

TACKLING DEPRIVATION IN ENNISKILLEN

ACTION PLAN

April 2015 – March 2018
(Reviewed November 2015)

Tackling Deprivation in Enniskillen

Tackling Deprivation in Enniskillen Action Plan was developed through a process instigated by the Department for Social Development (DSD) in August 2014. The aim of the planning process was to develop an Action Plan with a primary economic development and regeneration focus for areas of deprivation in Enniskillen. This Action Plan delivers for the present and looks forward to the future and reflects ongoing work within the Neighbourhood Renewal Area of Enniskillen

Regardless of where a deprived area is located it will inherently have similar problems. For example, higher than average rates of unemployment, physical and mental ill health, lower levels of educational attainment, higher rates of crime and problems with quality and maintenance of the environment.

The main goal of the Action Plan is to help map the means as to how the Partnership intend to close the gap between the quality of life for people in the most deprived neighbourhoods and the quality of life for the rest of society by ensuring the following:

1. People living in the most deprived neighbourhoods have access to the best possible services and to the opportunities which make for a better quality of life and prospects for themselves and their families.
2. Improve the environment and image of our most deprived neighbourhoods so that they become attractive places to live, work and invest in.

This Action Plan also seeks to address the four strategic objectives:-

1. **Community Renewal:** “To develop confident communities who are able and committed to improving the quality of life in their area”.
2. **Social Renewal** – “To improve social conditions for the people who live in the most deprived neighbourhoods, through better co-ordinated public services and the creation of safer environments”
3. **Economic Renewal** - ‘To develop economic activity in the most deprived neighbourhoods and connect them to the wider urban economy’
4. **Physical Renewal:** - “To help create attractive, safe, sustainable environments in the most deprived neighbourhoods”

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Strategic Objective: Economic Renewal

“To develop economic activity in the most deprived neighbourhoods and connect them to the wider urban economy”.

ACTION 1	To build self esteem and self belief among residents so that they can avail of employment and entrepreneurial opportunities.
Identify priority need (evidence based)	<p><i>The statistics below highlight that the population from areas of deprivation in Enniskillen are more likely to leave school without any GCSE's. Less likely to perform as well in school. Less likely to go onto further or higher education impacting on employability and entrepreneurial opportunities.</i></p> <p>The 2015" MEASUREMENT OF OUTCOMES REPORT FOR ENNISKILLEN" reported that in 2014 the Enniskillen NRA had 8.9% of the eligible population claiming JSA compared to the Non NRA area of 3.9%. This is an improvement from 2013 when the NRA had 9.6% of population claiming JSA compared to 4.7% in Non NRA's a gap of 4.9%.</p> <p>Employment statistics for Enniskillen NRA Economically inactive people in the Enniskillen NRA – 37, a reduction of 7%. Unemployment Rates of people in the Enniskillen NRA – 2.8%, a reduction of 0.9% Usual residents aged between 16-74yrs not in employment in the Enniskillen NRA – 46% of which 23.8% have never worked. <i>Neighbourhood Renewal Census Comparison Report – Enniskillen March 2014 utilising census data from 2011.</i></p> <p>Employment statistics for Northern Ireland Unemployed in Northern Ireland 4.96% of which 44.98% were long term employed 57.61% in paid employment in Northern Ireland. 33.78 were economically inactive in Northern Ireland. <i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014 (from 2011 census).</i></p>
Desired Outcome/s	A thriving and economically active community that is better qualified to avail of job opportunities and an increase in the number of people in employment. Improved engagement of residents in programmes.

Action/s Sought	1. To adopt a local level approach, with one to one support for residents available. 2. To develop a support programme at community level to give advice, support and signpost residents to the relevant programmes.
Links	<i>FDC Local economic Development Strategy 2008-13,</i> <i>Lifetime Opportunities, Governments Anti-poverty and Social Inclusion Strategy for N. Ireland.</i> <i>HM Treasury-Rebalancing the N. Ireland Economy, 2011</i>
Resource Implications	To be determined
Timescale	April 2015 - 2018
Lead Responsibility	DEL, FEC, Enterprise NI, FRCI, SWC
Supporting Responsibility	DSD, local community organisations, Invest NI
How Progress will be monitored, by whom and when	Bi-monthly sub committee meetings.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • The South West College's (SWC) Going Places Project funded by DSD has mentoring and support to enable connectivity to employment. • The Enniskillen new Exploring Enterprise Programme recently launched for the Fermanagh area. • Eleven funded programmes have been identified as currently providing mentoring/support of individuals/families into employment. These include: ASPIRE, Training for Employment, Exploring Enterprise, SUSE+, Family Community Support, PRACTICA, Work Ready West, New Horizon's Employment Programme, Work Connect, Steps to Success and Stride. • From 1 April 2015 FODC has responsibility to deliver local start-up support in the Council area. Invest NI continues to deliver The Regional Start Initiative (RSI) on behalf of Council's until March 2016. RSI is designed to support locally focussed entrepreneurs into self-employment by providing one-to-one advisory support, workshop based learning and provision of a commercially focussed business plan. RSI is being delivered locally by Fermanagh Enterprise Ltd. 	

ACTION 2	Develop and provide opportunities for local residents to avail of accredited training.
Identify priority need (evidence based)	<p><i>The statistics below highlight that the population from areas of deprivation in Enniskillen are less likely to have the same level of accreditation than other areas.</i></p> <p><i>NIHE Survey 2009 - Enniskillen</i></p> <ul style="list-style-type: none"> • One tenth of parents never felt confident helping their children with homework • 77% parents felt involved in their child's school life compared to 85% non NRA. Levels of involvement varied significantly, and were high for attending parents evenings (88%) but lower for involvement with PTA's (23%). <p>Education Statistics for the Enniskillen NRA</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in Maths 2011/12 in Enniskillen - 77%</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in English 2011/12 in Enniskillen – 80%</p> <p>School Leavers who gained 5 or more GCSEs at Grade C and above 2011/12 in Enniskillen - 66.7%</p> <p>School Leavers in 2011/12 leaving school without qualifications in Enniskillen – 4.8%.</p> <p>Working age population with no Qualifications of in the Enniskillen NRA 35%, reduction of 16% since 2001.</p> <p>9.5 % of school leavers 2011/12 from the Enniskillen NRA did not enter training, employment or further education. This is almost 2 times higher than the overall Fermanagh area.</p> <p><i>Neighbourhood Renewal Measurement of Outcomes Report 2014 –Enniskillen NRA</i></p> <p>Education Statistics for Northern Ireland</p> <p>Degree or Higher Qualification in Northern Ireland – 23.65%</p> <p>No or low (level 1) qualifications in Northern Ireland – 40.63%</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in Maths 2011/12 in all primary schools in Northern Ireland – 83.7%.</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in English 2011/12 in all primary schools in Northern Ireland – 82.8%.</p> <p>School Leavers who gained 5 or more GCSEs at Grade C and above 2011/12 in Northern Ireland – 76.5%</p> <p><i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014.</i></p> <p>The 2015" MEASUREMENT OF OUTCOMES REPORT FOR ENNISKILLEN" reported that in 2014 the Enniskillen NRA had 8.9% of the eligible population claiming JSA compared to the Non</p>

	<p>NRA area of 3.9%. This is an improvement from 2013 when the NRA had 9.6% of population claiming JSA compared to 4.7% in Non NRA's a gap of 4.9%.</p> <p>Employment statistics for Enniskillen NRA Economically inactive people in the Enniskillen NRA – 37, a reduction of 7%. Unemployment Rates of people in the Enniskillen NRA – 2.8%, a reduction of 0.9% Usual residents aged between 16-74yrs not in employment in the Enniskillen NRA – 46% of which 23.8% have never worked. <i>Neighbourhood Renewal Census Comparison Report – Enniskillen March 2014 utilising census data from 2011.</i></p> <p>Employment statistics for Northern Ireland Unemployed in Northern Ireland 4.96% of which 44.98% were long term employed 57.61% in paid employment in Northern Ireland. 33.78 were economically inactive in Northern Ireland. <i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014 (from 2011 census).</i></p>
Desired Outcome/s	To increase the number of residents progressing into accredited training.
Action/s Sought	<ul style="list-style-type: none"> • Offer programmes tailored to the needs of unemployed young people to allow them to develop identified key skills such as acquiring a driving licence etc. • Offer programmes tailored to the needs of those coming out of long term employment and needing reskilled. • Provide opportunities for residents to start to engage in community education both accredited and non accredited. • Identify and promote the provision of relevant training and signposting programmes to NRA women as a specific target group to increase and improve their chances of securing employment or further education. • Offer opportunities for supported/mentored progressing into Level 2 accredited training.
Links	<p><i>FDC Local economic Development Strategy 2008-13,</i> <i>Lifetime Opportunities, Governments Anti-poverty and Social Inclusion Strategy for N. Ireland.</i></p>

	<i>HM Treasury-Rebalancing the N. Ireland Economy, 2011,</i>
Resource Implications	To be determined
Timescale	April 2015 - 2018
Lead Responsibility	DEL-mandatory and voluntary courses, FRCI, Women's Aid,
Supporting Responsibility	DSD, SWC
How Progress will be monitored, by whom and when	Bi monthly sub committee
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • The SWC's Going Places Project funded by DSD has mentoring and support to enable connectivity to employment. Driving Theory available if client requires it for work. • The new Exploring Enterprise Programme recently launched for the Fermanagh area. • Eleven funded programmes have been identified as currently providing mentoring/support of individuals/families into employment. These include: ASPIRE, Training for Employment, Exploring Enterprise, SUSE+, Family Community Support, PRACTICA, Work Ready West, New Horizon's Employment Programme, Work Connect, Steps to Success and Stride. • West End Communities Centre offering a number of non-accredited taster courses such as arts and craft activities & digital photography as gateway to learning opportunities. Some accredited courses run such as the L1 and L2 Community Capacity Building course through the SCNI. • Women's Aid course provision. • Aspire project through Fermanagh & Omagh District Council are focusing on women as a key target audience. 	

