



Fermanagh & Omagh  
District Council  
Comhairle Ceantair  
Fhear Manach agus na hÓmaí



## **Taking Stock Progress Report**

**2022-2023**

Performance Improvement Plan  
Sustainable Approach to Recovery

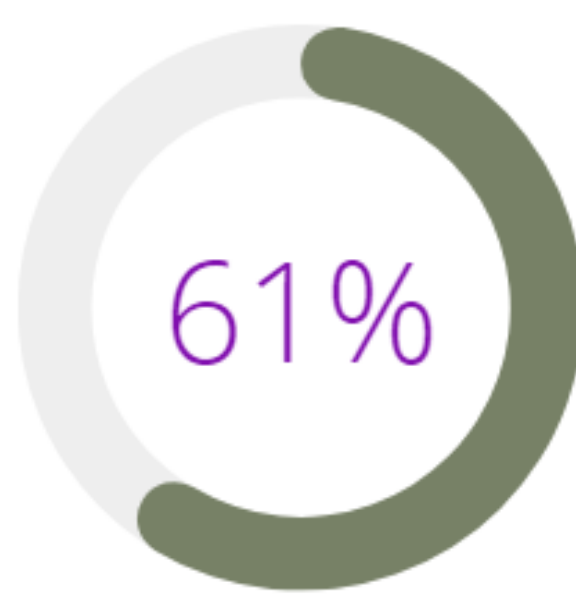


## PROGRESS: SUSTAINABLE APPROACH TO RECOVERY 2022-2023

DEMONSTRATING CONTINUOUS IMPROVEMENT



of 98 best ideas were on target and delivered in line with timeline/cost/deliverables identified



of 71 Performance Measures have a positive data trend in comparison with available baseline/ as baseline reported.

**This report combines Quarter four progress with the end of year analysis of the Performance Improvement Plan ‘Sustainable Approach to Recovery 2022-2023’ and its impact.**

**There are 18 actions aligned to the six Improvement Objectives with 98 best ideas and 71 performance measures.**

83 best ideas (85%) progressed in line with the identified schedule and work plan for the related improvement objectives. The impact objectives have made over the year can be viewed in the report at pages 44-54 with information provided for 71 performance measures. Each performance measure provides analysis of the statistics and trends using comparison with annual data provided from the previous year (where available). Where no comparable data is available a zero baseline is noted, and data is measured against the previous quarter.

This progress update for Quarter 4 and end of year (1 January -31 Mar 2023 ) identifies that 11 of the best ideas (11%) have been allocated a red status, a number of which are due to reduced, in-year regional funding from the Department for Communities to support the work attributed to the Labour Market Partnership under Improvement Objective 4.

In relation to Improvement Objective 3 the best ideas which reported with a red status relate to delays in the Active Together Strategy review. This was due to the allocation of resources towards securing funding of £20m from the Levelling Up Fund for the Lakelands project and the associated work on consideration of a revised service delivery model to align across all four leisure centres. With regard to Improvement Objective 2 best ideas which reported red relate to the delayed development of an Anti-Poverty Strategy and Action Plan which was not progressed due to resources being diverted to support the delivery of additional cost of living initiatives via funding from Department for Communities.

# An Outcome Based Approach

Improvement Objectives	Actions	<b>End of year overview</b> <i>(to support content in PIP 2023-2024)</i>
<p>Improvement Objective 1</p> <p>We will protect the environment and improve its sustainability</p>	<p>A1 Implementation of Climate Change Action Plan</p> <p>A2 Develop and implement and action plan to support Energy management.</p> <p>A3 Implementation of Fermanagh and Omagh District Council Biodiversity Action Plan</p>	<p>This Improvement Objective has been carried over to PIP 2023-2024 and is related to the new legislative requirements that will be placed on Council following the introduction of the Climate Change Act (NI) 2022. Climate Change is identified as a key priority in the Corporate Plan. The Council has declared a Climate Emergency and continues to work towards embedding a sustainable approach across the organisation to tackling the climate change emergency.</p> <p>The Energy Management Plan is currently in draft format and the focus in the incoming year will be to agree the plan and progress to further implementation.</p> <p>The Biodiversity Strategy and Action Plan has a governance and reporting structure in place and aligns to the Climate Change Action Plan. The focus will be on delivery of key actions.</p>
<p>Improvement Objective 2</p> <p>We will work in partnership to tackle disadvantage, with a focus on reducing poverty to ensure our people have equal access to opportunities</p>	<p>A1 Work to develop the evidence base at a local level to target and promote increased access to services in the most rural areas of our district.</p> <p>A2 Implement targeted interventions to support the most vulnerable in our society.</p> <p>A3 Progress the development and implementation of an Anti-Poverty Action Plan</p>	<p>This Improvement Objective has been carried over to PIP 2023-2024 and continues to focus on the impact of the cost-of-living crisis across our district.</p> <p>Tackling poverty and disadvantage is a priority identified in the Corporate Plan. During the 2022/23 financial year, work on the development of an Anti-Poverty Strategy and Action Plan was delayed due to the resource requirements needed to roll out key actions to mitigate against the cost-of-living impacts on the most vulnerable residents and service users.</p> <p>A substantial amount of additional funding was provided by DfC to deliver specific initiatives, and this impacted on the availability of resources to progress the agreed best ideas in the PIP. It is evident from the number of vulnerable people supported to access food and fuel support in a time of crisis that the initiatives undertaken improved quality of life for those most in need during very challenging periods.</p>
<p>Improvement Objective 3</p> <p>We will increase participation in Council led health, wellbeing and cultural activities</p>	<p>A1 Update and deliver the Active Together Strategy and Action Plan</p> <p>A2 Enhance our Parks and Open Spaces</p> <p>A3 Promote participation in physical activity and sport for children and young people through clubs, leisure facilities and inclusive opportunities for children and young people</p>	<p>The review of the Active Together Strategy and Action Plan was not in itself completed but significant work to redesign how services are delivered has progressed alongside securing funding of £20m through the Levelling Up fund to support the development of a leisure and wellbeing hub in Enniskillen. A significant amount of time was invested in collating the relevant information and processing the application form and associated business case.</p>



		<p>A Transformation Manager has also been appointed to support the alignment of processes and service delivery across all four leisure centres in the district which will be a key aspect of the review of the Active Together Action Plan. This work has been complemented by the work completed to engage all DEAs to support the development of Community Wellbeing Plans in each DEA which looks at providing a diverse range of activities for a broad range of people of all abilities in the community. This work will be embedded in the corporate plan actions under physical health and wellbeing moving forward.</p> <p>The review of play parks and open space work continues to progress in line with agreed processes. Significant progress has been identified across all works carried out in this financial year.</p> <p>This Improvement Objective has not been carried over to PIP 2023-2024 and will be progressed further within the core work plans of relevant Directorate/Services.</p>
<p>Improvement Objective 4</p> <p>We will work to accelerate economic recovery and job creation, enhancing skills and providing opportunities for sustained employment</p>	<p>A1. Progress the implementation of the Labour Market Partnership (LMP) Action Plan</p> <p>A2 Identify and implement opportunities to enhance support for social enterprises.</p> <p>A3 Promote increased entrepreneurship and business start-up activity.</p> <p>A4 Progress the implementation of the new Planning Portal and improve processing times for major and local applications</p>	<p>This Improvement Objective has been carried over to PIP 2023-2024. This is related to the need to tackle the root causes impacting poverty levels and unemployment in the district. This is a priority in the Corporate Plan.</p> <p>The Labour Market Partnership was identified as a mechanism to support progressing this Improvement Objective, however, in May 2023 DfC advised that funding for LMPs for 2023-2024 had been paused. As a result, this element of this Improvement Objective will not progress next year and has therefore had to be removed.</p> <p>The implementation of the new Planning Portal continues to be progressed alongside wider improvements to planning processes.</p>
<p>Improvement Objective 5</p> <p>We will work to maximise the opportunities for the Fermanagh and Omagh District as a leading tourist destination</p>	<p>A1 Agree and progress implementation of a Visitor Experience Development Plan</p> <p>A2 Agree and progress delivery of Place Shaping Plans for Omagh and Enniskillen</p> <p>A3 Invest in and promote our key tourism products and activities</p>	<p>The Visitor Development Experience Plan (VEDP) has been developed and agreed with a new VEDP Delivery Partnership established to manage its progress.</p> <p>The Place Shaping Plans for Omagh and Enniskillen have both been developed, launched and a review of Community Planning is underway which will support the establishment of clear governance processes to manage implementation of actions arising from these plans.</p> <p>This Improvement Objective has not been carried over to PIP 2023-2024 and will be progressed further within the core work plans of relevant Directorate/Services</p>

<p>Improvement Objective 6</p> <p>We will encourage and empower communities to participate in Council engagement structures and initiatives</p>	<p>A1 Explore opportunities to enhance a corporate approach to community engagement and involvement in decision making</p> <p>A2 Invest in the development of engagement with younger people through related structures such as a Youth Panel</p>	<p>In 2023-2024 significant work was undertaken to address the challenges faced by many Directorates to embed good practice in how we engage and consult with the community to help shape service design and delivery.</p> <p>A Draft Corporate Engagement Plan and good practice guidance has been developed and will be agreed in May 2023. This document will be presented to the new Council in June for approval and will inform service delivery at corporate level moving forward.</p> <p>This Improvement Objective has not been carried over to PIP 2023-2024 and will be progressed further within the core work plans of relevant Directorate/Services.</p>
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RAG STATUS OF ACTIONS/ BEST IDEAS IN PROGRESS PERIOD QUARTER 4 (1<sup>st</sup> January until 31<sup>st</sup> March 2023)

**GREEN:** On target for delivery within the timeline/cost/deliverables identified  
**AMBER:** Some doubt as to the delivery of the best ideas within the timeline/cost/deliverables identified  
**RED:** Best ideas is unlikely to be/will not be delivered within the timeline/cost/deliverables identified.  
**GREY:** Not applicable in reporting period  
**Black:** Not updated in quarter  
**KEY:** IO- Improvement Objective S- Strand

