



Appendix 2 - Template for Information to be Compiled

Information to be compiled by Public Authorities under Section 3(1)(a) of the Rural Needs Act (NI) 2016.

(To be completed and included in public authorities' own annual reports and submitted to DAERA for inclusion in the Rural Needs Annual Monitoring Report).

Name of Public Authority: Fermanagh and Omagh District Council

Reporting Period: April 20 25 to March 20 26

The following information should be compiled in respect of each policy, strategy and plan which has been developed, adopted, implemented or revised and each public service which has been designed or delivered by the public authority during the reporting period.

<i>Description of the activity undertaken by the public authority which is subject to section 1(1) of the Rural Needs Act (NI) 2016¹.</i>	<i>The rural policy area(s) which the activity relates to².</i>	<i>Describe how the public authority has had due regard to rural needs when developing, adopting, implementing or revising the policy, strategy or plan or when designing or delivering the public service³.</i>
Revising a Performance Improvement Plan (Year 2) 2025-26	Cross-cutting	The Council has had due regard to rural needs in revising the Performance Improvement Plan (Year 2) 2025–26 by recognising the predominantly rural nature of the Fermanagh and Omagh district. Consideration was given to issues such as geographic scale, travel distances and access to services to ensure rural communities are not disadvantaged. The objectives and actions within the Plan are therefore designed to support equitable service delivery and to improve quality of life and access to opportunities for residents living in both rural and urban areas, ensuring the Plan has the same positive impact regardless of location.
Revising a Procurement Policy	Cross-cutting	The Council has had due regard to rural needs in developing and implementing the Procurement Policy by applying it consistently across rural and urban areas. The Policy ensures transparent and accessible procurement processes, providing equal opportunities for suppliers

		regardless of location. While no specific rural needs were identified, due regard is demonstrated through an inclusive approach that avoids disadvantage and ensures fair access and benefit for all.
Revising of an Adult Safeguarding Policy - For the protection of adults at risk of harm.	Cross-cutting	The Council has had due regard to rural needs in developing and implementing the Adult Safeguarding Policy by ensuring that safeguarding arrangements for adults at risk are applied consistently across both rural and urban areas. While recognising that adults at risk may live in dispersed rural communities, no specific social or economic needs unique to rural areas were identified, and no issues were identified that would result in a differential impact. The Policy has therefore been shaped to ensure safeguarding standards, procedures and responses are delivered uniformly across the district, resulting in the same positive impact for people living in rural and urban areas and ensuring equitable protection and wellbeing for all adults at risk.
Revising of a Child Safeguarding Policy – For the Protection of Children	Cross-cutting	The Council has had due regard to rural needs in developing and implementing the Child Safeguarding Policy by considering the requirement for consistent safeguarding arrangements for children across both rural and urban areas. Children live in communities throughout the district, and the identified need is to ensure equal protection, welfare and wellbeing regardless of geographic location. No specific social or economic needs unique to rural areas were identified, and no issues were identified that would result in a differential impact on children living in rural areas. The Policy is therefore applied consistently across the district and is designed to have the same positive impact on people in rural and urban areas, ensuring equitable safeguarding standards for all children.
Developing an Equality Action Plan 2025 - 2028	Cross-cutting	The Council has had due regard to rural needs in developing and implementing the Equality Action Plan by considering the requirement to promote equality, diversity and inclusion across both rural and urban communities. People within Section 75 categories live throughout the district, and the identified need is to ensure equal access to opportunities, services and support regardless of geographic location. No specific social or economic needs unique to rural areas were identified in relation to this Plan, and no issues were identified that would result in a differential impact on rural communities. The actions within the Plan are therefore designed to have the same positive impact on people in rural and urban areas, ensuring equitable access to participation, training, employment and Council services across the district.

Developing a Disability Action Plan 2025 – 2028	Cross-cutting	The Council has had due regard to rural needs in developing and implementing the Disability Action Plan by recognising that people with disabilities live across both rural and urban communities within the district. The identified need is to ensure equitable access to Council services, facilities, employment practices and opportunities regardless of geographic location. No specific social or economic needs unique to rural areas were identified, and no issues were identified that would result in a differential impact on rural communities. The actions within the Plan are therefore designed to have the same positive impact on people in rural and urban areas across the Council estate, services and workforce.
Age Friendly Strategy	Cross-cutting	The Council has had due regard to rural needs in developing and implementing the Age Friendly Strategy and Action Plan by recognising the social and economic needs of older people living across both rural and urban communities. These needs include access to health and community services, social participation, transport, safe outdoor spaces, digital connectivity and opportunities to remain active and connected. While no specific needs unique to rural areas were identified, the actions within the Strategy are designed to have the same positive impact on older people in rural and urban areas, ensuring equitable access to support, participation and wellbeing opportunities across the district.
Revising a Career Break policy	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.
Domestic violence and abuse policy	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.
Revising an Employing people with convictions policy	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.
Revising an Equal Opportunities Policy	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.

Flexi Time scheme Policy	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.
Learning and Development Policy	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.
Menopause Policy	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.
Pensions Discretions Policy	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.
Revising an Elective Transfer Protocol	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.
Recruitment Protocol	Internal Policy	The Council has not considered issues in relation to the social and economic needs of staff in rural areas on this occasion as the Policy will not impact differently on staff in rural areas. The Policy will be applied equally irrespective of location.

NOTES

1. This information should normally be contained in section 1B of the RNIA Template completed in respect of the activity.
2. This information should normally be contained in section 2D of the RNIA Template completed in respect of the activity.
3. The information contained in sections 3D, 4A & 5B of the RNIA Template should be considered when completing this section.