ACTION 3	To develop opportunities for access to local employment.
Identify priority need (evidence based)	<p><i>The statistics below highlight that the population from areas of deprivation in Enniskillen are less likely to have the same level of accreditation than other areas in order to access employment.</i></p> <p>The 2015" MEASUREMENT OF OUTCOMES REPORT FOR ENNISKILLEN" reported that in 2014 the Enniskillen NRA had 8.9% of the eligible population claiming JSA compared to the Non NRA area of 3.9%. This is an improvement from 2013 when the NRA had 9.6% of population claiming JSA compared to 4.7% in Non NRA's a gap of 4.9%.</p> <p>Employment statistics for Enniskillen NRA Economically inactive people in the Enniskillen NRA – 37, a reduction of 7%. Unemployment Rates of people in the Enniskillen NRA – 2.8%, a reduction of 0.9% Usual residents aged between 16-74yrs not in employment in the Enniskillen NRA – 46% of which 23.8% have never worked. <i>Neighbourhood Renewal Census Comparison Report – Enniskillen March 2014 utilising census data from 2011.</i></p> <p>Employment statistics for Northern Ireland Unemployed in Northern Ireland 4.96% of which 44.98% were long term employed 57.61% in paid employment in Northern Ireland. 33.78 were economically inactive in Northern Ireland. <i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014 (from 2011 census).</i></p>
Desired Outcome/s	To increase the number of residents progressing into employment.
Action/s Sought	<ol style="list-style-type: none"> 1. Improved motivation skills for local residents. 2. To improve take up of programmes already in existence. 3. To give residents access to a one to one support programme.

Links	<i>FDC Local economic Development Strategy 2008-13, Lifetime Opportunities, Governments Anti-poverty and Social Inclusion Strategy for N. Ireland. HM Treasury-Rebalancing the N. Ireland Economy, 2011</i>
Resource Implications	To be determined
Timescale	April 2015 - 2018
Lead Responsibility	DEL, FRCI
Supporting Responsibility	DSD, SWC
How Progress will be monitored, by whom and when	To be determined - NISRA statistics on unemployment.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • The SWC's Going Places Project funded by DSD has mentoring and support to enable connectivity to employment. Driving Theory available if client requires it for work. • The new Exploring Enterprise Programme recently launched for the Fermanagh area. • Eleven funded programmes have been identified as currently providing mentoring/support of individuals/families into employment. These include: ASPIRE, Training for Employment, Exploring Enterprise, SUSE+, Family Community Support, PRACTICA, Work Ready West, New Horizon's Employment Programme, Work Connect, Steps to Success and Stride. • West End Communities Centre offering a number of non-accredited taster courses such as arts and craft activities & digital photography as gateway to learning opportunities. • Women's Aid course provision. • NR Newsletter incorporating ESF opportunities. 	

ACTION 4	Promoting business start up and social economy in the NRA.
Identify priority need (evidence based)	<p><i>The statistics below highlight that the population from areas of deprivation in Enniskillen are less likely to have the same level of opportunity to start their own business:</i></p> <p>The 2015" MEASUREMENT OF OUTCOMES REPORT FOR ENNISKILLEN" reported that in 2014 the Enniskillen NRA had 8.9% of the eligible population claiming JSA compared to the Non NRA area of 3.9%. This is an improvement from 2013 when the NRA had 9.6% of population claiming JSA compared to 4.7% in Non NRA's a gap of 4.9%.</p> <p>Employment statistics for Enniskillen NRA Economically inactive people in the Enniskillen NRA – 37, a reduction of 7% since 2001. Unemployment Rates of people in the Enniskillen NRA – 2.8%, a reduction of 0.9% since 2001. Usual residents aged between 16-74yrs not in employment in the Enniskillen NRA – 46% of which 23.8% have never worked. <i>Neighbourhood Renewal Census Comparison Report – Enniskillen March 2014 utilising census data from 2011.</i></p> <p>Employment statistics for Northern Ireland Unemployed in Northern Ireland 4.96% of which 44.98% were long term employed 57.61% in paid employment in Northern Ireland. 33.78 were economically inactive in Northern Ireland. <i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014 (from 2011 census).</i></p>
Desired Outcome/s	A minimum of 1% increase in business start ups and social enterprise across the NRA.
Action/s Sought	<ol style="list-style-type: none"> 1. Promoting business awareness across the NRA. 2. Accredited programmes to encourage business start ups. 3. Promote social economy hubs based in the Enniskillen deprivation area such as Fermanagh House and the Clinton Centre (however the Social Enterprise Hub project to complete in June 15). 4. Promote social entrepreneurship support including mentoring and good governance to residents and organisations in the Enniskillen deprivation area.

Links	<p><i>FDC Local Economic Development Strategy 2008-13,</i></p> <p><i>A Survey of N Ireland's Third Sector and its potential to become more enterprise driven- DETI/DSD May 2013.</i></p> <p><i>Social Enterprise NI</i></p> <p><i>The Fermanagh Trust 'Social Enterprises, their Contribution and County Fermanagh'</i></p> <p><u>http://www.fermanaghtrust.org/images/custom/uploads/127/files/Social_Enterprises_report.pdf</u></p>
Resource Implications	<ul style="list-style-type: none"> • to be determined
Timescale	April 2015 - 2018
Lead Responsibility	FEC, FODC, DEL, The Fermanagh Trust
Supporting Responsibility	DSD, SWC, Invest NI
How Progress will be monitored, by whom and when	Bi monthly sub committee meetings
Milestones	Progression and completion of actions
<p>Position as of November 2015:</p> <ul style="list-style-type: none"> • Fermanagh Enterprise offers business oriented mentoring and support through the Exploring Enterprise ² Programme. • Fermanagh and Omagh District Council (FODC) offering support for businesses until March 2016 through the First Stop Shop. • Invest NI also offers support for business set up beyond June 2015. • Engagement with the Social Enterprise Hub based in Clinton House Enniskillen to identify and promote opportunities for social enterprise in the NRA. • The Exploring Enterprise 2 Programme with Fermanagh Enterprise offers Level 1 accreditation and support into business placements etc. 	

<ul style="list-style-type: none"> PRACTICA Programme delivered by Tyrone Donegal Partnership is offering the First Steps to Progress Programme based at the SWC Enniskillen and Omagh and they are looking to engage with Companies and Employers to help match people in a relevant employment or skilled work placement. 	
ACTION 5	To secure the support of the private sector in partnership with C & V sector aimed at sustainable regeneration.
Identify priority need (evidence based)	<p>The 2015" MEASUREMENT OF OUTCOMES REPORT FOR ENNISKILLEN" reported that in 2014 the Enniskillen NRA had 8.9% of the eligible population claiming JSA compared to the Non NRA area of 3.9%. This is an improvement from 2013 when the NRA had 9.6% of population claiming JSA compared to 4.7% in Non NRA's a gap of 4.9%.</p> <p>Employment statistics for Enniskillen NRA Economically inactive people in the Enniskillen NRA – 37, a reduction of 7% since 2001. Unemployment Rates of people in the Enniskillen NRA – 2.8%, a reduction of 0.9% since 2001. Usual residents aged between 16-74yrs not in employment in the Enniskillen NRA – 46% of which 23.8% have never worked. <i>Neighbourhood Renewal Census Comparison Report – Enniskillen March 2014 utilising census data from 2011.</i></p> <p>Employment statistics for Northern Ireland Unemployed in Northern Ireland 4.96% of which 44.98% were long term employed 57.61% in paid employment in Northern Ireland. 33.78 were economically inactive in Northern Ireland. <i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014 (from 2011 census).</i></p>
Desired Outcome/s	The Enniskillen private sector is aware of the needs of the Neighbourhood Renewal Area and able to respond in a supportive/financial manner.
Action/s Sought	<ul style="list-style-type: none"> Build relationships between the community/voluntary sector and the business sector by linking with Enniskillen Business Partnership and Business in the Community (locally).. Develop a two way communication link between community/voluntary with business to communicate opportunities such as recruitments/placements. Break down stigmas associated with the employment of those with a disability or mental illness through better communication opportunities and awareness.

Links	<p><i>FDC Local Economic Development Strategy 2008-13,</i></p> <p><i>A Survey of N Ireland's Third Sector and its potential to become more enterprise driven- DETI/DSD May 2013.</i></p> <p><i>Social Enterprise NI</i></p> <p><i>The Fermanagh Trust 'Social Enterprises, their Contribution and County Fermanagh'</i> http://www.fermanaghtrust.org/images/custom/uploads/127/files/Social_Enterprises_report.pdf</p>
Resource Implications	To be determined
Timescale	April 2015 - 2018
Lead Responsibility	FEC, FODC, DEL, The Fermanagh Trust
Supporting Responsibility	DSD, Invest NI
How Progress will be monitored, by whom and when	Pre March 2016 progress determined by the Enniskillen NR Economic sub group and Partnership. Post April 2016 - to be determined.
Milestones	Progression and completion of actions
<p>Position as of November 2015:</p> <ul style="list-style-type: none"> • Social Enterprise Hub based at the Clinton Centre funded until March 2016. It offers support and mentoring for groups wishing to set up or expand pre-existing social enterprises. • The Exploring Enterprise 2 Programme with Fermanagh Enterprise offers Level 1 accreditation and support into business placements etc. • PRACTICA Programme delivered by Tyrone Donegal Partnership is offering the First Steps to Progress Programme based at the SWC Enniskillen and Omagh and they are looking to engage with Companies and Employers to help match people in a relevant employment or skilled work placement. 	

Strategic Objective: Social Renewal - Health

“To improve social conditions for the people who live in the most deprived neighbourhoods through better coordinated public services and the creation of safer environments”.