Unlikely to be delivered	Issues identified	On Target	Not applicable in reporting period
Quarter 1: Number of best ideas Red: 0/0%	Quarter 1: Number of best ideas Amber:0/0%	Quarter 1: Number of best ideas Green: 80/82%	Quarter 1: Number of best ideas N/A: 18/18%
Quarter 2: Number of best ideas Red: 4/4% <i>Delays relate to delayed funding from DfC</i>	Quarter 2: Number of best ideas Amber: 4/4%	Quarter 2: Number of best ideas Green:80/82%	Quarter 2: Number of best ideas N/A: 10/10%
Quarter 3: Number of best ideas Red: 8/8% <i>DFC funding not provided so will not proceed and COL Emergency reprioritised over long-term planning</i>	Quarter 3: Number of best ideas Amber: 3/3%	Quarter 3: Number of best ideas Green: 82/84%	Quarter 3: Number of best ideas 5/5%
Quarter 4: Number of best ideas: Red: 11/ 11 % <i>COL Emergency reprioritised over long-term planning for Anti- Poverty Strategy. Transformation Manager appointed to lead review of Leisure Centre practice and Active Together Strategy.</i>	Quarter 4: Number of best ideas: Amber:0/0%	Quarter 4: Number of best ideas: Green:82/85%	Quarter 4: Number of best ideas: Grey: 5/ 4%  DFC funding for LMP reduced which impacted delivery of some best ideas identified at planning stage.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
IO1 A1- Implementation of Climate Change	A1a. Develop and manage the governance to support	April 2022 – March 2023	Climate Change Resilience Group has met throughout the year, but March meeting was re-scheduled to accommodate the speaker.					Outline of content of update paper to SMT provided.	Meeting to be held of the Climate Change Resilience Group (CCRG) on 3 April (meeting re-scheduled to accommodate speaker)  Update paper on Climate Change presented to SMT on 4 April.	This best idea should transition to PIP 2023-2024. Progress has been made in relation to the development and management of the governance arrangements, however, further consideration of performance management and reporting arrangements will be required to align with the emerging DAERA reporting framework re. the Climate Change Act (NI) 2022 and to reflect the Council's new Corporate Plan which is under development.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
Action Plan	the implementation of the Action Plan								Paper to be considered by Environmental Services Committee in 2023-24.	
	A1b. Identify funding sources to support the implementation of actions identified	April 2022 – March 2023	<p>Marine litter projects (Water Stations &amp; Compactor) completed in Q4.</p> <p>A £10K Sustainable Food Places Grant awarded to develop a sustainable food project network in FO.</p> <p>NIEV tender to be agreed with extension completion date requested for works by June 2023.</p> <p>Discussions are ongoing re 'hedgerow project', led by ICBAN. Biodiversity to contribute support via external working group.</p> <p>Emergency Tree Fund (ETF) application (Woodland Trust) - release of funding has been delayed.</p>					<p>Water stations <a href="#">installed</a> list provided.</p> <p>Compactor bins <a href="#">installed</a> list provided.</p> <p>Grant award <a href="#">letter</a> issued February 2022 for Sustainable Food Places</p> <p>Copy of Job Description for Project attached.</p> <p>Copy of <a href="#">Woodland Trust email</a> provided.</p>	<p>Further funding to be sourced.</p> <p>Post to be appointed in Q1 of 2023/24 With project outline agreed in line with OBA approach and aligned to CCAP and CP.</p> <p>Extension to be sought to December 2023. Additional OZEV funding to be sought and additional EV points identified.</p> <p>Potential for Peace Plus funding for peatland restoration in conjunction with Ulster Wildlife to be investigated.</p> <p>ETF to be investigated upon release of funding.</p> <p>Meeting to begin initial project planning due May 2023</p>	It is recognised that improvement has been achieved through the diverse range of funding secured enabling project delivery. The recommendation for PIP 2023-2024 is to carry forward this best idea to ensure a coordinated approach across all actions identified in Climate Change Action Plan is assessed and necessary resources identified.
	A1c. Promote key climate change awareness messages to encourage	April 2022 – March 2023	Carbon literacy training (CLT) delivered. 12 x Senior Managers attended on the 13 March and 20 other staff on 14 March.					<p>List of <a href="#">Senior leaders</a> accredited provided.</p> <p>List of <a href="#">other staff</a> accredited provided.</p> <p><a href="#">Link to all relevant evidence including registration sheets</a> and training materials provided.</p>	<p>Meeting of Climate Champion group to be held in Quarter 1 of 2023-2024.</p>	

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	behaviour change									
	A1d. Implement environmental and climate educational activities and promotional campaigns and environmental improvement initiatives in the community	April 2022-2-Mar 2023	<p>Volunteer engagement events held on 15 February and 8 March to encourage people to take action to tackle climate change. 28 participants attended.</p> <p>11 tree planting events took place, Killyfole and bird feeding workshops took place reaching out to 123 people.</p> <p>11 Forest schools received 22 sessions (2 each) with a total of 220 pupils in attendance across all events.</p> <p>Recruitment of Environmental Activity Officer in Climate Change team in Council</p>					<p>Draft <a href="#">report</a> produced and provided.</p> <p><a href="#">Photos</a> of and <a href="#">social media posts</a> for Climate Engagement Event provided and links.</p> <p><a href="#">Photos of outreach sessions</a></p> <p><a href="#">Sample of Forest School summaries</a></p>	Report which identifies actions for the year ahead in line with CCAP to be presented to SMT in May 2023 for consideration.	This best idea has demonstrated improvement in 2022-2023. The best idea has been carried forward to 2023-2024 PIP as raising awareness is considered as a key priority in addressing Climate Change with the implementation of the Climate Change Act (NI) 2022. The Council has also made a key investment in the recruitment of a full-time member of staff to take this work forward.



Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	A1e. Work to prioritise the 41 actions identified in the Climate Change action plan and report on progress of those that have developed	April 2022 – March 2023	March meeting on Climate Change Resilience Group was re-scheduled to accommodate the speaker.					Copy of Job Description	Meeting to be held of the Climate Change Resilience Group (CCRG) on 3 April (meeting re-scheduled to accommodate speaker)  Update paper on Climate Change to be presented to SMT on 4 April; Paper to be considered by Environmental Services Committee in 2023-24.	Performance reporting of CCAP has not yet transitioned to the corporate OBA approach. However, it is noted progress has been made on progression of some actions in the CCAP. It is noted that this best idea will carry over to PIP 2023-2024.
IO1 A2 Develop and implement an action plan to support Energy Management	A2a. Progress the development of an Energy Management Plan to support delivery of actions identified in the FO Climate Change Action Plan	April 2022 – March 2023	Completed 1st draft of Energy Management Plan 2023/24- 2026/27. This Plan cross references both the Estates Strategy and Climate Change and Sustainable Development Strategy to develop a list of key actions, along with the corresponding performance measures in line with the council's commitment to OBA.  Consultation with SP&P has taken place to ensure alignment with identified performance measures across corporate plan and community plan.					Link to the 1 <sup>st</sup> draft of the Energy Management plan 2023/24- 2026/27 can be found at the following link:  <a href="#">Action Plan Development.docx (sharepoint.com)</a>	Finished version scheduled to be completed in Q1 2023/24.  Process identified to report on performance measures using metadata forms and trend analysis (supported by SP&P and DS).  Awareness raising and internal training for all staff to be identified with materials available on staff hub for reference.	Some improvement demonstrated in this best idea; however, the Plan remains in draft format. Some progress has been made on key actions. The best idea has been carried over to PIP 2023-2024 where the focus will be to monitor impact of agreed actions and performance measures.
	A2b. Embed good	April 2022 –	Delivered 3 presentations at meetings of the					Links to the Buildings Managers' Forum presentations can found at the following link:	Continue to deliver Energy Management presentations at monthly	Will be taken forward within best idea above in PIP 2023-2024.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	practice energy management approaches into facility and building management decisions, targeting a reduction in carbon emissions.	March 2023	<p>Building Managers Forum</p> <p>Delivered 45-minute Energy Management presentation to Community Services Staff</p> <p>Regularly communicating with building managers regarding building energy consumption and costs</p> <p>Developed an energy management dashboard in co-ordination with the Data Science team. Work is ongoing to increase scope and granularity of the data available.</p> <p>Training provided as requested by Building Managers</p>					<p><a href="#">Staffhub - Workshops - All Documents (sharepoint.com)</a></p> <p>Link to Community Services presentation can be found below:</p> <p>R:\EP\Climate Change &amp; Sustainable Development\Energy Management/Community Services Presentation 2 and Attendee List provided.</p>	<p>meetings of the Building Managers Forum</p> <p>Continue to provide targeted training to staff where necessary.</p> <p>Continue to develop and expand the data contained in the Energy Management dashboard.</p> <p>Continue to update and expand the content of the Energy Management Staffhub page.</p> <p>Data dashboard will be presented at a meeting to SMT in Q1 2023/24 and then rolled out across the organisation.</p>	
	A2c. Identify council assets at risk from climate impacts and implement adaptation measures where necessary.	April 2022 – March 2023	<p>Climate Change Risk Register continually kept under review.</p> <p>Assets identified. Sandbags securely stored between Gortrush and Killyvilly Depots for Emergency response (700 No. split between both yards).</p> <p>Annual check of trees. High Priority Sites 1 per annum, Lower Priority sites every 2 years</p>					<p>Copy of Register for Building Facilities attached. Link provided at <a href="#">R:\EP\Parks and Open Spaces\Energy &amp; Climate Change FODC Buildings Facilities</a></p>	<p>In Quarter 1 of 2023/24 ancient cemeteries to be assessed for priority ranking in respect of Wind Risks. (All are already inspected monthly for other risks; wind is also noted). Expand use of Jot forms in this regard.</p> <p>Add all Play Parks to Risk Register, with prioritisation rating. Those at high risk of flood or wind are already on Register.</p> <p>Assess need for emergency supplies of sandbags etc to be stored at relevant sites.</p>	There has been improvement noted in this best idea. This best idea has not been carried over to the PIP 2023-2024 but is still contained as an action in the CCAP and will be monitored through the new reporting mechanism identified and wider operational delivery in E&P.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	A2d. Identify funding streams to assist the council improve the energy efficiency of its estate.	April 2022 – March 2023	Submitted an application for £11,986 in NISEP funding for the Omagh Leisure Complex LED improvement project.					NISEP application for the OLC lighting project can be found at the link below:  <a href="#">R:\EP\Climate Change &amp; Sustainable Development\Energy Management\OLC Lighting</a>	Work with building managers to identify potential projects which could avail of NISEP funding to be identified. The next round of NISEP funding will be released in Quarter 1 2023/24.	There has been improvement in this best idea. However, it is recognised, (as mentioned above) that a more coordinated approach to actions contained in the CCAP is required. This will be considered in the review of the CCAP in the months ahead. This element has been retained in PIP 2023-2024
IO1 A3 Implementation of Fermanagh and Omagh District Council Biodiversity Action Plan	A3a. Seek approval of Draft FO Biodiversity Strategy and Action Plan and identify and agree performance measures to demonstrate continuous improvement	April – September 2022	Update paper due to be presented at March's Environmental Services Committee delayed until June 2023 (impacted by local elections)				*	Strategy and Action plan launched July 22	Update paper due to be presented at June's Environmental Services Committee	There has been overall improvement noted in this best idea. The CCAP covers the Biodiversity Strategy and Action Plan, and this will be monitored through that report. This best idea has not been carried over to the PIP 2023-2024.
	A3b. Develop and manage the governance to support the implementation of the Biodiversity Action Plan	April – Dec 2022	Biodiversity Steering Action Group met on 9 January to discuss the implementation of the BSAP.  Terms of reference to be agreed at June meeting.				*	<a href="#">Minutes of January Steering Group meeting provided</a>	Next Biodiversity Steering Group meeting due on 26 June 2023	There has been overall improvement noted in this best idea. The CCAP covers the Biodiversity Strategy and Action Plan, and this will be monitored through that report. This best idea has not been carried over to the PIP 2023-2024.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	A3c. Work to secure external funding and appropriate resources to help implement appropriate projects	April 2022 – March 2023	ETF open date not confirmed but preparatory work for potential project ongoing.  Discussions are ongoing re 'hedgerow project', led by ICBAN. Biodiversity to contribute support via external working group.					<a href="#">Email from Woodland Trust provided.</a>	Meeting to begin initial project planning due May 2023	There has been overall improvement noted in this best idea. The CCAP covers the Biodiversity Strategy and Action Plan, and this will be monitored through that report. This best idea has not been carried over to the PIP 2023-2024.
	A3d. Implementation of Biodiversity Action Plan and process aligned to Corporate Performance Management Framework to report progress to governance body/structure	April 2022 – March 2023	Biodiversity Steering Group met on 9 January 2023  Action plan progress is included in the Climate Change Update paper to be presented at the Environmental Services meeting in June 2023.					<a href="#">Biodiversity Steering Group meeting minutes held on 9 January provided</a>	Next Biodiversity Steering Group meeting due on 26 June 2023	There has been overall been improvement noted in this best idea. The CCAP covers the Biodiversity Strategy and Action Plan, and this will be monitored through that report. This best idea has not been carried over to the PIP 2023-2024.
	A3e. Promote key biodiversity messages to increase awareness and influence	April 2022 – March 2023	11 tree planting workshops, Killyfole and bird feeding workshops took place reaching out to 123 people.  11 Forest schools received 2 sessions each (22 sessions					<a href="#">Photos of various tree planting and bird care workshops provided.</a>  <a href="#">Forest School session sample</a>	Discussion to be held with Data Science team re capturing "improved knowledge" pre and post workshops. Methodology to be agreed in Q1 of 2023/24.	There has been overall been improvement noted in this best idea. The CCAP covers the Biodiversity Strategy and Action Plan, and this will be monitored through that report. This best idea has not been carried over to the PIP 2023-2024.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	changed behaviours		<p>- 220 pupils accessing 2 sessions each)</p> <p>10 social media posts to raise awareness of key biodiversity messages.</p>					<p><a href="#">Social media post evidence</a> - biodiversity posts provided.</p>		
IO 2 A1  Work to develop the evidence base at local level to target and promote increased access to services in the most rural areas of our district	A1a. Support the Rural Affairs Sub-Committee in its business to identify rural issues, assess the impact of rural inequalities and lobby for change	June 22 – March 223	<p>The Rural Affairs Sub-Committee met on 12 Jan 2023.</p> <p>Research on Fuel, Transport and Food Poverty in Fermanagh and Omagh was completed in March 2023 with an informal briefing held on 15 March 2023.</p>					<p>Fermanagh and Omagh District Council Rural Affairs Sub-Committee meeting agenda and recording:</p> <p><a href="https://fermanaghomagh.public-minutes.com/#c76ca7820a71b22eb888b74863fc4bb3">https://fermanaghomagh.public-minutes.com/#c76ca7820a71b22eb888b74863fc4bb3</a></p> <p>Fermanagh and Omagh District Council minutes Rural Affairs S/c agreed by Policy and Resource Committee (item 5.1):</p> <p><a href="https://fermanaghomagh.public-minutes.com/#b2e6fc5f5f8fa9df4701fff789fef4ce">https://fermanaghomagh.public-minutes.com/#b2e6fc5f5f8fa9df4701fff789fef4ce</a></p> <p>Fuel, Transport and Food Poverty Research Paper:</p> <p><a href="https://www.fermanaghomagh.com/your-council/keystatisticsanddata/your-council-projects/#FuelTransportAndFoodPoverty">https://www.fermanaghomagh.com/your-council/keystatisticsanddata/your-council-projects/#FuelTransportAndFoodPoverty</a></p>	<p>Meetings of the Rural Affairs Sub-Committee are scheduled to restart in Q2 of 2023/24, subject to a governance review.</p> <p>The Council continues to be committed to identifying and assessing rural inequalities and lobbying for change.</p> <p>There will be work undertaken in the next quarter (Q1 2023/24) to share the Fuel, Transport and Fuel Poverty Research and discuss the next steps to ensure it informs service design and service delivery.</p>	<p>This Improvement Objective has demonstrated improvement during a significant cost of living crisis. Work to progress evidence led decision making has been demonstrated and will continue to inform service design and implementation in the months ahead. This best idea has not been carried over to PIP 2023-2024 but work will continue through Corporate Plan Report Card 6.</p>
	A1b. Progress and deliver on the agreed Rural Affairs Sub-Committee Strategic Workplan	April 2022 – March 2023	<p>At the Rural Affairs Sub-Committee meeting on 12 Jan 2023, a formal update on progress against the Rural Affairs Strategic Workplan was presented, alongside a synopsis of the results to date.</p> <p>This analysis identified that 28 out</p>					<p>Fermanagh and Omagh District Council Rural Affairs Sub-Committee meeting agenda and recording (Item 9, Paper E):</p> <p><a href="https://fermanaghomagh.public-minutes.com/#c76ca7820a71b22eb888b74863fc4bb3">https://fermanaghomagh.public-minutes.com/#c76ca7820a71b22eb888b74863fc4bb3</a></p>	<p>The Rural Affairs Sub-Committee meeting in January 2023 was the final meeting of this Council term.</p> <p>Meetings of the Rural Affairs Sub-Committee are scheduled to restart in Q2 of 2023/24, subject to a governance review.</p> <p>The Rural Affairs Strategic Workplan is likely to be reviewed when/if the Rural Affairs Sub-Committee reconvenes.</p>	



Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
			of 36 projects / tasks identified in the Strategic Workplan were completed or on track. .							
	A1c. Continue to support the roll out of Project Stratum and lobby for superfast broadband for all premises - whether this be an extension of the Project Stratum Intervention Area or other approach	April 2022 – February 2023	<p>The Broadband Working Group met on 31 January 2023.</p> <p>An update on Project Stratum was provided, along with an overview of planned public intervention on broadband.</p> <p>Project Stratum is ahead of schedule. The next DfE funded intervention relating to broadband will be Project Gigabit.</p> <p>Correspondence was received from DfE relating to concerns raised by elected members in relation to the exclusion of premises from the Project Stratum Intervention Area.</p> <p>DfE published a response to the Discrete Superfast Review (DSR), a consultation exercise which Fermanagh and Omagh District Council responded to in August 2022, on 31 March 2023.</p>					<p>The minutes of the Broadband Working Group meeting are reported to the Council's Regeneration and Communities Committee. Item 6.3, Paper F in the link below covers the meeting in January 2023.</p> <p><a href="https://fermanaghomagh.public-minutes.com/#ebdb7708d59bd7b500211a2e0a923f4a">https://fermanaghomagh.public-minutes.com/#ebdb7708d59bd7b500211a2e0a923f4a</a></p> <p><u>Copy of</u> response to the Discrete Superfast Review (DSR), a consultation exercise which Fermanagh and Omagh District Council responded to in August 2022, on 31 March 2023 provided</p>	<p>The Broadband Working Group meeting in January 2023 was the final meeting of this group in the current Council term.</p> <p>The Broadband Working Group are scheduled to reconvene in autumn 2023, subject to a governance review.</p> <p>DfE published their response to the Discrete Superfast Review (DSR) on 31 March 2023.</p> <p>There will be analysis to examine the impact of this on the Fermanagh and Omagh District and communicate the findings.</p>	Progress has been made in broadband provision across Fermanagh and Omagh, however, gaps remain although Project Gigabit will provide another route for investment. This best idea has not been retained for PIP 2023-2024 but work will continue through the Corporate Plan.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
102 A2 Implement targeted interventions to support the most vulnerable in our society	A2a. Promote healthy eating/nutrition and access to affordable and sustainable food sources to address food poverty	June 22 – Mar 23	<p>35 attendees at slow cooker programmes with Women's Aid in Omagh and Enniskillen</p> <p>93 participants took part in the Warm, Well and Connected slow cooker programmes across Neighbourhood Renewal areas.</p> <p>COL Support Programme - Additional Food Provision in Schools: offered funding of £34,963.98 to 62 schools in the District covering a pupil population of 14,281.</p> <p>COL Support Programme - Older Peoples Food Provision: offered funding of £10,260 via SWAP to 32 Older Peoples groups to facilitate additional food provision for approximately 900 participants on an ongoing basis ranging from a 2-7 week period.</p> <p>14 schools continued to access additional food provision from FareShare to the value of £7962.39 from October 2022 – March 2023.</p>					<p><a href="#">List of Organisations delivering Slow Cooker Programme.</a> (provided)</p> <p><a href="#">List of schools issued Letters of Offer, pupil numbers and value of offers.</a></p> <p><a href="#">List of Older Peoples Groups issued Letters of Offer, participant numbers and duration of programmes and value of offers</a> provided.</p> <p><a href="#">Fare Share balances at end Mar 2023</a> by schools provided.</p>	<p>Future programmes may take place depending on funding.</p> <p>Evaluation of COL Support Programme</p> <p>Evaluation of COL Support Programme</p> <p>Consolidation and evaluation of FareShare provision to schools. Reallocate any unused credit if required.</p>	There has been noted improvement in relation to this best idea over the past year. There is limited information available on the 'impact' of the programmes and this could be further enhanced, eg, via pre and post evaluations. This best idea has not been carried over in the new PIP 2023-2024. However, with the new indicators in Community Plan (under Outcome 4) for childhood obesity and the funding for sustainable food project, there will be 'targeted interventions' included in the new PIP 2023-2024.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
IO2	A2b. Work in partnership with CVS and other statutory stakeholders to develop initiatives to reduce fuel poverty	Apr 22 – Mar 23	<p>2 outreach events took place in Q4 in Irvinestown and Carrickmore. 2 energy cafes in Enniskillen and Omagh. 95 people attended and benefited from support provided.</p> <p>Fuel Support: funding of £80,000 provided to St Vincent de Paul Fermanagh and Omagh conferences in order to support approximately 400 families in fuel poverty across the District.</p> <p>Provision of Warm Spaces: 42 Warm Spaces in operation in FODC in the period Jan – Mar 2023 (funding support of £500 each) to include provision of light food provision to residents across the district.</p>					<p><a href="#">Picture from one of the events held</a></p> <p><a href="#">Interim Returns from SVP Omagh and Enniskillen</a> (However note that these will be collated in full and an evaluation will be available in Q1 2023-2024)</p> <p><a href="#">List of Warm Spaces</a></p>	<p>Events will continue depending on PHA funding in 2023-2024. However, it is noted that the funding landscape has significantly changed.</p> <p>Evaluation of Cost-of-Living Support Programme has been identified in PIP 2023-2024 as a best idea following on from this work.</p> <p>Evaluation of COL Support Programme</p>	Fuel Poverty remains one of the key priorities in tackling poverty and disadvantage in FO district which aligns to the Community Plan review and the recent data and research evidence presented by UU. This best idea has been integrated into the development of an Anti-Poverty Strategy and Action Plan for the District in PIP 2023-2024. The Hardship Fund from DfC will allow interventions at local level to address fuel poverty. Learning from this work over the last year would indicate that an evidence led approach to ensure we support those in most need is required, this may impact on those who have traditionally been allocated intervention funding.
IO2	A2c. Work in partnership with Department for Communities, Community & Voluntary Sector,	Apr 22 – Feb 23	Delivery of the pilot Social Supermarkets is now complete. PE reports are being considered as part of a report on recommendations for the future delivery model of Social Supermarkets.					<p><a href="#">SSM Pilots Interim evaluations (4 out of 5 SSM Pilots provided a return)</a> 1 did not complete (Omagh )</p> <p><a href="#">Position Paper from Venture International.</a> provided.</p>	Final report due in May 2023. Proposal in place for the future delivery of Social Supermarkets to be approved in Q1 2023-2024.	This best idea has demonstrated significant improvement and has been carried over into PIP 2023-2024 to ensure that we continue to recover from the impact of the pandemic and cost of living crisis and ensure a wraparound service provision that meets the needs of FO as a rural council district. Noted that all Social Supermarkets have developed enhanced service provision which has been targeted at the most vulnerable and which moves towards a sustainable and enhanced support framework to support users address the root causes of poverty on an individual basis. This approach has been informed and developed based on local needs for local people.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	and relevant stakeholders to develop the Social Supermarket Model		Interim evaluations completed in Jan 2023.							
	IO2 A2d Promote financial inclusion through delivery of appropriate advice in relation to -welfare reform, generalist, and debt advice through provision of adequate advice services		Continued engagement and monitoring of the provision of Advice Services					<a href="#">Monthly statistical reports for generalist advice service and quarterly reports on Welfare Reform advice.</a> Provided.	Extension of the Generalist Advice contract and establish SLAs for the delivery of Welfare Reform provision for Fermanagh and Omagh	This best idea has demonstrated good working relationships and collaborative practice with the advice service providers. This work will continue under Corporate Plan action and a strategic review of the SLA content and criteria will be facilitated for 2023-2024.
IO 2 A3 Progress the development and implementation of an Anti-Poverty Action Plan	A3a. Work with the Anti-Poverty Working Group (Community Planning) to develop a draft Anti-Poverty Action Plan for the	June 2022 – March 2023	Agreed to establish an Anti-Poverty Strategy Development Group and an Anti-Poverty Network (May 2023) in alignment with strategic review of Community Plan.					<a href="#">Revised proposal and timeline for development of AP Strategy and Action Plan</a>	Agree membership and responsibilities of Anti-Poverty Strategy Development Group and Anti-Poverty Network as part of the Community Planning Governance Structure Review of Outcome 3 – May 2023.  Turning the Curve event for Outcome 3 June 2023.	While the action was not completed, this best idea did achieve some improvement and has been embedded in a broader piece of work to develop a district approach to tackling poverty and disadvantage in PIP 2023-2024. It is noted that there is currently no updated regional Anti-Poverty Strategy. FODC has developed enhanced research to support local decision making in this regard.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	District through partnership working									
	A3b. Carry out an evidential review of data and intelligence associated with deprivation and disadvantage and identify key priorities and geographic areas where risk is highest	April 2022 – March 2023	Completed.  UU Co-Poverties Mapping Report finalised and findings presented to SMT, Partners (SPB) and elected members.					<a href="https://www.fermanaghomagh.com/your-council/keystatisticsanddata/your-council-projects/#FuelTransportAndFoodPoverty">https://www.fermanaghomagh.com/your-council/keystatisticsanddata/your-council-projects/#FuelTransportAndFoodPoverty</a> Copy of final report provided ( Note also available on the FODC website)	Share report with Anti-Poverty Strategy Development Group and Anti-Poverty Network  Utilise information across the organisation to inform funding criteria i.e Hardship Fund or similar. Utilise data and evidence to inform service design and support the most vulnerable communities.	This best idea demonstrated improvement. This best idea has not been carried over into PIP 2023-2024 as it has completed. However, this evidence provides invaluable local data and evidence to support the Council in designing its service provision and targeting areas of most need. The mapping also provides evidence to demonstrate inadequate access to services for some of our more vulnerable groups in Fermanagh Omagh.
	A3c. Carry out a policy review of local and regional documents that should inform the Action Plan; Manage and deliver action plan	April 2022 – Feb 2023 provided	Review of evidence supporting Cash First Approach to supporting households experiencing Food Poverty  Revised timeline for development of Anti-Poverty Strategy and Action Plan agreed in alignment with proposed revisions to CP, PIP and Corporate Plan.					<a href="#">Evidence supporting Cash First approach</a>  <a href="#">Revised proposal and timeline for development of AP Strategy and Action Plan</a>	Share findings re Cash First approach with Anti-Poverty Strategy Development Group and Anti-Poverty Network  Manage and deliver Action Plan	Same as above.
	A3d. Consult on the draft	April –	Revised timeline for development of Anti-Poverty Strategy and					<a href="#">Revised proposal and timeline for development of AP Strategy and Action Plan</a>	Agree methodology to seek input to proposed Anti-Poverty Strategy / Action	Despite the best ideas, ie, A3d, A3e, A3f, A3g not having progressed it should be noted that a considerable amount of work from Community Services has delivered support for those




Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
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	Action Plan targeting those with a lived experience of poverty to respond	Sept 22	Action Plan agreed in alignment with proposed revisions to CP, PIP and Corporate Plan.						Plan from those with a lived experience of poverty	suffering through the cost of living crisis. Priority was given to providing emergency support whereby this best idea seeks to provide a longer-term approach to service delivery. However, learning from interventions from the Cost Of Living funding provided by DfC will help inform and shape the policy direction. This best idea has been carried over into PIP 2023-2024.
	A3e. Review consultation findings	Sept - Dec 22	Revised timeline for development of Anti-Poverty Strategy and Action Plan agreed in alignment with proposed revisions to CP, PIP and Corporate Plan.					<a href="#">Revised proposal and timeline for development of AP Strategy and Action Plan</a>	N/A for this reporting period given revision to timeline	Same as above
	A3f. Launch FODC Anti-Poverty Action Plan	Jan – Feb 23	Revised timeline for development of Anti-Poverty Strategy and Action Plan agreed in alignment with proposed revisions to CP, PIP and Corporate Plan.					<a href="#">Revised proposal and timeline for development of AP Strategy and Action Plan</a>	N/A for this reporting period given revision to timeline	Same as above
	A3g. Manage and deliver action plan	Feb-Mar 23	Revised timeline for development of Anti-Poverty Strategy and Action Plan agreed in alignment with proposed revisions to CP, PIP and Corporate Plan.					<a href="#">Revised proposal and timeline for development of AP Strategy and Action Plan</a>	N/A for this reporting period given revision to timeline	Same as above
IO 3 A1 Update and deliver the Active Together	A1a. Review and revise the Active Together Strategy and Action plan	Apr 22 – Mar 23	Internal Meeting held 1 February and 7 March 2023  Planning workshop to take place May 2023					N/A	Planning workshop scheduled for May 23	While the Active Together Strategy review was not progressed. A review of leisure provision is underway for the 4 leisure centres.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
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Strategy and Action Plan	A1b. Implement the Updated Active Together Action Plan	Apr 22 – Mar 23	Implementation will commence following review.						Planning workshop scheduled for May 23.	Same as above.
	A1c. Progress the development of Community Hubs across the district in line with the Active Together Strategy	Apr 22 – Mar 23	7 Community Wellbeing Plans Developed.  Implementation ongoing.					Copies of Community Wellbeing Action Plans provided on one drive link below.  <a href="#">IO3 A1</a>	Work to develop performance measures aligned to the corporate approach	This best idea has demonstrated improvement over the past year. This best idea has not been included in PIP 2023- 2024. It is evident that new relationships have been established in local DEAs with single points of contact in place and a diverse range of physical activities provided. However, learning over the past year would suggest that CWP's should align to the Corporate Performance Management approach and benefit from including performance measures that help to demonstrate how 'users are better off'. These measures could be those that are already committed to in the Corporate Plan PRC 16.
	A1d. Introduce opportunities to increase participation of underrepresented groups in leisure and recreation	Apr 22 – Mar 23	Diverse range of tailored activity programmes delivered through CW plans.  Programmes are inclusive to enable all sections of the community to participate.					CW Delivery Action Plans  <a href="#">103 A1</a>	Continue to provide additional opportunities for women / girls, people with disabilities, and minority groups.	This best idea demonstrates improvement through the variety of activities provided in all DEAs. This best idea has not been carried over into PIP 2023-2024. Learning would suggest that monitoring participation from under-represented groups and gathering feedback on the activities provided would be useful. It may be beneficial to tailor approaches to demographics using evidence led approach in each DEA. This could be supported through adoption of performance measures as stated above to test 'impact'.
IO 3 A2 Enhance our Parks and Open Spaces	A2a. Deliver the Geopark Development Plan	April 22 – March 23	Lough Navar Phase 1 works continue to progress during this Quarter. Heritage, Sensory and Recreational trail developments are on-going within a number of areas of the Forest. Recreational Trail Hub Development at strategic locations					Lough Navar Phase 1 works - Project Management Meeting notes available on request. See R/CW/Arts&Heritage/Global Geopark/LoughNavar  <a href="#">IO3 A2 a</a>	PQQ for ICT to progress remaining elements of Lough Navar Development Plan released. Related ITT documents substantively complete.	This best idea has demonstrated improvement. This best idea has not been carried over to PIP 2023-2024. There are governance processes in place to ensure continued monitoring of the Geo-Park Management Plan.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
			<p>within the Forest aligned to development of new directional, interpretative and wayfinding signage thought the entire Forest has been progressed.</p> <p>Senior Management Teams, including Chief Executives of both Councils met prior to meeting of Geopark Committee on 13 March In accordance with MoU. MSWGD continues to progress with a dedicated specific focus on the development of the Strategic Outline Business Cases and consultation with appointed Consultants for the Project. Site visits to inform narrative and understanding held on 6 March.</p>						<p>Continued on-going collaboration and liaison between Senior Officers in FODC &amp; Cavan Co. Geopark Committee meeting date for Q1 23/24 agreed and circulated.</p> <p>Final SOC submitted by appointed consultants to Council for approval 21.4.23</p>	
	A2b. Implement the Council's Play Park Strategy	April 22 – March 23	<p>Final accounts for Fintona, Belcoo/Garrison and Trory/Lisnarick complete</p> <p>Designs confirmed and tenders ready for Lisnaskea (CastlePark) and Belleek (St Davogs)</p> <p>Transformation works commenced in Belcoo, Garrison and two in Fintona.</p>					R:\EP\Parks and Open Spaces\Play Parks Strategy\2019 Feasibility and EA	<p>Complete transformations in Fintona and Belcoo and confirm final accounts.</p> <p>Confirm final accounts for Drumnakilly &amp; Loughmacrory</p> <p>Complete works in Lisnaskea, Tamlaght &amp; Lisbellaw.</p> <p>Award tender for new NEAP at Castle Park &amp; St Davogs in Belleek – Complete as part of Yr3</p> <p>Complete Sensory Garden as part of access &amp; inclusion funding in Castle Park</p>	<p>This best idea continues to demonstrate improvement including 10 Play Parks refurbished and reopened, 9 Gold standard and 1 silver standard.</p> <p>This best idea has not been carried over into PIP 2023-2024. This work will be monitored through PRC 15 in Corporate Plan.</p>

