
- Operational Planning
 - HR Planning
 - Financial Planning

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Wider opportunity of collaboration for third sector

“Collaboration became a systematizing theory because the presence of another agent seemed necessary to complete the process”.

T.S. Eliot

- **Collaborations need not be complex**
- **Collaborations can take time to develop**
- **Collaborations need structures and frameworks**
- **Collaborations enrich knowledge, capabilities and shared practice**
- **Collaborations create value and competitive advantage**

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