ACTION 6	Enhance positive mental health/well being and to contribute to the reduction of suicide rates within Enniskillen Neighbourhood Renewal Area.
Identify priority need (evidence based)	<p>The statistics below highlight that the population from areas of Enniskillen NRA are more likely to have a long term illness.</p> <p>Statistics for the Enniskillen NRA Deaths under 75yrs in the Enniskillen NRA 2013 – 51.7% Alcohol related deaths 2009-2013 in the Enniskillen NRA 1.8% of total deaths. Deaths by suicide and undetermined intent 2009-2013 in the Enniskillen NRA - 1.2% of total deaths. Those claiming Incapacity Benefit in 2014 in the Enniskillen NRA – 0.5% Working Age people with a long term illness in the Enniskillen NRA 22%, no change since 2001.</p> <p>Drug offences 2013 in the Enniskillen NRA 6.6 (per 1000 population) <i>Neighbourhood Renewal Measurement of Outcomes Report 2015 –Enniskillen NRA.</i></p> <p>Statistics for Northern Ireland Long term health problem or disability that limited their day to day activities in Northern Ireland – 20.69% Deaths under 75 in Northern Ireland 2013 (Outside of NR) – 33.4% Alcohol related deaths 2014 in Northern Ireland – 1.4 <i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014.</i></p> <p>In 2011 there were 14,204 deaths registered in NI, of those, 289 were suicides, 24 fewer than the 313 recorded in 2010.</p> <p>There were 216 suicides among men in 2011 (24.3 per 100,000 population) Among women there were 73 suicides in 2011 (7.9 per 100,000 population) (NISRA)</p>

	Health survey Northern Ireland 2011/12 states almost 1 in 5 respondents (19%) showed signs of a possible mental health problem by scoring highly on the GHQ12. There were a higher proportion of respondents (27%) with a high GHQ12 score living in the most deprived areas than in the least deprived areas (16%).
Desired Outcome/s	To enhance positive mental health and well being within Enniskillen Deprivation Area. To support the maintenance and reduction of suicide rates within the Enniskillen Deprivation Area.
Action/s Sought	<ul style="list-style-type: none"> • Provision of counselling support, including support for those suffering from Sexual abuse. • Stress management tools/complementary therapies. • Activities to address social isolation. • Provision of education in regard to mental health issues including training/toolkit in resilience and Cyber bullying. • Developing community resilience. • Equipping the community to respond to the risk of suicide through the promotion/delivery of training eg safetalk, resilience toolkit • Personal development programmes in improve self esteem, confidence and fear of change for all sectors in the Enniskillen NR Area.
Links	<p>Northern Ireland Suicide Prevention Strategy “Protect Life – A Shared Vision” (DHSSPS 2006)</p> <p>Mental Health Promotion Strategy</p> <p>Suicide Prevention Strategy</p> <p>Hidden Harm Strategy</p> <p>Sexual Health Promotion Strategy</p> <p>Physical Health Promotion Strategy</p> <p>Building the Way Forward in Primary Care’ DHSSPS</p> <p>Primary Care & Older People Strategic Plan 2008-2011</p> <p>A Healthier Future : A twenty year vision for health and wellbeing in Northern Ireland (2005-2025)</p>

	Domestic and Sexual Violence Strategy
Resource Implications	<ul style="list-style-type: none"> • Budget for Aisling Centre • Budget for Nexus • DPF budget for stress management/complementary therapies • DPF budget for activities that reduce social isolation/promote resilience • Westend budget for activities that reduce social isolation
Timescale	Current - 2016
Lead Responsibility	WHSCT, PHA
Supporting Responsibility	DFP, Solace, Aisling Centre, Nexus, Women's Aid
How Progress will be monitored, by whom and when	Health sub committee, WHSCT, DSD reporting quarterly.
Milestones	Progression and completion of actions
Position as of November 2015 <p>These actions are currently being achieved through the DSD NR funded Health & Wellbeing Project:</p> <ul style="list-style-type: none"> • Counselling - offered as part of service delivery via Nexus, Aisling Centre and Solace. • Stress management tools/complementary therapies – Investing in Your Health Project, Solace, Aisling Centre, Action Mental Health. CAMS. Action Mental Health Boost Group for 16 year olds. • Activities to address social isolation – Investing in your Health and West End's Centres activities, Solace, Women's Aid, Aisling Centre, AMH (eg Men's Shed) • Personal development programme to improve self esteem, confidence and fear of change for Women in the Enniskillen Neighbourhood Renewal Area – Women's Aid. Women's Aid is offering a personal development programme to improve self esteem, confidence and fear of change for Women in the Enniskillen Deprivation Area however require additional financial support to cover the child care element. • Counselling support for those suffering from Sexual abuse – Nexus delivery • Developing community resilience – WHSCT to undertake Resilience training session. • Education in regard to mental health issues – Mental health awareness to Solace clients. Investing in your Health Project has inclusion of awareness. CAMS. 	

• Equipping the community to respond to the risk of suicide – Mental Health Assist and Safetalk frequently available via a number of organisations including DPF who trained 25 recently in Safetalk.	
ACTION 7	To contribute to a healthier, fitter community, equipped with the knowledge to make better lifestyle choices and to work towards the reduction of obesity and associated illness.
Identify priority need (evidence based)	<p><i>The statistics below highlight that the population from areas of deprivation in Enniskillen require support towards making better lifestyle choices.</i></p> <p>Statistics for the Enniskillen NRA Those claiming Incapacity Benefit in 2014 in the Enniskillen NRA – 0.5% Working Age people with a long term illness in the Enniskillen NRA 22%, no change since 2001.</p> <p>Statistics for Northern Ireland 1 in 4 girls & 1 in 6 boys in Primary 1 overweight or obese Almost 60% of adults are overweight (35%) or obese (24%) 30% of young people aged 16-24 are overweight or obese Obesity causes around 450 deaths each year in NI (Fitter future for all 2011) Respondents in the most deprived areas (33%) were more likely to be sedentary than respondents in the least deprived areas (22%). (Health & Wellbeing Survey Northern Ireland 2011/12)</p>
Desired Outcome/s	<ul style="list-style-type: none"> • Reduction of obesity and associated illnesses.
Action/s Sought	<ol style="list-style-type: none"> 1. Provision of programmes and physical activities to help reduce obesity. 2. Promoting Healthy Lifestyles through provision of education and awareness around healthy eating/exercise. 3. Health checks/Big Bus. 4. Identify and train Health Champions to support and signpost the community to the relevant services.

Links	DHSSPS Investing for Health DHSSPS Fit Futures DHSSPS Priorities for Action Western Trust Feeding policy for the first five years Western Trust Food and Nutrition Policy A Healthier Future (2005-2025) A Fitter Future for All – Northern Ireland's Obesity Prevention Strategic Framework 2011-2021
Resource Implications	To be determined
Timescale	Current - 2016
Lead Responsibility	WHSCCT
Supporting Responsibility	DSD, DPF
How Progress will be monitored, by whom and when	NR health sub committee, bi monthly meetings.
Milestones	Progression and completion of actions
Position as of November 2015 These actions are currently being achieved through the DSD NR funded Health & Wellbeing Project: <ul style="list-style-type: none"> • Physical activities – Investing in your Health • Education and awareness - Investing in your Health, Solace, Aisling Centre. NR Annual Health Event October 13,14,15. • Healthy Eating - Investing in your Health • Health checks/Big Bus-Investing in your Health had Big Bus on two occasions recently, December 20 14 and January 20 15. Men's Health Event at the West End offered BMI, glucose check, skin damage check, health advice May 2014. • Promoting Healthy Lifestyles – Cook it, healthy eating, and Nutrition information via Corry's Chemist. • Preventative programmes to primary and secondary aged children on the topic of domestic violence (action transferred from Education) • Health Championing (training/support/promotion) – course about to be run in January 2016 through the WHSCCT. 	

ACTION 8	<p>To support the reduction in the number of adults drinking above the recommended number of units and young people experimenting with alcohol and any other substance use</p> <p>“To reduce the harm associated with alcohol and substance misuse”.</p>
<p>Identify priority need (evidence based)</p>	<p>There are significantly higher numbers of drug and alcohol related deaths in areas of deprivation across Northern Ireland. People living in the most deprived areas are five times more likely to die from a drug related death and five times more likely to die from an alcohol related death than those in the least deprived areas.</p> <p>NSD phase 2 (2011-2016)</p> <p>A quarter of respondents (25%) indicated that they currently smoke. Respondents in the most deprived areas (39%) were more than twice as likely to be current smokers than in the least deprived areas (18%). (Health & wellbeing Survey 2011/12)</p> <p>Statistics for Enniskillen NRA Deaths under 75yrs in the Enniskillen NRA 2013 – 51.7% Alcohol related deaths 2009-2013 in the Enniskillen NRA 1.8% of total deaths. Drug offences 2013 in the Enniskillen NRA 6.6 (per 1000 population) Drug related deaths 2009-2013 1.2% of total deaths. <i>Neighbourhood Renewal Measurement of Outcomes Report 2015 –Enniskillen NRA.</i></p> <p>Statistics for Northern Ireland Alcohol related deaths (2013 Provisional) in Northern Ireland – 115 Drug offences 2013 in outside of NRA 1.9 (per 1000 population) Drug related deaths 2009-2013 0.5% of total deaths.</p> <p><i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014</i> <i>Neighbourhood Renewal Measurement of Outcomes Report 2015 –Enniskillen NRA</i></p>

Desired Outcome/s	<ul style="list-style-type: none"> • Reduction in the number of adults drinking above the recommended number of units. • Reduction in the number of young people experimenting with alcohol. • Reduction in the number of young people experimenting with substances. • Foetal Alcohol Spectrum Disorder (FASD)/Hidden Harm-to support a reduction in the number of children expose to Hidden Harm. • Reduction in figures held on the harm reduction model. • Residential programmes (particularly for women) to support those with Alcohol addiction.
Action/s Sought	<ul style="list-style-type: none"> • Education and awareness for young people and parents. • Signposting people to appropriate services. • Counselling support for those suffering from abuse. • Link to Fermanagh Alcohol and Drug Forum. • Promoting opportunities for earlier intervention in substance using career. • Promotion of smoking cessation. • Increasing access to low threshold services (levels 1 & 2 of the Hardiker* Model).
Links	The New Strategic Direction for Alcohol & Drugs – Phase 2
Resource Implications	<ul style="list-style-type: none"> • Budget for Solace floating support • Budget for Solace Hidden harm worker • DPF education and awareness raising
Timescale	Current - 2016
Lead Responsibility	WH&SCT, PHA
Supporting Responsibility	DSD, DPF, Community Organisations, Solace, Start 360, New Horizons, FIND, DAISY
How Progress will be monitored, by whom and when	NR Health Sub committee bi monthly meetings.

Milestones	Progression and completion of actions
<p>Position as of November 2015</p> <p>These actions are currently being achieved through the DSD NR funded Health & Wellbeing Project:</p> <ul style="list-style-type: none"> • Education and awareness for young people and parents –Start 360 programme for 16 year olds, CAMHS and Mindwise, Men’s Action Network (14+), FIND (Community Family Support), • Signposting people to appropriate services – all service providers. Action for children has Early Intervention Programmes for families. • Personal development programme to improve self esteem, confidence and fear of change for Women in the Enniskillen Neighbourhood Renewal Area – Fermanagh Women’s Aid • Counselling support for those suffering from Sexual abuse – Nexus programme delivery for 16+. NSPCC for under 16’s. • Link to Fermanagh Alcohol and Drug Forum – Solace member of this body. Initiative back running. • Education and awareness for adults – Solace. Promoting opportunities for early intervention in families – Strengthening Families Programme • Promoting opportunities for earlier intervention in substance using career – Solace. • Promotion of smoking cessation – Solace and Health Projects. New Horizons are operating a Women’s only drugs and alcohol support service for completion 2016. • Increasing access to low threshold services (levels 1 & 2 of the Hardiker* Model) – Solace at full capacity. 	
<p>*Hardiker Model - Level One: Universal Preventive Services, Level Two: Support and Therapeutic intervention</p>	

Strategic Objective: Social Renewal - Education

To improve social conditions for the people who live in the most deprived neighbourhoods, through better co-ordinated public services and the creation of safer environments. To support Enniskillen's Neighbourhood Renewal Areas advance education attainments through education and training support mechanisms that will reduce the impact of under achievement in these communities.