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
			<p>Upgrades in 4 parks – Lisnaskea, Lisbellaw &amp; Tamlaght commenced.</p> <p>Drumnakilly &amp; Loughmacrory play parks complete</p> <p>DfC Access &amp; Inclusion funding - install 2 Basket swings at Creggan &amp; Brookeborough complete</p>						<p>SMT approval / direction to be confirmed for way forward:</p> <ol style="list-style-type: none"> <li>1. Tempo new build</li> <li>2. Dromore new build</li> <li>3. Derrygonnelly new build</li> <li>4. Sixmilecross</li> </ol> <p>2 Upgrade/1 Transformation in Belleek</p> <p>Consultations to be held for Enniskillen &amp; Omagh Play Parks</p>	
	A2c. Agree and commence delivery of Trails and Signage	Apr 22 – Mar 23	<p>Progress – Killyfole Lake Refurbishment</p> <p>Ecclesville MPT Phase 1 complete March 2023 (Planning and TRPSI Funding applications)</p> <p>Water Safety Equipment and signage installation completed</p>					<p>Progress final stages – Killyfole Lake Refurbishment provided at:</p> <p>R:\CP\Projects\CP 009 Killyfole\CP 009.a - Killyfole Boardwalks</p> <p>Ecclesville MPT Phase 2 Planning and TRPSI Funding applications progressing provided at:</p> <p>R:\EP\Parks and Open Spaces\Ecclesville Demense</p> <p>Water Safety Equipment and signage installation provided at:</p> <p>R:\EP\Parks and Open Spaces\Water Safety</p> <p>List of Trails provided by Head of Parks and open</p>	<p>Completion of Killyfole Lake walkway refurbishment 28 April 2023. Contract snagging handover 3 May 2023.</p> <p>Ecclesville Phase 1 Invasive Plant control complete Sep 2023.</p> <p>Phase 2 Tree Management Plan Tender June 2023, Site commencement Sept 2023. TRPSI funding application for path Summer 2023.</p> <p>Water Safety Equipment and installation review and provision as required.</p>	This best idea has demonstrated improvement. This best idea will not be carried over into PIP 2023-2024. This work will continue to be monitored through Corporate Plan PRC 24.
IO 3 A3 Promote participation in physical	A3a. Undertake a sample audit of young people to determine the sports,	June 22 – Sept 23	LRS monitored forms returned 22/23, will be analysed during Q1 (23/24) re. IO3 A3a.					Monitoring forms available upon request – sensitive information.	LRS monitoring forms to be analysed Q1 (23/24) from 22/23 to identify findings	This best idea has demonstrated progress by commencing the data and evidence and the process adopted but the time frame for completing the analysis and making clear recommendations has not been delivered. This best idea has not been carried over to PIP 2023-2024.

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activity and sport for children and young people through clubs, leisure facilities and inclusive opportunities for children and young people	leisure and cultural services and activities which they would like to see developed in the district									
	A3b. Review opening times and programme activities for working families	April 22 – March 23	Confirmation of extended opening hours.  Programme for Summer Schemes 2023 agreed and resourced.					Draft Summer Scheme Programme  Summer Scheme Programme 2023.xlsx  Opening Hours	Continue to actively consider family friendly programming.	This best idea has demonstrated improvement through a change to service delivered based on local demands and needs of working families. This best idea has not been carried over to PIP 2023-2024.
	A3c. Increase memberships of Leisure Centres by 15% from 19/20 baseline	April 22 – March 23	Customer Journey Map of path to membership. Implement recommendations  Memberships increased by 31% from 19/20. BC – 33 CPC – 81 FLF – 1376 OLC – 2172  Total Members 3,662					Access to Legend available upon request where membership figures can be validated.	Continue to build and grow customer base	This best idea has demonstrated improvement through increased membership from baseline. This best idea has not been carried over to PIP 2023-2024.
IO 4 A1 Progress the implementation	A1a. Secure Department for Communities agreement on the	Apr 22 – June 22	Complete					N/A	N/A	Reduced in year funding for 2022/23 provided which limited planned activity. Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24



Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
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of the Labour Market Partnership (LMP) Action Plan	2022-2023 LMP Action Plan									
	A1b. Confirm funding offer	May 22 – June 22	Complete					N/A	N/A	As above
	A1c. Establish formal Partnership	April 22 – June 22	Complete					N/A	N/A	This best idea has demonstrated improvement as a diverse and representative LMP is in place and participation from all relevant sectors is good.
	A1d. Undertake an annual survey of the LMP members to assess the extent to which they feel they have an improved awareness of the Fermanagh and Omagh Labour Market	April 22 – March 23	Complete					Survey Results <a href="#">IO4 A1d</a>	Survey to be re-issued in Q1 2023/24 to LMP members to assess the extent to which they feel they have an improved awareness of the F&O LMP	
	A1e. Undertake a local Employer skills survey	Sept 22 – Dec 22	Procurement documents issued 28 February 2023 and successful supplier appointed 27 March 2023. Procurement documents had been previously issued on 26 January however					Procurement documents LOO <a href="#">IO4 A1e</a>	<ul style="list-style-type: none"> <li>• Design and Issue of survey</li> <li>• Development of report</li> </ul>	Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24

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			no submissions were received.							
	A1f. Develop and communicate an employability programme register	June 22 – March 23	Procurement documents issued 11 January with a closing date of 25 January 2023. One submission was received.					Procurement documents <a href="#">IO4 A1f</a>	This piece of work was completed by Mid Ulster LMP, therefore it was considered a duplication of resources if it was to be undertaken by F&O LMP also. Assessment of submissions or award of contract did not proceed.  Mid Ulster will share information with DfC who will then circulate once approved.	
	A1g. Sectoral Employment Academies linked to employer need, targeting the unemployed, under-employed, those at risk of redundancy and those who want to skill up	June 22 – March 23	Due to LoO not being received until November 2022 delivery of programmes were delayed. Mechanical engineering programme underway					Social media posts for Sectoral Academies <a href="#">IO4 A1g</a>	Mechanical Engineering Academy to be delivered from 5 April to 20 April 2023. Digital Skills Academy to commence 20 April in Enniskillen and 21 April in Omagh. Tutors to be confirmed for remaining four academies with delivery to be completed by end of June 2023.	Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24.
	A1h. Deliver essential skills training in a format that can attract and engage young people to acquire	July 22 – March 23	Successful bidder appointed 24 January 2023. Promotional material and press release issued. Delivery of both literacy and numeracy courses commenced in Omagh on 22 March 2023 with nine participants registered on					Promotional Material Photo <a href="#">IO4 A1h</a>  Attendance lists and outcomes will be provided on completion.	Training to be completed in Q1 of 2023/24.  Further promotion is ongoing to recruit remaining target participants and deliver training.	Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24

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	basic qualifications in English and Maths		Numeracy course and six participants registered on literacy.							
	A1i. Develop and deliver a Parent-focused skills gap programme	Sept 22 – March 23	Best idea not progressed due to removal of budget from LMP Letter of Offer					N/A	N/A	N/A
	A1j. Employer-led Disability Inclusion programme pilot to increase the number of disabled people in paid employment	Dec 22 – Feb/March 23	Tender documents issued on 07 December 2022 with closing date of 18 January 2023. Successful supplier appointed on 20 February 2023. Photograph with chair and supplier on 14 March for press release.					Procurement documents provided/ Photograph provided of events on one drive link below: <a href="#">IO4 A1j</a>	Press release to be issued.  Promotion material to be developed and issued.  Training to be delivered with completion by 30 June 2023. Performance measures to be monitored for six months.	Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24
	A1k. Female entrepreneur programme	Sept 22 – March 23	Tender documents issued on 18 January 2023 with a closing date of 6 February 2023. Successful supplier appointed on 21 February 2023. Photograph with Chair and members from Omagh Enterprise Company/ Fermanagh Enterprise took place					Procurement documents / Press Release / Photograph provided in OneDrive below:  <a href="#">IO4 A1k</a>	Press release to be issued.  Promotion material to be developed and issued.  Training to be delivered for completion by 30 June 2023 with performance measures to be monitored for six months.	Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24