ACTION 9	To identify emerging needs in order to improve the quality of existing education provision of service or develop proposals to respond to gaps in provision.
Identify priority need (evidence based)	<p>The statistics below highlight that the population from areas of deprivation in Enniskillen are less likely to have the same level of accreditation than other areas.</p> <p>NIHE Survey 2009 - Enniskillen</p> <ul style="list-style-type: none"> • One tenth of parents never felt confident helping their children with homework • 77% parents felt involved in their child's school life compared to 85% non NRA. Levels of involvement varied significantly, and were high for attending parents evenings (88%) but lower for involvement with PTA's (23%). <p>Education Statistics for the Enniskillen NRA</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in Maths 2012/13 in Enniskillen –57.9%</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in English 2012/13 in Enniskillen – 68.4%</p> <p>School Leavers who gained 5 or more GCSEs at Grade C and above 2012/13 in Enniskillen – 51.9%</p> <p>Percentage achieving 5+ GCSE A-C including English and Maths – 40.7%</p> <p>School Leavers in 2012/13 leaving school without qualifications in Enniskillen – 4.8%.</p> <p>Working age population with no Qualifications of in the Enniskillen NRA 35%, reduction of 16% since 2001.</p> <p>9.5 % of school leavers 2011/12 from the Enniskillen NRA did not enter training, employment or further education. This is almost 2 times higher than the overall Fermanagh area.</p> <p>Neighbourhood Renewal Measurement of Outcomes Report 2015 –Enniskillen NRA</p>

	Education Statistics for Northern Ireland Degree or Higher Qualification in Northern Ireland – 23.65% No or low (level 1) qualifications in Northern Ireland – 40.63% Achieved level 4 or above in Key Stage 2 Assessments in Maths 2012/13 in all primary schools in Northern Ireland – 80.7%. Achieved level 4 or above in Key Stage 2 Assessments in English 2013/13 in all primary schools in Northern Ireland – 79.3%. School Leavers who gained 5 or more GCSEs at Grade C and above 2012/13 in Northern Ireland – 80.7% Percentage achieving 5+ GCSE A-C including English and Maths – 65.9% School Leavers in 2012/13 leaving school without qualifications – 1.4%. <i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014.</i> Neighbourhood Renewal Measurement of Outcomes Report 2015 – Enniskillen NRA Census 2011
Desired Outcome/s	Two way flow of information relating to educational needs between NR partners and residents.
Action/s Sought	<ol style="list-style-type: none"> 1. Continued promotion/signposting and referrals through links with existing services (community, voluntary and statutory) and through increased partnership networking and communication opportunities. 2. Continue opportunities for community engagement on education needs provision by using a range of strategies.
Links	<i>Every School A good School, A policy for school improvement, April 2009, Dept. of Education NI.</i> <i>Count, Read, Succeed-A Strategy to improve outcomes in literacy and numeracy, Dept. of Education, March 2011.</i> <i>Our children and young people- a ten year strategy for children and young people in N Ireland, 2006-2016, OFMDFM.</i> <i>0-6 Strategy, Dept. of Education NI.</i>
Resource Implications	To be determined
Timescale	April 2015 - 2018
Lead Responsibility	NR Partners, EA, DE

Supporting Responsibility	DSD, Local schools, Local community associations, FODC
How Progress will be monitored, by whom and when	NR Education Sub Committee at bi monthly meetings.
Milestones	Progression and completion of actions
<p>Position as of November 2015:</p> <p>NR engaging with residents: During the NR meetings open discussion allowing information sharing and collaborative opportunities to be identified. The NR Newsletter allows for communication of initiatives of interest to the residents in the area. Events such as the Community Fairs, celebration events, and NR advertorial have aided promotion of services and initiatives. Shared collaborative delivery such as the delivery such as the Early Days Project has supported the referral process and encouraged word of mouth promotion of partner's services. Representation at partners events such as NR promotional material at Westville Resource Centre open day May 15. All partners invited to have a stand at the Community Fair on the 17th Oct 15.</p> <p>Residents communicating to NR: Community Audits such as the Devenish Partnership Audit. Community representation on the NR partnership meetings. Feedback opportunities at events such as the Community Fair. Sharing of evaluative reports from families. During the emerging issues section of the agenda identifying needs from feedback from stakeholders relaying client group's concerns or feedback. Updates/reports or research on education attainment. Request for comments at the back of the November 2015 newsletter.</p>	

ACTION 10	Implement a programme to improve educational attainment in the NRA to reduce the number of young people leaving school without qualifications.
Identify priority need (evidence based)	<p>The statistics below highlight that the population from areas of deprivation in Enniskillen are less likely to have the same level of educational attainment than other areas.</p> <p>NIHE Survey 2009 - Enniskillen</p> <ul style="list-style-type: none"> • One tenth of parents never felt confident helping their children with homework • 77% parents felt involved in their child's school life compared to 85% non NRA. Levels of involvement varied significantly, and were high for attending parents evenings (88%) but lower for involvement with PTA's (23%). <p>Education Statistics for the Enniskillen NRA</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in Maths 2012/13 in Enniskillen –57.9%</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in English 2012/13 in Enniskillen – 68.4%</p> <p>School Leavers who gained 5 or more GCSEs at Grade C and above 2012/13 in Enniskillen – 51.9%</p> <p>Percentage achieving 5+ GCSE A-C including English and Maths – 40.7%</p> <p>School Leavers in 2012/13 leaving school without qualifications in Enniskillen – 4.8%.</p> <p>Working age population with no Qualifications of in the Enniskillen NRA 35%, reduction of 16% since 2001.</p> <p>9.5 % of school leavers 2011/12 from the Enniskillen NRA did not enter training, employment or further education. This is almost 2 times higher than the overall Fermanagh area.</p> <p>Neighbourhood Renewal Measurement of Outcomes Report 2015 –Enniskillen NRA</p> <p>Education Statistics for Northern Ireland</p> <p>Degree or Higher Qualification in Northern Ireland – 23.65%</p> <p>No or low (level 1) qualifications in Northern Ireland – 40.63%</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in Maths 2012/13 in all primary schools in Northern Ireland – 80.7%.</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in English 2013/13 in all primary schools in Northern Ireland – 79.3%.</p> <p>School Leavers who gained 5 or more GCSEs at Grade C and above 2012/13 in Northern Ireland – 80.7%</p> <p>Percentage achieving 5+ GCSE A-C including English and Maths – 65.9%</p>

	<p>School Leavers in 2012/13 leaving school without qualifications – 1.4%. <i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014.</i> Neighbourhood Renewal Measurement of Outcomes Report 2015 – Enniskillen NRA Census 2011</p>
Desired Outcome/s	<ul style="list-style-type: none"> •%increase in attendance, •% reduction in children and young people referred to the Education Welfare Officer. •Attendance at school increased by as a result of attendance at homework club. • To contribute to the increased percentage of pupils achieving Level 4 at Key Stage 2 Maths/English
Action/s Sought	<ol style="list-style-type: none"> 1. To continue to inform and support parents of the opportunities for children aged 0-5 and their families. 2. To provide homework clubs for primary and secondary aged children to increase support outside of formal education. 3. To provide additional support through one to one mentoring for children aged 11-18 years. 4. To continue to provide in-school support for literacy and numeracy. 5. To continue to address the barriers to learning for young underachievers by offering projects to mentor, counsel and support at pre, primary and post primary level. 6. To provide accredited training to young people. 7. To ensure those with disabilities and from BME backgrounds have access to early intervention services.
Links	<p><i>Every School A good School, A policy for school improvement, April 2009, Dept. of Education NI.</i> <i>Count, Read, Succeed-A Strategy to improve outcomes in literacy and numeracy, Dept. of Education, March 2011.</i> <i>Our children and young people- a ten year strategy for children and young people in N Ireland, 2006-2016, OFMDFM.</i> <i>Learning to Learn Strategy, Dept. of Education NI.</i> <i>Extended Schools/CEIP</i></p>
Resource Implications	To be determined

Timescale	April 2015 - 2018
Lead Responsibility	DE,
Supporting Responsibility	DSD, DPF, Holy Trinity, Community Organisations, EA
How Progress will be monitored, by whom and when	Education Sub Group bi monthly meetings.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • Information circulated via the partners of information relevant to families of all ages such as the promotion of the Susanne Zeedyk parenting talks through CYPSP. • Homework Clubs for primary up to 12 years offered at the Kilmacormick Resource Centre through the Early Days Project and Homework Club. • Neighbourhood Renewal's Learning Mentor for one to one support and mentoring of post primary pupils from the NR area. • Bridging the Gap Project based in the Holy Trinity Primary School offering learning packages in literacy and numeracy to increase attainment levels. • The Bridging the Gap Project and the NR Learning Mentor mentoring and offering counselling. • Accredited training within NR schools and outside of school via the EA Western division's Youth Work initiatives in two locations in the NR area. • Recent audit of services for BME families by Fermanagh and Omagh District Council. FODC has Accessibility Officer in post. 	

ACTION 11	To enhance Youth Services for young people including under achievers and disengaged through a wide range of approaches.
Identify priority need (evidence based)	<p>In the Enniskillen NRA 18% of the population are aged 15 and under compared to 17% in Non NRAs and 22% in the Fermanagh LGD.</p> <ul style="list-style-type: none"> • <i>Population estimates 2010, for male aged 0-15 was 279 and aged 16-39 was 473 and female aged 0-15 was 221 aged 16-39 was 466 within the NRA.</i> • <i>Child benefit claimants in Enniskillen NRA 383 (13% of total population)-2012 figure</i> • <i>Lone parent households with dependent children (10%) -2011 figure</i> • <i>Recorded crime in 2012 was 646, according to NRA Outcomes review 2013 Enniskillen NRA had a negative gap variance in violent crime, domestic abuse, drug offences and thefts- indicating the NRA was in as less desirable position than non NRA's.</i> • School Leavers in 2012/13 leaving school without qualifications in Enniskillen – 4.8%. • 9.5 % of school leavers 2011/12 from the Enniskillen NRA did not enter training, employment or further education. This is almost 2 times higher than the overall Fermanagh area.
Desired Outcome/s	<ul style="list-style-type: none"> • increased youth engagement • increased awareness of programmes • an enhanced relationship between youth and older people through intergenerational activities.
Action/s Sought	<ol style="list-style-type: none"> 1. Provision of a dedicated youth worker for areas of highest disadvantage. 2. Delivery of educational youth programme/youth club at post primary level. 3. To promote active citizenship, increase self confidence and self esteem through the establishment of a Youth Forum and delivery of a leadership programme to support a lasting legacy. 4. To support opportunities for Intergenerational links. 5. Increasing education and awareness through different activities such as provision of accredited/non accredited training and services for young people. 6. Continue to build links with those who are most disengaged and those that can support them

	7. Encourage teachers/youth leaders to be Social Guardians so they may support the children they work with.
Links	<i>Department of Education-Priorities for Youth-Improving young People's Lives Through Youth Work, October 2013.</i> <i>WELB-Youth Service-South West Division Area Plan 2012.</i>
Resource Implications	To be determined
Timescale	April 2015 - 2018
Lead Responsibility	EA – Youth Service
Supporting Responsibility	DSD, DEL, DOJ, Community organisations, local schools, Devenish Partnership Forum, Women's Aid
How Progress will be monitored, by whom and when	Pre March 2016 progress determined by the Enniskillen NR Economic sub group and Partnership. Post April 2016 - to be determined.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • The EA Western division's Youth Work initiatives in two locations in the NR area. Youth Club on a Tuesday night in the West End Communities Centre. Devenish Partnership Forum has a youth worker employed and offers a club setting most weekday evenings. • Devenish Partnership offered an educational and cultural learning activity week including residential during the summer of 2015. • The EA has formed a Youth Forum and it has representation from the Enniskillen NR area. • Intergenerational links usually during community events such as the Family Festival at Donnelly's field. 	

ACTION 12	To increase opportunities for Family and Community Support in the NRA area.
Identify priority need (evidence based)	<p>Young people from the Enniskillen deprivation areas are more likely to leave school without qualifications or perform less well at GCSE level than other areas</p> <p>Statistics for Enniskillen NRA In 2011 / 12, the proportion of school leavers who did not enter employment, education or training was almost two times higher (9.5%) in the Enniskillen NRA than in Non NRAs (4.9%). The percentage of school leavers in Enniskillen NRA entering Further or Higher Education increased by 28pp between 2004 / 05 and 2011/12, compared to a 10pp increase within Non NRAs. School Leavers in 2012/13 leaving school without qualifications in Enniskillen – 4.8%. School Leavers who gained 5 or more GCSEs at Grade C and above 2011/12 in Enniskillen - 66.7%. Neighbourhood Renewal Measurement of Outcomes Report 2014 and 2015 –Enniskillen NRA</p> <p>Statistics for Fermanagh School Leavers in 2011/12 leaving school without qualifications from Fermanagh – 1.5%. School Leavers who gained 5 or more GCSEs at Grade C and above 2011/12 in Fermanagh – 78.8%.</p> <p>Statistics for Northern Ireland School Leavers who gained 5 or more GCSEs at Grade C and above 2011/12 in Northern Ireland – 76.5% NISRA Ninis area profile report, Northern Ireland, 5 September 2014.</p>
Desired Outcome/s	<ul style="list-style-type: none"> Effectively supporting those from the NR area in learning.
Action/s Sought	<ol style="list-style-type: none"> Continued provision of a dedicated family support/Early Years Coordinator/s. Provision of training on parenting skills, play, promoting positive behaviour etc. To encourage, inform and support parents in taking an active role in their children's home learning and development by providing home based materials and a partnership approach by schools. To provide non formalised learning opportunities to encourage re-entry into education. To provide accredited learning opportunities in non formalised and formalised settings.

	<p>6. Continued provision of mentoring support for those wishing to re-enter education.</p> <p>7. To encourage people with disabilities and from BME backgrounds to access support in order to improved educational attainment/employability options.</p>
Links	<p><i>Every School A good School, A policy for school improvement, April 2009, Dept. of Education NI.</i></p> <p><i>Count, Read, Succeed-A Strategy to improve outcomes in literacy and numeracy, Dept. of Education, March 2011.</i></p> <p><i>Our children and young people- a ten year strategy for children and young people in N Ireland, 2006-2016, OFMDFM.</i></p> <p><i>Learning to Learn Strategy, Dept. of Education NI.</i></p> <p><i>Department of Education-Priorities for Youth-Improving young People's Lives Through Youth Work, October 2013.</i></p> <p><i>WELB-Youth Service-South West Division Area Plan 2012.</i></p> <p><i>CEIP</i></p> <p><i>Extended Schools</i></p>
Resource Implications	To be determined
Timescale	April 2015 - 2018
Lead Responsibility	DE, local schools, Youth Service, NR Project partners
Supporting Responsibility	DSD, Community Groups, EA, Devenish Partnership Forum
How Progress will be monitored, by whom and when	NR Education Sub Group at bi-monthly meetings.
Milestones	Progression and completion of actions
<p>Position as of November 2015:</p> <ul style="list-style-type: none"> The various partner groups involved with the delivery of the Early Days project work closely with families with children under 5 and have support workers employed. Provision of training on parenting skills, play, promoting positive behaviour etc: Progress Funded by DSD NR: Westville Family Resource Centre delivers the Lifestart Growing Child, Keep Safe and Lets Talk Success programme, and 	

encourages Social integration through Families Together programme to families in the West End Area. Bridging the Gap Project through Holy Trinity offered a lecture series to parents to help with parenting and positive behaviour. Solace's support encourages client groups to act responsibly via their various training/intervention opportunities. Early Days project offered many positive interventions. Progress external to NR funding: Surestart delivers to families in the Devenish area. Homestart offering support to parents such as the Amazing Multiples Programme. Solihill course run by CYCPS. Lecture series with speaker Dr Susanne Zeedyk through CYCPS dealing with birth to teen parenting.

- To encourage, inform and support parents in taking an active role: Progress Funded by DSD NR: Early Years Project and the NR Homework and Activity club encourages parents to support their child from birth - 12 with home based learning and any homework not completed during the homework club.
- Non formalised learning opportunities: Progress Funded by DSD NR: Learning opportunities run at the West End Communities Centre and through the programmes run via the Devenish Partnership Forum. Solace offering mentoring support to clients wishing to re-enter education.
- Continued provision of mentoring support: Progress Funded by DSD NR: SCNI provided L2 in Community Capacity at the West End Communities Centre. Going Places project supporting those with education re-entry. Solace offering mentoring support to clients wishing to re-enter education. Progress external to NR funding: Various ESF funded projects underpinned by mentoring in order to improve employability.
- To encourage people with disabilities and from BME backgrounds to access support: Progress external to NR funding: Various ESF funded projects underpinned by mentoring in order to improve employability of those with disabilities. ESOL training offered free weekly at the Intec Centre. Blu Zebra report on BME groups due to be released.

ACTION 13	To increase opportunities for support at all stages of transition.
Identify priority need (evidence based)	<p>The statistics below highlight that the population from areas of deprivation in Enniskillen are less likely to have the same level of educational attainment than other areas.</p> <p>NIHE Survey 2009 - Enniskillen</p> <ul style="list-style-type: none"> • One tenth of parents never felt confident helping their children with homework • 77% parents felt involved in their child's school life compared to 85% non NRA. Levels of involvement varied significantly, and were high for attending parents evenings (88%) but lower for involvement with PTA's (23%). <p>Education Statistics for the Enniskillen NRA</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in Maths 2012/13 in Enniskillen –57.9%</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in English 2012/13 in Enniskillen – 68.4%</p> <p>School Leavers who gained 5 or more GCSEs at Grade C and above 2012/13 in Enniskillen – 51.9%</p> <p>Percentage achieving 5+ GCSE A-C including English and Maths – 40.7%</p> <p>School Leavers in 2012/13 leaving school without qualifications in Enniskillen – 4.8%.</p> <p>Working age population with no Qualifications of in the Enniskillen NRA 35%, reduction of 16% since 2001.</p> <p>9.5 % of school leavers 2011/12 from the Enniskillen NRA did not enter training, employment or further education. This is almost 2 times higher than the overall Fermanagh area.</p> <p>Neighbourhood Renewal Measurement of Outcomes Report 2015 –Enniskillen NRA</p> <p>Education Statistics for Northern Ireland</p> <p>Degree or Higher Qualification in Northern Ireland – 23.65%</p> <p>No or low (level 1) qualifications in Northern Ireland – 40.63%</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in Maths 2012/13 in all primary schools in Northern Ireland – 80.7%.</p> <p>Achieved level 4 or above in Key Stage 2 Assessments in English 2013/13 in all primary schools in Northern Ireland – 79.3%.</p> <p>School Leavers who gained 5 or more GCSEs at Grade C and above 2012/13 in Northern Ireland – 80.7%</p> <p>Percentage achieving 5+ GCSE A-C including English and Maths – 65.9%</p> <p>School Leavers in 2012/13 leaving school without qualifications – 1.4%.</p> <p><i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014.</i></p>

	Neighbourhood Renewal Measurement of Outcomes Report 2015 – Enniskillen NRA Census 2011
Desired Outcome/s	<ul style="list-style-type: none"> •%increase in attendance, •% reduction in children and young people referred to the Education Welfare Officer. •Attendance at school increased by as a result of attendance at homework club. • To contribute to the increased percentage of pupils achieving Level 4 at Key Stage 2 Maths/English
Action/s Sought	<ol style="list-style-type: none"> 1.To promote links between existing provision to ensure a smooth transition through learning process 2.To increase links between community, school and families. 3.To develop programmes or approaches to enable a Lasting Legacy. 4.To encourage transition services for those with disabilities and from BME backgrounds 5.To provide upskilling training opportunities to support educational curriculum.
Links	<p><i>Every School A good School, A policy for school improvement, April 2009, Dept. of Education NI.</i></p> <p><i>Count, Read, Succeed-A Strategy to improve outcomes in literacy and numeracy, Dept. of Education, March 2011.</i></p> <p><i>Our children and young people- a ten year strategy for children and young people in N Ireland, 2006-2016, OFMDFM.</i></p> <p><i>Learning to Learn Strategy, Dept. of Education NI.</i></p> <p><i>Extended Schools/CEIP</i></p>
Resource Implications	To be determined
Timescale	April 2015 - 2018
Lead Responsibility	DE,
Supporting Responsibility	DSD, DPF, Holy Trinity, Community Organisations, EA

How Progress will be monitored, by whom and when	NR Education Sub Group meetings bimonthly.
Milestones	Progression and completion of actions
Position as of November 2015: The Early Days Project has established links with the feeder schools and frequent contact allows for tailored homework support. This project also has trips and opportunities based on topics in the curriculum. The summer's week long activity/residential helped with learning around culture and historical themes.	

Strategic Objective: Physical Renewal

“To help create an attractive safe, sustainable environment for the community”.

ACTION 14	<i>Put in place adequate community facilities across the NRA.</i>
Identify priority need (evidence based)	<p>Community Facilities are important to enhance access to social needs.</p> <p>Statistics for Enniskillen NRA (NISRA)</p> <p>Aged 0-15 17.5%</p> <p>aged 16-59 61.1%</p> <p>aged 60 and over 21.4%</p> <p>persons aged over 16 single never married 44.8%</p> <p>Lone Parents in the Enniskillen NRA 10%, an increase of 1% since 2001.</p> <p>Lone Pensioner Households in the Enniskillen NRA 16%, a reduction of 4% since 2001.</p> <p>Recorded crime in 2013 was 221.4, according to DSD NRA Outcomes Review 2015</p> <p>Enniskillen NRA had a negative gap variance in violent crime, domestic abuse, drug offences and thefts indicating the NRA was in as less desirable position than non NRA's.</p> <p>Statistics for Northern Ireland:</p> <p>Aged 0-15 20.9%</p> <p>Aged 16-59 63.8</p> <p>Aged 65+ 15.3%</p> <p>Lone Pensioner (over 65yrs) Households in Northern Ireland – 11.11%</p> <p>Lone Parent Households in Northern Ireland – 9.13%</p> <p><i>NISRA Ninis area profile report, Northern Ireland, 5 September 2014.</i></p>
Desired Outcome/s	<i>Adequate community venues provided across NRA.</i>

Action/s Sought	1. <i>Provision of Kilmacormick Resource Centre Extension</i> 2. <i>Provision of West End Permanent Venue</i> 3. <i>Provision of Fermanagh House Extension</i>
Links	<i>Fermanagh District Council-Community Support Plan 2011</i> <i>Fermanagh District Council Corporate Strategy</i> <i>NIHE Community Involvement Strategy 2011-13</i> <i>Programme for Government NI 2011-15</i> <i>Delivering Social Change Framework, OFMDFM.</i> <i>A Community Safety Strategy for NI, 2012-17, Building Safer Shared and Confident Communities</i>
Resource Implications	<i>NR funding for Kilmacormick Resource Centre Extension secured from DSD and West End permanent venue to be determined. Fermanagh House extension funded by SIF.</i>
Timescale	Current - 2018
Lead Responsibility	<i>FODC, NIHE, Fermanagh Trust</i>
Supporting Responsibility	<i>SCNI, DSD, Community Organisations</i>
How Progress will be monitored, by whom and when	Report to bi-monthly Environmental Sub group meetings.
Milestones	<i>Progression and completion of actions</i>
Position as of November 2015: <ul style="list-style-type: none"> • Kilmacormick Resource Centre, funding through DSD ready for decant prior to construction phase. • LOO withdrawn for the West End Permanent Venue. • Fermanagh House extension about to begin. 	

ACTION 15	Improve recreational facilities across the NRA.
Identify priority need (evidence based)	<p>To contribute to a healthier, fitter community, equipped with the knowledge to make better lifestyle choices and to work towards the reduction of obesity and associated illness</p> <p>Respondents in the most deprived areas (33%) were more likely to be sedentary than respondents in the least deprived areas (22%). (Health & Wellbeing Survey NI, 2011/12)</p> <p><u>Statistics for Enniskillen NRA</u></p> <p><i>aged 16-59 61.1%, aged 60 and over 21.4%, male 49.4%, female 50.5%</i></p> <p><i>persons aged over 16 single never married 44.8%, lone parent households with dependent children 10%, lone pensioner households 15.7%</i></p> <p><u>Statistics for Northern Ireland</u></p> <p>1 in 4 girls & 1 in 6 boys in Primary 1 overweight or obese</p> <p>Almost 60% of adults are overweight (35%) or obese (24%)</p> <p>30% of young people aged 16-24 are overweight or obese</p> <p>Obesity causes around 450 deaths each year in NI</p> <p>(Fitter Future For All, 2011)</p>
Desired Outcome/s	The provision of fit for purpose recreational facilities across the NRA.
Action/s Sought	<ol style="list-style-type: none"> 1. New playpark in Windmill Heights 2. Kickabout for younger children in Derrin Park to be suitably fenced off.
Links	<p><i>Fermanagh District Council-Community Support Plan 2011</i></p> <p><i>Fermanagh District Council Corporate Strategy 2011-15</i></p> <p><i>Fermanagh PCSP plan</i></p> <p><i>NI Executive Programme for Government 2011-15.</i></p> <p><i>A Community Safety Strategy for NI, 2012-17, Building Safer Shared and Confident Communities</i></p> <p><i>Our children and young people- a ten year strategy for children and young people in N Ireland, 2006-2016, OFMDFM.</i></p>

Resource Implications	To be determined
Timescale	<i>Current -2018</i>
Lead Responsibility	FODC
Supporting Responsibility	DSD, Community Organisations
How Progress will be monitored, by whom and when	Report to bi-monthly Environmental Sub group meetings.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • New Playpark in Windmill Heights – process initiated with NIHE October 2015. Awaiting Economic Appraisal and subsequent decision. • Kickabout Derrin Park – NIHE has ownership. Community group to investigate if FODC will consider leasing site and NIHE will consider transfer of kickabout. 	

ACTION 16	Improve roads, pathways, parking and cycle lanes across Enniskillen deprivation area.
Identify priority need (evidence based)	<p>To contribute to a healthier, fitter community, equipped with the knowledge to make better lifestyle choices and to work towards the reduction of obesity and associated illness</p> <p>Respondents in the most deprived areas (33%) were more likely to be sedentary than respondents in the least deprived areas (22%). (Health & Wellbeing Survey NI, 2011/12)</p> <p><u>Statistics for Enniskillen NRA</u></p> <p><i>aged 16-59 61.1%, aged 60 and over 21.4%, male 49.4%, female 50.5%</i></p> <p><i>persons aged over 16 single never married 44.8%, lone parent households with dependent children 10%, lone pensioner households 15.7%</i></p> <p><u>Statistics for Northern Ireland</u></p> <p>1 in 4 girls & 1 in 6 boys in Primary 1 overweight or obese</p> <p>Almost 60% of adults are overweight (35%) or obese (24%)</p> <p>30% of young people aged 16-24 are overweight or obese</p> <p>Obesity causes around 450 deaths each year in NI</p> <p>(Fitter Future For All, 2011)</p>
Desired Outcome/s	The provision of fit for purpose road, paths, parking and cycle lanes across the NRA.
Action/s Sought	<ol style="list-style-type: none"> 1. Delivery of DRD Phase III programme of works including handrails. 2. NIHE environmental upgrades 3. NIHE boundary fences 4. NIHE improved parking 5. Improve bus shelter provision within the NRA

	6. Improve fencing at Whaley Terrace and provide additional parking. 7. Improve town centre footpaths. 8. Disabled Access Path to river walk at Derrin Road. 9. Handrails for recreation paths in Windmill Heights and Riverside.
Links	<i>Fermanagh District Council Corporate Strategy 2011-15</i> <i>Regional Development Strategy 2035</i> <i>NI Programme for Government 2011-15</i> <i>NIHE Community Involvement Strategy 2011-13</i>
Resource Implications	To be determined
Timescale	<i>Current -2018</i>
Lead Responsibility	Transport NI (formally DRD), NIHE
Supporting Responsibility	DSD, FODC, Community organisations
How Progress will be monitored, by whom and when	Report to bi monthly Environmental sub group meetings.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • FDC and Transport NI developing cycle paths. • FODC in consultation for the improvement of footpaths in the town centre. 	

ACTION 17	Environmental improvements across NRA
Identify priority need (evidence based)	<p>To contribute to a healthier, fitter community, equipped with the knowledge to make better lifestyle choices and to allow residents to be proud of where they live.</p> <p><u>Statistics for Enniskillen NRA</u></p> <p><i>aged 16-59 61.1%, aged 60 and over 21.4%, male 49.4%, female 50.5%</i></p> <p><i>persons aged over 16 single never married 44.8%, lone parent households with dependent children 10%, lone pensioner households 15.7%</i></p> <p><u>Statistics for Northern Ireland</u></p> <p>1 in 4 girls & 1 in 6 boys in Primary 1 overweight or obese Almost 60% of adults are overweight (35%) or obese (24%) 30% of young people aged 16-24 are overweight or obese Obesity causes around 450 deaths each year in NI (Fitter Future For All, 2011)</p> <p>Respondents in the most deprived areas (33%) were more likely to be sedentary than respondents in the least deprived areas (22%). (Health & Wellbeing Survey NI, 2011/12)</p>
Desired Outcome/s	The creation of a safe sustainable environment with a good standard of amenities, where residents are proud to live.
Action/s Sought	<ol style="list-style-type: none"> 1. Devenish Nature Reserve – to achieve Nature Reserve status. 2. Prevention signage re dumping, drinking alcohol, dog fouling.
Links	<p><i>Fermanagh District Council Corporate Strategy</i></p> <p><i>Fermanagh and Omagh District Corporate Strategy</i></p> <p><i>Regional Development Strategy 2035</i></p> <p><i>NI Programme for Government 2011-15</i></p> <p><i>Fermanagh Local Biodiversity Action Plan 2008 (FDC)</i></p>

	<i>A Community Safety Strategy for Ni 2012 – 17 Programme for Government 2011-2015</i>
Resource Implications	To be determined.
Timescale	<i>Current -2018</i>
Lead Responsibility	DRD, DOE, FODC
Supporting Responsibility	DSD, Local community organisations
How Progress will be monitored, by whom and when	Report to bi-monthly Environmental Sub group meetings.
Milestones	Completion and progression of actions.
Position as of November 2015: <ul style="list-style-type: none"> • Prevention signage re dumping, drinking, alcohol, dog fouling – Overall signage assessed, DFP rep to ask at the next Cornagrade meeting. • Town Centre environmental upgrades – ongoing • Castle Basin – project completed and open to the public 07 October 2015. • Devenish Nature reserve and allotments project completed but action still required to ensure DPF achieve Nature Reserve Status • Nature Reserve - achieve weekly maintenance designated reserve status. - Funding from Department of Environment. Funding from Department of Environment. 	

Strategic Objective: Community Renewal

Develop confident communities that are able and committed to improving the quality of life in the most deprived areas.

ACTION 18	To increase the number of local residents involved in decision making processes, including younger people 16+ in the Neighbourhood Renewal Areas.
Identify priority need (evidence based)	<p>There are number of community organisations involved in tackling deprivation in Enniskillen. These include;</p> <ul style="list-style-type: none"> • Enniskillen Town Centre Residents Group. • Cornagrade Association & Kilmacormick 1 Community Association. • West End Partnership, which includes Windmill Heights Community Association. • Other community organisation including Devenish Partnership Forum. • Local Voluntary Organisations including DPF, Volunteer Now, the Fermanagh Trust, Fermanagh Early Years Partnership, SCNI, Action for Children, Youth Action NI. <p>According to the 2001 Census, approximately 23.6% of residents of Enniskillen NRA identified themselves as having a Protestant and Other Christian (including Christian related) community background, with approximately 75.1% indicating a Catholic community background. The gender breakdown for the area in 2001 was 48.5% male and 51.5% female.</p> <p><i>According to NINIS website 2011 Census data for the Enniskillen Neighbourhood Renewal area with a population of 3,115:</i></p> <ul style="list-style-type: none"> <i>37% of the NR population aged 16-74, are economically inactive.</i> <i>61.1% of the NR population are aged 16-59</i> <i>21.4% NR population aged 60 and over</i> <i>44.8% population aged 16 and over are single (never married)</i> <i>10% population are lone parents with dependent children</i> <i>15.7% population are lone pensioners.</i>
Desired Outcome/s	A confident community committed to working together for the benefit of all residents.
Action/s Sought	<ol style="list-style-type: none"> 1. To undertake a celebration event to re-engage community. 2. Engage with youth via the youth service and other partners.

	<ol style="list-style-type: none"> 3. Continue links with SCNI so that information is obtained from resident/Community/Voluntary Groups about estate issues. 4. Communication with residents to inform, engage and promote best practice. 5. Review membership of NRA Sub Groups to ensure balanced decision making. 6. Publication of Neighbourhood Renewal Newsletter twice per annum. 7. Increase residents awareness that they live within a NRA, (the 2009 NIHE Survey more than four-fifths (87%) of respondents stated that they were not aware that their household was within the Enniskillen Neighbourhood Renewal Area). 8. Take time to engage in discussions with residents eg via a walkabout. 9. Publication of Neighbourhood Renewal Newsletter twice per annum.
Links	Northern Ireland Housing Executive (NIHE) Neighbourhood Renewal Survey 2013, Millennium Volunteers – Volunteering in your Community. SCNI Business in the Community
Resource Implications	To be determined
Timescale	<i>Current -2018</i>
Lead Responsibility	Fermanagh District Council Community Services, Fermanagh Trust
Supporting Responsibility	Department for Social Development, Northern Ireland Housing Executive, Department for Regional Development (DRD) Road Service, Supporting Communities Northern Ireland, Fermanagh Trust, and Elected Representatives, All Neighbourhood Renewal Area's Community Associations
How Progress will be monitored, by whom and when	Report to bi-monthly Community Sub group meetings.
Milestones	Completion and progression of actions.
Position as of November 2015: <ul style="list-style-type: none"> • Celebration event planned for March 2016. • Engage with youth via the youth service and other partners – Education Authority engages with NR. Devenish Partnership Forum has programme through Comic Relief • Annual SCNI walk about to establish any outstanding works undertaken in June 2015. 	

- Communication with residents and increasing awareness of the NR area – ongoing, via Newsletter. Community Fair 17 October to allow for partners to engage with NR residents.
- Event with Collaboration NI and Business in the Community October 2014.
- Best practice visit to Coleraine for 11 residents, 14 October 2015
- Publication of Neighbourhood Renewal Newsletter twice per annum – two outstanding.

ACTION 19	To grow the volunteer base within the Enniskillen NR Area to assist in delivery of activities/programmes.
Identify priority need (evidence based)	The NRA Volunteer Audit 2010 carried out by Green Hat consulting reported that 18% of residents were volunteering (less than the regional average of 21%) - It's all about time – VDA 2007. Of the 82% who do not volunteer 43% indicated that this was due to disability/illness.
Desired Outcome/s	Increased numbers of volunteers in the Enniskillen Deprivation Area.
Action/s Sought	<ol style="list-style-type: none"> 1. Utilise collaboration opportunities offered by the NR partners to communicate opportunities. 2. Promote best practice. 3. Update residents on progress of projects.
Links	Northern Ireland Housing Executive (NIHE) Neighbourhood Renewal Survey 2009, Millennium Volunteers – Volunteering in your Community.
Resource Implications	DSD
Timescale	<i>Current -2018</i>
Lead Responsibility	All Neighbourhood Renewal Area's Community Associations, Supporting Communities Northern Ireland, Fermanagh Volunteer Centre
Supporting Responsibility	Fermanagh District Council, Department for Social Development, Northern Ireland Housing Executive, Department for Regional Development (DRD) Road Service, Elected Representatives

How Progress will be monitored, by whom and when	Bi Monthly reporting at Sub Group meetings.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • Newsletter circulated January and March 2015 included call for new volunteers. • Flyer for the West End distributed quarterly. • Newsletter (Connect) produced by DPF circulated quarterly. • Volunteering featured as part of the visit to Strabane Community Project 26 February 2015. • Promote best practice – via trips, events and newsletter. • Update residents on progress of projects – via Newspaper feature March 2015 and newsletters (January, March and November 2015, February 2016) <p>Utilise collaboration opportunities offered by the NR partners to communicate to NR residents. - Invite to all partners to contribute to next Newsletter 14 September 2015. Incorporation of information regarding NR in West End flyer. Inclusion of additional flyers in distribution of NR newsletter such as Going Places, recruitment opportunities, Connect Newsletter. Community Fair planned for 17 October 2015. Call for volunteers to contribute to NR community groups and NR Partnership in Newsletter March 2015. Appeal for new members in the West End Partnership newsletter September 2015.</p>	

ACTION 20	To build and further develop community capacity (skills) within the Neighbourhood Renewal Area.
Identify priority need (evidence based)	<p><i>In the Enniskillen NIHE NR Survey 2009 more almost half (45%) of respondents were aware that their area had a community/residents' association; 23% said their area did not have one and the remaining 33% did not know.</i></p> <p><i>More than half (56%) of all respondents said they would not consider joining a local community/residents' association, compared to 20% who said they would.</i></p>
Desired Outcome/s	A confident community committed to working together for the benefit of all residents.
Action/s Sought	<ol style="list-style-type: none"> 1. Promote best practice and arrange best practice visits. 2. Update residents on progress on projects. 3. Deliver training events to Community Associations. 4. Develop community skills in the Neighbourhood Renewal Area. 5. To provide support to existing groups through information and awareness events.

	6. To provide support through times of change to existing community groups. 7. To develop and implement community action plans. 8. Provide an educational programme around bike safety and equipment.
Links	Northern Ireland Housing Executive (NIHE) Neighbourhood Renewal Survey 2009, Millennium Volunteers – Volunteering in your Community. Devenish Partnership Forum Community Audit NIHE
Resource Implications	To be determined
Timescale	<i>Current -2018</i>
Lead Responsibility	Enniskillen Area's Community Associations, Supporting Communities Northern Ireland, Fermanagh Volunteer Centre and Fermanagh District Council.
Supporting Responsibility	Department for Social Development, Northern Ireland Housing Executive, FODC
How Progress will be monitored, by whom and when	Bimonthly reporting at sub group meetings.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • Promote best practice and arrange best practice visits – ongoing, trips taking place recently include October 2015 to Vineyard Compassion in Coleraine. • Update residents on progress on projects, ongoing, via newsletter – ongoing – January, March, October 2015 and February 2016 • Deliver training events to Community Associations – ongoing, training events as and when. SNCI running OCN Level 2 training in Capacity Building in the West End. Capacity building support given to Enniskillen Town Residents Group. • Develop community skills in the Neighbourhood Renewal Area - SCNI offering Capacity Building L1 and L2 OCN to West End Committee. Health Championing planned for January 20 16 by WHSCT. NICVA scheduled for 19 November 2015 on the topic of sustainability. • To provide support to existing groups through information and awareness events – information circulated regularly via email, attendance at meetings allowing networking opportunities. Service presentations at Education and Economic Planning Day October 2014 & February 2015. Support with funding applications given to West End Partnership. Awareness event for practitioners and partners on statistical mapping 10 March 2015. Collaboration. NICVA training scheduled for 19 November 2015. Event planned to support Practitioners and community facilitators/elected representatives on the importance of resilience planned for 9 October 2015. Best Practice visit completed on 14th October 2015 to Vineyard Compassion, Coleraine. 	

- To provide support through times of change to existing community groups – collaboration NI and Business in the Community sessions. NICVA to deliver training on sustainability on the 19 November 2015. Best Practice visit for the 14 October 2015 to Vineyard Compassion, Coleraine.
- To develop and implement community action plans – ongoing.
- Provide an educational programme around bike safety and equipment – Bike Safety week through FODC, PSNI and PCSP June each year.

ACTION 21	To provide opportunities for the increased use of community facilities within each Neighbourhood Renewal Area
Identify priority need (evidence based)	<p>To contribute to a healthier, fitter community, equipped with the knowledge to make better lifestyle choices and to work towards the reduction of obesity and associated illness</p> <p>Respondents in the most deprived areas (33%) were more likely to be sedentary than respondents in the least deprived areas (22%). (Health & Wellbeing Survey NI, 2011/12)</p> <p><u>Statistics for Enniskillen NRA</u></p> <p><i>aged 16-59 61.1%, aged 60 and over 21.4%, male 49.4%, female 50.5%</i></p> <p><i>persons aged over 16 single never married 44.8%, lone parent households with dependent children 10%, lone pensioner households 15.7%</i></p> <p>Working Age people with a long term illness in the Enniskillen NRA 22%, no change since 2001.</p> <p>Statistics for Northern Ireland</p> <p>1 in 4 girls & 1 in 6 boys in Primary 1 overweight or obese</p> <p>Almost 60% of adults are overweight (35%) or obese (24%)</p> <p>30% of young people aged 16-24 are overweight or obese</p> <p>Obesity causes around 450 deaths each year in NI</p> <p>(Fitter Future For All, 2011)</p>
Desired Outcome/s	Increased use of all Community facilities by all Neighbourhood Renewal residents
Action/s Sought	<ol style="list-style-type: none"> 1. Resource/refurbish a permanent venue for the West End Partnership. 2. Resource/refurbish permanent venue for Kilmacormick.

	3. Encourage usage of facilities and resources in the NR area such as Donnelly's field, playparks, nature reserve, community venues etc. 4. Invite and ensure professional organisations make full use of facilities.
Links	Northern Ireland Executive Play and Leisure Plan. Northern Ireland Executive Programme for Government Priority 2: Creating Opportunities, Tackling Disadvantage and Improving Health and Wellbeing Fermanagh District Council Play Strategy Department of Health's Strategy "A Healthier Future, a 20 year vision for Health and Wellbeing in Northern Ireland.
Resource Implications	DSD
Timescale	<i>Current -2018</i>
Lead Responsibility	Fermanagh & Omagh District Council, Department for Social Development, Northern Ireland Housing Executive
Supporting Responsibility	Community Organisations
How Progress will be monitored, by whom and when	Bi monthly reporting at the sub group meetings.
Milestones	Progression and completion of actions
Position as of November 2015: <ul style="list-style-type: none"> • The West End Centre has activities promoted quarterly. • Kilmacormick Resource Centre used for NR meetings and external organisations. • Encourage usage of facilities and resources in the NR area such as Donnelly's field, playparks, nature reserve, community venues etc – encouragement ongoing, newsletter promotion, newspaper promotion, Community Festival on Donnelly's Field 21-23 August 2015, linking with Fermanagh & Omagh District Council's Events Officer Leisure & Sports Development for activities on the MUGA/s. West End Partnership utilised West End's MUGA for 29 August family event. FPF provided tutorials on the two area's outdoor gym equipment. West End and KRC promoted via newsletters/flyers. • Invite and ensure professional organisations make full use of facilities – SCNI and NIHE meetings taking place in the West End Communities Centre regularly. PSNI planning to utilise shortly for Neighbourhood Watch meeting. NR Meetings taking place in the Kilmacormick Resource Centre. 	

ACTION 22	To encourage minority groups to become involved in activities within the Neighbourhood Renewal Areas.
Identify priority need (evidence based)	<p>According to the Enniskillen 2009 NIHE NR Survey the ethnic origin of the vast majority (98%) of Household Reference Persons (HRPs) was white (NI level – 99%). More than two-fifths (44%) of Household Reference Persons (HRPs) were Irish; 37% were British, 13% were Northern Irish and 9% were of another nationality.</p> <p>NI Census results for NI indicated 1.72% were from ethnic minority population and the remaining 98.28% were white (including Irish Traveller), 48.41% were British National Identity, 28.35 had Irish Identity and 29.44% had Northern Irish identity.</p>
Desired Outcome/s	A community committed to working together for the benefit of all residents including minority groups
Action/s Sought	<ol style="list-style-type: none"> 1. Increase the skills of the local residents through the provision of training and education programmes (including Section 75 groups and the travelling community across the Neighbourhood Renewal areas) 2. Work towards breaking down communication barriers with minority groups through initiatives such as those piloted through NR (eg the Early Years Project, Health Project, Learning, Going Places Programme and summer schemes.) 3. Cultural Events 4. Work with Lifestart and Fermanagh Trust to determine ethnic minority population in the deprivation area
Links	<p>The Children and Young People's Strategic Partnership – Western Outcomes Area Group</p> <p>Joseph Rowntree Trust – Poverty and Ethnicity in Northern Ireland</p> <p>Arts Council</p> <p>Community Festivals Fund</p>
Resource Implications	To be determined.
Timescale	<i>Current -2018</i>
Lead Responsibility	Supporting Communities Northern Ireland, all Community Organisations, Lifestart, Women of the World, Chinese Community

Supporting Responsibility	Fermanagh & Omagh District Council, Department for Social Development, Northern Ireland Housing Executive, Fermanagh Volunteer Centre, The Fermanagh Trust
How Progress will be monitored	Report to bi-monthly Community Sub group meetings.
Milestones	Completion and progression of actions.
<p>Position as of November 2015.</p> <ul style="list-style-type: none"> • Work towards breaking down communication barriers with minority groups through initiatives such as those piloted through NR (eg the Early Years Project, Health Project, Learning Mentor, Going Places Programme and summer schemes.) – progressive contact being made via the partner groups. FODC event planned for January to launch audit undertaken by Blu Zebra. Invite to AGM in West End in Latvian, Lithuanian and Polish. Significant turn out to event on West End MUGA on 29 August 2015 from ethnic minority families. Training offered recently on the Mental Health of the BME population. • Increase the skills of the local residents through the provision of training and education programmes (including Section 75 groups and the travelling community across the Neighbourhood Renewal areas). Taster opportunities offered at the West End Centre. Training opportunities based at Fermanagh House, Enniskillen Library and Aisling Centre. Solace and WFRC offering tailored training opportunities. SCNI running capacity training OCN L2 at the West End Centre. • Cultural Events Series of cultural events offered at the West End Centre such as St Patrick's evening, cultural cookery demonstrations, historical talks and storytelling. Devenish contributes to Enniskillen's St Patrick's Day event. Project on cultural drumming 2013. Trip to Doagh Famine Village September 2015. WFRC had cultural exhibition in Waterways Ireland venue May 2015. • Work with Lifestart and Fermanagh Trust to determine ethnic minority population in the deprivation area. FODC commissioned Audit and details to be released January 2016. 	

ACTION 23	To address anti-social behaviour across the five Neighbourhood Renewal Areas.
Identify priority need (evidence based)	<p>Recorded crime in 2013 was 221.4 per 1000 population, according to DSD NRA Outcomes Review 2015 Enniskillen NRA had a negative gap variance in violent crime, domestic abuse, drug offences and thefts indicating the NRA was in as less desirable position than non NRA's</p> <p>According to the 2013 NIHE NR Survey residents perceived the following to be a very/fairly big problem within their local area:</p> <ul style="list-style-type: none"> • teenagers hanging around on streets (23%), • rate damage to property (21%), • rubbish or litter lying around (20%); • people using or dealing in drugs (20%); • people being drunk or rowdy in public places (20%). <p>The vast majority (99%) of respondents said they felt safe walking alone in the area during the day and 94% said they felt safe in their own home at night. However, almost one-third (27%) said they did not feel safe walking alone in the area after dark.</p>
Desired Outcome/s	Safer, cleaner night time environment and lower level of fear of crime
Action/s Sought	<p>1.Liaise with PCSP and work more closely with them</p> <p>2. Measures to prevent rallying/antisocial behaviour in Quay Lane car Park.</p>
Links	2013 NIHE NR Survey CYPSP – Strategy for Children
Resource Implications	To be determined
Timescale	Current-2018
Lead Responsibility	DSD, Northern Ireland Policing Board, PSNI, NIHE
Supporting Responsibility	Fermanagh & Omagh District Council, Department of Justice (DoJ) – Assets Recovery Agency Fermanagh PCSP

How Progress will be monitored	Report to bi-monthly Community Sub group meetings.
Milestones	Completion and progression of actions.
Position as of November 2015: <ul style="list-style-type: none"> • NRC attending Bonfire Prevention Meetings through PCSP 2015. • PSCP commitment to attendance at meetings. • Trial 8 week Warden for Antisocial Behaviour piloted in March and October 2015. • The issue of the rallying in Quay lane car park being pursued by Town Residents Group. 	

ACTION 24	To increase the sustainability of community organisations and develop a strategy for NR post March 2016.
Identify priority need (evidence based)	<p>According to the Enniskillen 2009 NIHE NR Survey of the 89 respondents (45%) who said their area had a community/residents' association, almost three-quarters (73%) felt the association was representative of the community as a whole; (24%) said it was not representative and three respondents (2%) were unsure.</p> <p>All respondents were asked if they would consider joining a local community/residents' association. Almost three-fifths (56%) of respondents said they would not consider joining; 20% said they would consider doing so 19% were undecided and a further 6% were already members of a local community/residents' association.</p>
Desired Outcome/s	A confident community that are able and committed to improving the quality of life in the most deprived areas
Action/s Sought	<ul style="list-style-type: none"> • Continue subgroup structures beyond March 2016 • Coordination beyond March 2016 • Work towards sustainability of pre 2016 NRA projects by offering training and support and encouraging collaboration. • Action plan updated and relevant beyond March.
Links	Devenish Partnership Forum Community Audit & Strategy, Community Planning Framework Document, FODC Corporate Strategy
Resource Implications	To be determined

Timescale	<i>Current-2018</i>
Lead Responsibility	Fermanagh and Omagh District Council.
Supporting Responsibility	Fermanagh & Omagh District Council, Fermanagh PCSP, Northern Ireland Policing Board, PSNI
How Progress will be monitored	Report to bi-monthly Community Sub group meetings.
Milestones	Completion and progression of actions.
Position as of November 2015: <ul style="list-style-type: none"> • Draft Action plan post March 2015 completed and merged with pre action plan. • Draft Action plan post March 2015 completed and merged with pre action plan. • Community Audit of Devenish area completed. • West End liaising with FODC in the development of application for funding for Community Audit. • Training on sustainability to be run 19 November 2015. • Social Economy Hub operational locally and offering valued support. • NIHE offering funding for Social Economy projects. • Training provided by Collaboration NI February 2015 	

Glossary of terms

ASB	Anti Social Behaviour
CYPSP	Children's and Young People's Strategic Partnership
DEL	Department for Employment and Learning
DETI	Department for Enterprise, Trade and Investment
DoJ	Department of Justice
DRD	Department for Regional Development
DSD	Department for Social Development
EA	Education Authority
FDC	Fermanagh District Council
FEDO	Fermanagh Economic Development Organisation
FEC	Fermanagh Enterprise Company Ltd
FODC	Fermanagh & Omagh District Council
FRCI	Fermanagh Rural Community Initiative
NIHE	Northern Ireland Housing Executive
NIHE NR Survey	Northern Ireland Housing Executive Neighbourhood Renewal Survey
NINIS	Northern Ireland Neighbourhood Information Service
NRA's	Neighbourhood Renewal Areas

PHA	Public Health Agency
SCNI	Supporting Communities Northern Ireland
SUSE Project	Step up to Sustainable Employment
SWC	South West College
TDP	Tyrone Donegal Partnership
WELB	Western Education and Library Board
WH SCT	Western Health and Social Care Trust