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			on 2 March 2023 for Press Release.							
	A1l. Flexi-work Employer Engagement Programme	Sept 22 – March 23	Best idea not progressed due to removal of budget from LMP Letter of Offer					N/A	N/A	N/A
	A1m. Pilot a facilitated online apprenticeship brokerage service that works with local employers to identify and publicise new FOD C employer apprenticeship opportunities	June 22 – March 23	Best idea not progressed due to removal of budget from LMP Letter of Offer					N/A	Awaiting approval of Draft Action Plan 2023/24 from Regional LMP	N/A
	A1o. Review the 2022-2023 Action Plan and develop a new LMP Strategic Plan 2023-2026	Jan 23 – March 23	Development of 3-year Strategic Plan to be included in 2023/24 Action Plan.  Review of 2022/23 Action Plan undertaken as part of the development of Draft Action Plan 2023/24.					N/A	N/A	N/A
	A1p. Develop Annual	Sept 22 – March	Procurement documents issued on 15 December					Draft Action Plan provided in one drive link below:	Await outcome on success of Draft Action Plan	Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24

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	2023-2024 Action Plan	ch 23	2022 with a closing date on 10 January 2023. Due to no submissions being received a Draft Action Plan was developed by LMP staff and submitted to DfC by 24 February 2023. Action Plan was then presented to the Regional LMP on 30 March 2023.					<a href="#">IO4 A1p</a>		
	A1q.Registered Childminder Training Academy	Sept 22 – March 23	Programme commenced on 21 February 2022 in Enniskillen with 12 participants. A further programme commenced on 07 March in Omagh with 12 participants. Both programmes were postponed due to low numbers (only four engaged after two days). Courses will rerun in May 2023 with a reduced training schedule					Register of participants available on request	Training to be completed by 30 June 2023 with performance measures to be monitored for six months.	Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24
	A1r. New Adventure 6-week reskilling employment academies aimed at economically inactive participants who are aged 50+	Sept 22 – March 23	Best idea not progressed due to removal of budget from LMP Letter of Offer					N/A	N/A	N/A



Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	104 A1s. Fermanagh Mini Jobs Fair	Oct 2022	Job Fair took place on 12 October 2022 in Lakeland Forum with 30 exhibitors – 24 employers and six local employability and skills providers and 178 participants, in attendance.					Promotional Material  Sign in Sheet Email with statistics  <a href="#">104 A1s</a>	N/A	Improvement demonstrated
	104 A1t. Omagh Mini Jobs Fair	Nov ember 2022	Job Fair took place In Omagh Leisure Centre on Wednesday 30 November 2022. 27 exhibitors (21 employers and 6 employability and skills providers). 178 participants attended.					Promotion Material / Exhibitors' evaluation responses / Attendance count provided in OneDrive link below: <a href="#">IO4 A1t</a>	N/A	Funding for LMPs in 2023/24 has been paused due to budgetary cutbacks, therefore, this will not carry forward to PIP 2023/24
IO 4 A2  Identify and implement opportunities to enhance support for social enterprises	A2a. Continue to work alongside Social Enterprise NI and utilise good practice/advice	April 22 – March 23	Attended SENI Workshops held on 13 & 14 February 2023. Events shared in our Business Newsletter. Economic Development Officers attended workshops					Business Newsletter provided in OneDrive link below: <a href="#">104 A2</a>	Continue to work alongside Social Enterprise NI (SENI) and utilise good practice/advice. Continue social economy/enterprise events through FODC Business Newsletter	This best idea has not been carried over into PIP 2023-2024.
	A2b. Promote Social Enterprise activity with Community and Voluntary Sector	April 22 – March 23	Continued to engage with Council's Community Services to identify additional funding streams and share information in relation to Social Enterprise.  Shared National Lottery Community Fund announcement relating to the Dormant Accounts					Email to Community Services provided in OneDrive link below:  <a href="#">104 A2</a>	Continue to promote Social Enterprise activity with Community and Voluntary Sector	This best idea has not been carried over into PIP 2023-2024.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
			Fund in Northern Ireland.							
	A2c. Continue to deliver Social Economy Programme providing mentoring support	April 22 – March 23	At end of Q4, 12 social economy businesses have availed of mentoring support in the 2022/23 FY. 2 businesses from Q3 completed in Q4 and 2 additional business were supported in Q4.					Copy of Database if requested	Continue to deliver Social Economy Programme providing mentoring support. Exploring the emerging Entrepreneur Support Service as the delivery vehicle. This is not likely to be available until Q3 or Q4 2023-24.	This best idea has not been carried over into PIP 2023-2024.
	A2d. Distribute satisfaction surveys and collate findings and produce an evaluation report with recommendations	April 22 – March 23	3 Satisfaction surveys issued in Q4 (for participants completing mentoring in Q3).					Copy of Survey Monkey dashboard on request	Distribute satisfaction surveys to those completing in Q4 and monitor/evaluate returns and responses.	This best idea has not been carried over into PIP 2023-2024.
	A2e. Deliver the Verve Programme to support the development of employability skills to participants with learning difficulties	April 22 – March 23	Continued roll out of programme in Q4 and awaiting on final report that will include the number of participants, number going into employment and going into further education						Awaiting final report, expected Q1 2023-24  Programme of support will not be operated through Council funding in 2023/24 FY. Programme will be delivered in NI / the district through funding awarded through UK SPF.	This best idea has not been carried over into PIP 2023-2024.
IO 4 A3	A3a. Marketing and	April 22 –	Advertisements for the NIBSUP were presented on television between 6					Copy of Press Release Copy of Marketing Report provided in OneDrive link below:		This best idea has been carried over into PIP 2023-2024.



Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
Promote increased entrepreneurship and business start-up activity	promotion of the Northern Ireland Business Start Up Programme (NIBSUP) to participants	Dec 22	<p>February 2023 and 9 March 2023. Radio advertising was also undertaken between 6 February 2023 and 26 February 2023 across a number of radio channels.</p> <p>Outdoor activity (such as billboards) was placed in various locations across NI, including Tesco Enniskillen</p> <p>A press release was issued to the local newspapers and featuring a local business celebrating one year in business.</p>					<a href="#">104 A3</a>		
	A3b. Facilitate a Mid Term Evaluation of the GO FOR IT programme	April 22 – March 23	<p>Final evaluation will be provided at end of programme.</p> <p>Programme extended until September 2023</p>					Completed in Q2 & Q3	N/A	Programme extended until September 2023 and evaluation will be available following end of programme.
	A3c. Delivery of participant business plans to support business start-up and the creation of new jobs	May 22 – Oct 22	Final Report on business plans and job creation					<p>Email from Economic Project Officer with copy of Dashboard setting out figures.</p> <p><a href="#">IO4 A3</a></p>		This best idea has been carried over into PIP 2023-2024.
	A3d. Engage with	April 22 – Mar	Continued to encourage participants to					Copy of database on request		This best idea has been carried over into PIP 2023-2024.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	participants in relation to further business support	March 23	register on Council's database so that they are kept informed of business support opportunities.							
	A3e. Deliver training events for young enterprise activities inc. 4C UR Future, Job Fairs	April 22 – March 23	<p>Evaluation has been received in respect of the 2022 event held in Omagh.</p> <p>4C UR Future have confirmed that no live events are planned for 2023. They are currently reviewing their delivery model and future sustainability.</p>					<p>Evaluation on file.</p> <p><a href="#">104 A3</a></p>	Maintain contact regarding updates of review of delivery model and potential future events.	This best idea has not been carried over into PIP 2023-2024.
IO 4 A4 Progress the implementation of the new Planning Portal and improve processing times for major and local	A4a. Continue to participate in the Regional Planning Portal Governance Board	April 22 – March 23	All meetings attended.					<p>Minutes meetings</p> <p>Emails to Project Team re difficulties and issues with delays</p> <p>Sensitive information with restricted access - R:\RP\Planning\2223 Improvement Project</p>	<p>New Governance arrangements being implemented, PB to be stood down in due course.</p> <p>Continue to participate and feed into new governance model to ensure key issues and fixes are identified and progressed.</p>	This best idea has been carried over into PIP 2023-2024.
	A4b. Support delivery of the regional change project plan	April 22 – March 23	All actions required at the local level completed within timeframes. Additional actions progressed at local level in the interests of expediency.					Internal action spreadsheet available upon request: R:\RP\Planning\2223 Improvement Project	Continue to complete actions at the local level to ensure that fixes and issues are resolved and addressed.	This best idea has been carried over into PIP 2023-2024.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
applications	phases at local level		Additional training materials and user direction notes developed to support local level implementation.							
	A4c. Establish a Planning Portal Implementation Working Group (internal)	April 22 – Sept 22	A number of meetings occurred in the run up to and just after GoLive.  Internal group stood down after Go Live date as internal priority lists and processes.					Action notes of fortnightly meetings  Available on request - R:\RP\Planning\2223 Improvement Project	Not to be taken forward in next reporting period.	This best idea has demonstrated improvement and the local governance to support the introduction of Planning Portal in FODC was completed. This best idea has not been carried over to PIP 2023-2024.
	A4d. Conduct a review of internal processes pre and post portal roll out	May 22 – Oct 22	Ongoing review of processes and staff roles and responsibilities. A number of measures progressed including a revision to the Planning Committee protocol, scheme of delegation and the introduction of a validation checklist.					Change plan and Internal review Plan and actions arising.  Sensitive information with restricted access - R:\RP\Planning\2223 Improvement Project	Internal local review to be taken forward and implemented in conjunction with the regional improvement review.  Investigate potential further revisions to scheme of delegation, planning committee protocol, validation checklist and Good Practice Guide following Direction on LDP.	This best idea has been carried over into PIP 2023-2024.
	A4e. Develop integrated Training Plan and implement for planning staff, elected representatives and customers	May 22 – Oct 22	Training initiated for staff, customers and members on new LDP Plan Strategy and LPP.  Ongoing local training and workshops on new portal.					Internal Training plan:  Sensitive information with restricted access - R:\RP\Planning\2223 Improvement Project Available on request -	Further training required from supplier for staff, including updated training materials.  Training to be rolled out to staff, customers and members on new LDP Plan Strategy and LPP.	This best idea has been carried over into PIP 2023-2024.
	A4f. Continued Implementation of	April 22 – Mar	Jotters rolled out and in use. Transition to fully online system well progressed.					Copy of plan and actions arising including user notes for new system.	Not to be taken forward – progress as normal business.	This best idea has not been carried over into PIP 2023-2024 as established in normal business.



Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	Council's Digital Safeguarding Strategy to further land use planning	ch 23						Sensitive information with restricted access - R:\RP\Planning\2223 Improvement Project Available on request -		
	A3g. Ongoing project management of planning applications and enforcement cases	April 22 – March 23	<p>Plan agreed and weekly discussions on major application status. A number of major applications have now progressed to decision as a result.</p> <p>Group discussion of applications and cases occurred across the various planning functions each month. Also, Senior Planner discussions on applications with staff on a daily basis in accordance with Good Practice Guide.</p>					<p>Decision issued list to Planning Committee each month.</p> <p>Sensitive information with restricted access - R:\RP\Planning\2223 Improvement Project Available on request</p>	<p>Continue with regular group meetings, with a focus on major applications.</p> <p>Conduct an in-depth review of all applications and enforcement cases in April/May 2023</p> <p>Review of pre application discussion processes</p>	This best idea has been carried over into PIP 2023-2024 and will continue to progress towards meeting all statutory and performance targets
IO 5 A1 Agree and progress implementation of a Visitor Experience Development Plan	A1a. Facilitate a public consultation and take account of feedback in line with data and evidence baselines	Apr 22 – June 22	Complete					N/A	N/A	This action and associated best ideas have been fully implemented with the VEDP approved and work progressed to implement it through an established governance structure. The strategy is in line with the Council's performance management approach and clearly aligns to the Community Plan and Corporate Plan outcomes approach. The VEDP has outlined how it will contribute to the district population indicators and aligns to the strategic priorities identified. This action has not been carried over to PIP 2023-2024.
	A1b. Review governance and delivery	June 22 – Aug	Complete					N/A	N/A	VEDP Delivery Partnership in place and internal review undertaken. Consideration to be given to internal resourcing when budgetary pressures allow.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	arrangements	ust 22								
	A1c. Review consultation findings	July 22 – Sept 22	Complete					N/A	N/A	Consultation report available
	A1d. Agree Visitor Experience Development Plan	Oct 22	Complete					VEDP (Visitor Experience Development Plan) is complete and available to partnership and internal colleagues.  <a href="#">2022-2032 Visitor Experience Development Plan (fodc.online)</a>	Will be available on Council website in line with launch event I June / July 2023	Plan agreed and in place. VEDP Partnership working to progress actions for year 1.
	A1e. Launch Visitor Experience Development Plan	Feb 23	Soft Launch Complete – took place 21 March 2023.					Photograph of Launch – 21 <sup>st</sup> March 2023 - Ardhowen 	Public Launch to be scheduled June/July 2023.	Public launch to be held on 23 June 23.
	A1f. Manage and deliver Visitor Experience Development Action Plan	Nov 22 – March 23	Complete					Inaugural meeting of partnership took place on 21 March 2023 and minutes provided.  <a href="https://www.fermanaghmagh.com/article/new-tourism-partnership-brings-promising-future/">https://www.fermanaghmagh.com/article/new-tourism-partnership-brings-promising-future/</a> 	Meetings scheduled for next 18 months and reporting structure.	Partnership working to agree prioritised year 1 actions.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
IO 5 A2 Agree and progress delivery of Place Shaping Plans for Omagh and Enniskillen	A2a. Place Shaping Approach agreed, and funding secured	April 22 – March 23	Complete					N/A	N/A	This action and associated best ideas have been fully implemented with both Omagh and Enniskillen Place Shaping Plans having been approved and work phase commenced to ensure implementation of actions through the relevant processes both internally and externally. Both Place Shaping plans have outlined how they will contribute to the district population indicators and aligns to the strategic priorities identified. This action has not been carried over to PIP 2023-2024
	A2b. Appointment of Consultants and agreed phased timeframe	April 22 – March 23	Complete					N/A	N/A	Same as above
	A2c. Internal Project Team established to manage communications with consultants	April 22 – March 23	Project completed on 30th March 2023 and signed off by full R&C Committee					Link to Minutes on R&C of special council meeting <a href="#">Minutes link</a>	Project complete.	Same as above
	A2d. Collaborative Governance structure identified, and partners agreed	April 22 – March 23	Community Planning Partnership identified for overall governance and reporting					Minutes of R&P (November 22 re Omagh and March 23 Re Enniskillen (Special)) <a href="#">Omagh Minutes</a> <a href="#">Fermanagh Minutes</a>	Complete	Same as above
	A2e. Co-design with identified communities of interest Place	April 22 – March 23	Analysis of consultation and engagement practice informed amendments to Draft Plan.  9 Focus group discussions took					Communication methods. Consultation schedule document (Copies of all methods used included i.e. emails, newsletters, posters etc.)  Workshop reports / notes with all 9 focus groups	Consultation completed	Same as above

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	Shaping Plans for Omagh and for Enniskillen		place with Key target groups including children and young people.					Composite Consultation/ Engagement Reports and Survey Monkey survey generated report (KPMG)  Children and Young People's engagement submissions video and winning entries		
	A2f. Identification of resource potential to support implementation of associated proposals	April 22 – March 23	Project specific funding sources identified Eg Levelling Up, Peace Plus.					This will be ongoing over the lifetime of Plan delivery. Successes to date include Lakeland Forum -LUF Funding secured; DfC funding secured for Foundry Lane, Omagh; DfC funding secured for revitalisation work in Enniskillen town centre	Will continue throughout lifetime of Place Shaping Plans (2035) and through the review of Community Plan (Action Plan to be completed by November 2023.	Note cost of living and global instability for funding landscape
	A2g. Draft Place Shaping Plans developed, and Public Consultation facilitated	Sept 22 – Jan 23	Omagh Place Shaping Plan formally agreed and launched in February 2023  Enniskillen Place Shaping Plan formally agreed March 2023. Formal Launch to take place post Local Elections					Copies of Posters/ A5 Leaflets  Communications method/Consultation schedule document  Final plans and consultation reports  Press release & Press coverage.  Social Media  'What is Place Shaping?' PR video  Children's and Young People's Engagement video of submissions/ winners  Chairman's reception social media/press coverage to present awards	Launch of Enniskillen Place Shaping Plan to take place in June 2023 following elections.	Same as above
	A2h. Approval of draft Plans and implementation process	Sept 22 – Jan 23	Delivery implementation planning is ongoing.					Copy of Plans on R Drive/ Website	Finalise Implementation process	Same as above

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	determined									
IO 5 A3 Invest in and promote our key tourism products and activities	A3a. Support the Implementation of the Devenish Island Partnership Framework	April 22 – March 23	<p>Partners working through actions as set out in the Framework Action Plan</p> <p>At the most recent meeting (14/3/2023) it was agreed to merge the Devenish Island Partnership with the Lough Erne Pilgrim Way Project as the same partners attended both forums.</p> <p>Council in receipt of £20,000 from Historic Environment Division (HED) to deliver Ambassador Programme in 2023.</p>					<p>Minutes from Meeting held on 14.3.2023 provided.</p> <p>Letter of Award available upon request.</p>	<p>Issue RFQ (Request for Quotation) for Ambassador Service at Devenish Island for summer 2023</p> <p>HED to ensure water supply is made available for 2023 season and invest in a long-term solution to water supply to the island</p>	This best idea has demonstrated improvement and progress towards the implementation of the Devenish Island Partnership Framework. This best idea has not been carried over to PIP 2023-2024. This work will continue through the Corporate Plan.
	A3b. Secure funding for Lough Navar - Phase 1 (TRPSI)	April 22 – March 23	<p>Recreational Trail Hub Development at strategic locations within the Forest aligned to development of new directional, interpretative and wayfinding signage thought the entire Forest has been progressed.</p> <p>Heritage, Sensory and Recreational trail developments are on-going within the Forests.</p> <p>Funding secured in previous Quarter.</p>					Project Board Minutes available upon request		This best idea has demonstrated improvement as funding has been secured and work continues to progress Lough Navar. This work will continue through the Corporate Plan. This best idea was not carried over to PIP 2023-2024.



Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	A3c. Completion of Gortin phase 3 works: to create new car park, link path and key wildlife features onsite	April 22 – March 23	Phase 3 :Electricity installed in Jan 2023.					Counter data Jan – March 2023 Vehicle count 16,278 (Data verification available upon request)  Completion certificate for electricity works available upon request.	Action Complete.	This best idea has demonstrated improvement with the completion of phase three work in line with project outline. This best idea has not been carried over to PIP 2023-2024.
	A3d. Completion of Sperrin sculpture Trail Giant at Mullaghcar n	April 22 – March 23	Works completed in Quarter 3.					Picture of Sperrin Sculpture Trail provided	Formal launch scheduled for early summer pending completion of installation at Cranagh (Derry City & Strabane District Council)	This best idea has demonstrated improvement with the completion of phase three work in line with project outline.
	A3e. Work with Fermanagh Lakeland Tourism to promote Fermanagh Lakelands and the Omagh and the Sperrins	April 22 – March 23	Year 1 Marketing Plan approved by Council in March 2023  Draft single SLA (Service Level Agreement) prepared.  Regular FLT and FO Officer meetings have taken place throughout Q4.					Marketing Plan approved 14 March 2023 Report and Marketing Plan item 5.3 in link below: <a href="https://fermanaghomagh.public-minutes.com/#4fc3e21223a5845c2794635527d5d6d7">https://fermanaghomagh.public-minutes.com/#4fc3e21223a5845c2794635527d5d6d7</a>	Undertake marketing campaigns in relevant markets as set out in the Marketing Plan promoting the District of Fermanagh and Omagh.  SLA to be approved.	This best idea has demonstrated improvement with partnership and collaborative approaches progressed with key partners and processes in place to support ongoing work. This best idea has not been carried over to PIP 2023-2024.
	A3f. Delivering and Supporting Tourism Related Events	April 22 – March 23	Delivery of Market led development Jan – March 2022-23 (100% funded by TNI (Tourism Northern Ireland)) 7x local businesses supported (An					Event reports available on request	Funded project and is now complete	This best idea has demonstrated improvement and taken innovative approaches to support a wide and diverse range of events. This was a funded programme and will not be carried over to PIP 2023-2024.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
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			<p>Creagan, Erne Water Taxi, Fermanagh Fun Farm, Fermanagh Lodges, Glenpark Estate, Les Papillons, &amp; Loughmacrory Paddlers). Each business held pilot events during Feb and March attracting a range of visitors.</p> <p>Marble Arch Caves Cave Yoga &amp; Cave Photography sessions</p> <p>National Trust Kitchen Dining and Banqueting Experiences</p> <p>Public Art (Enniskillen) and Showband Trail (Omagh)</p>							
	A3g. Provide bespoke support to local businesses in relation to tourism experiences	April 22 – March 23	<p>Panel of mentors in place to support businesses operating in the visitor economy.</p> <p>Following submission of self-assessment form by businesses, relevant mentors have been assigned to work with businesses.</p>					Mentoring reports provided.	Focus will be on assisting businesses become more sustainable.	This best idea has demonstrated improvement demonstrated in the number of businesses accessing the service and the feedback received on the programme. This best idea has not been included in PIP 2023-2024. However, the implementation of the Climate Act (NI) will continue to monitor.
IO 6 A1 Explore opportunities	A1a. Establish an internal working group to update	April 22 – March 23	<p>Updated Engagement Framework</p> <p>Comments received from Internal</p>					<p>Information on the IWG is held on the R Drive: R:\CSG\Policy and Strategic Services\Consultations\CommunityEngagementWork\InternalWorkingGroup</p>	<p>Approval of Framework at SMT in May.</p> <p>Dissemination internally and awareness raising / capacity building / training.</p>	This best idea has been completed and cross departmental working practices facilitated the development of the Engagement Strategy which will be presented to Council in June 2023 for approval.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
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ities to enhance a corporate approach to community engagement and involvement in decision making	and revise the FODC Community Engagement and Involvement Strategy 2015, meeting quarterly		Working Group and final draft of the Engagement Framework to be considered by SMT.						No public consultation will be held on the framework.	
	A1b. Undertake baseline review of evidence of consultation and engagement to date to inform strategy, in particular noting difference between statutory and voluntary consultations	April 22 – March 23	Spreadsheet (Schedule of Consultations) updated to take account of the most recent Council consultations.					Consultation analysis contained on the R Drive: R:\CSG\Policy and Strategic Services\Consultations\CommunityEngagementWork	When Framework is approved and disseminated, confirmation required as to which service area will manage going forward	This best idea has been progressed.
	A1c. Identify corporate schedule of a) consultation requirements and b) programme of engagement for	April 22 – March 23	All future consultations have been added to the Schedule of Consultations up to the end of September.  Note the pre-election period of heightened political sensitivity from 6 April until 18 May; and new Council formally					Consultation analysis contained on the R Drive: R:\CSG\Policy and Strategic Services\Consultations\CommunityEngagementWork	Consultation Schedule will be placed on Staff Hub for staff to update every quarter. Confirmation required as to which service area will manage going forward	This best idea has been progressed and a process to collate composite list of all consultations that are planned by Service area continues to be monitored.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
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	forthcoming year and methods of approach; costed and resourced		starts new mandate from 1 <sup>st</sup> June							
	A1d. Scope, resource and deliver flagship engagement exercise on key issue e.g., the budget or climate change	April 22 – March 23	Two Flagship Engagement Events on Climate Change took place on 15 February (Enniskillen) and 8 March (Omagh).  Framework has drawn on this as a case study and also in terms of lessons learnt for each stage of an engagement process					Copy of report of event is available under Drive: R:\CSG\Policy and Strategic Services\Consultations\CommunityEngagementWork	Specific actions on the topic of Climate Change are being taken forward by E&P.  Learning from the event has been incorporated into the Framework.	This best idea has been progressed and a framework has been modelled on the learning and good practice demonstrated through the processes.
	A1e. Develop processes to support collation of performance measures to monitor Section 75 categories input	April 22 – March 23	Finalised guidance following a meeting with the Council's ECNI representative.					Copy of relevant guidance and documents R Drive: R:\CSG\Policy and Strategic Services\Consultations\CommunityEngagementWork	Section 75 Monitoring Form will be included in the new Framework as an Annex and made available on Staff Hub – site will be developed further to the approval of the Framework	This best idea has demonstrated improvement as a commitment to shared value demonstrated in Corporate Plan in being evidence led, transparent, accountable and ensure equality in approach will be supported through this information. The commitment at corporate level in all service areas to aggregate data on section 75 and compare with district demographics will allow service design and delivery to ensure it is representative of the people we serve. It will be critical that capacity building and awareness raising is invested in across the entire organisation and should form part of mandatory training.
	A1f. Develop and deliver a proactive Communications Programme aimed at promoting and supporting	April 22 – March 23	Lessons learned from the communications work further to the events in February and March have been incorporated into the new Framework; a separate checklist for communications					Copy of Framework:  R Drive: R:\CSG\Policy and Strategic Services\Consultations\CommunityEngagementWork	Staff workshop/event to be held further to agreement of the Framework to disseminate best practice	This best idea has been progressed and good practice and learning has been embedded in the Council's newly reconfigured Engagement Strategy.

Ref code and Action	Best ideas	Time frame	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
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	the Council's key priorities and improving community involvement and engagement		activity has been added.							
IO 6 A2 Invest in the development of engagement with younger people through related structures such as a Youth Panel	A2a. Consider which of the consultations and engagement exercises, as identified in the schedule development will involve young people and children	April 22 – March 23	Climate Change engagement events involved 9 young people through Youth Voice, representing a third of total participants.					Copy of report of event R Drive: R:\CSG\Policy and Strategic Services\Consultations\CommunityEngagementWork	Working across all departments to monitor the % of respondents who are under 18.	This best idea has been progressed. Work to embed a consistent approach across the organisation to monitor consultations and align where possible is progressing through the Corporate Plan.
	A2b. Support EA in delivery of the Youth Voice initiative through a partnership agreement that will develop arrangements for	April 22 – March 23	Consultations undertaken Jan-March PEACE Consultation 23 Jan FODC consultation on Enniskillen Town Planning Feb Tackling Climate Change 8 March LAG Engagement Event 23 March FODC consultation on a Sustainable future 31 Mar  Events					R:\CW\Community Services\Community Development and Good Relations\Good Relations\GR Year 22 23\Working action points\FAO2 - Youth Diversity	There is provision within the 2023-2024 Good Relations Action Plan for continue to Youth Voice. This is dependent on the Council securing external funding from The Executive Office. At present no Letter of Offer has been received.	This best idea has demonstrated improvement through the excellent relationships established with children and young people across the district in Omagh and Enniskillen (with an urban/ rural split recognised). The Youth Voice continue to engage in numerous consultations and providing valuable input that has supported influencing changes to better delivery for all sections of the community in some areas. This also demonstrates a more innovative proactive approach to have meaningful engagement with children and young people in the decisions that affect them.



Ref code and Action	Best ideas	Tim efra me	Achievements	RAG Status by Quarter				Evidence and Comments	Further actions required	YEAR END STATUS UPDATE
				Q 1	Q 2	Q 3	Q 4			
	formal consultation and engagement with Council and improve, all outcomes for young people in the district		<p>Meet the Councillor event held on 8 February in the Townhall.</p> <p>FOYV hosted a table at the LAG Engagement event in Mahon's Hotel on 28 February 2023 on the theme of Youth Citizenship.</p> <p>FOYV hosted an Education Authority (EA) Youth Service Stakeholder Participation Event 'The Importance of Youth Citizenship' Thursday 23 March 2023. The purpose of the event was to establish the views and opinions of young people and key stakeholders on The Importance of Youth Citizenship across Northern Ireland and how Youth Services can best respond to this. The findings from the event will inform the ongoing Education Authority (EA) Youth Service Assessment of Need.</p>							

**RAG STATUS KEY:**





GREEN: Data source in place and data provided with a positive data trend in comparison with available baseline/ as baseline reported.

AMBER: Data is not available in this period or/ data provided indicates some doubt as to the delivery of the objective within the timeline/cost/deliverables identified



RED: Data source not in place provided indicates approach is unlikely to deliver objective within the timeline/cost/deliverables identified.

Grey: Significant issues with data availability identified

Number of Performance Measures RED which are required in reporting period. Q1: Measures Red: 2/3% Q2: Measures Red: 8/11% Q3: Measures Red: 7/10% Q4: Measures Red: 13/18%	Number of Performance Measures AMBER which are required in reporting period. Q1: Measures Amber: 2/3% Q2: Measures Amber: 4/ 6% Q3: Measures Amber: 7/10% Q4: Measures Amber: 0/0%	Number of Performance Measures GREEN which are required in reporting period. Q1: Measure Green: 34/49% Q2: Measures Green: 40/ 57% Q3: Measures Green: 34/48% Q4: Measures Green: 43/61%	Number of Performance Measures GREY which means data is not expected in reporting period. Q1: Measure Grey: 31/45% Q2: Measures Grey: 18/26% Q3: Measures Grey: 23/32% Q4: Measures Grey: 15/21%
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Data Trend Symbol	Short Term Trends
	Improving on baseline identified at Quarter/Year End/ Baseline data and process of data development established
	No Change where baseline was identified at Quarter/ Year End ->
	Getting Worse at Quarter/ Year end
	Unknown (Data not available, not validated or missing or only emerging)

## Associated Performance Measures updates and analysis

Performance Measures Description	Baseline 2021-2022 (if available) or note Zero Baseline	Quarter 1 1 April 2022-30 June 2022	Quarter 2 1 July – 30 September 2022	Quarter 3 1 October – 31 <sup>st</sup> December	Quarter 4 1 January – 31 March 2023	Comments	Trend analysis (Where applicable) against baseline at Quarter 4.	Analysis at year end
1. % of household waste collected by district councils that is sent for recycling (including waste prepared for reuse) <b>(statutory measure)</b>	47.7% (This is a 21/22 figure released on 1st Dec 2022)	47.2%	49.1% (Household waste preparing for reuse, dry recycling and composting KPI a2)	47.2% Household waste preparing for reuse, dry recycling and composting (figure not yet validated)	Q4 provisional figure not yet available from DAERA – likely to be available in September 2023	Only Q1, Q2 and Q3 figures available at this point which indicates a slight increase overall when the 3 quarters are viewed together.		N/A
2. # Amount (tonnage) of biodegradable Local Authority Collected Municipal Waste that is landfilled <b>(statutory measure)</b>	14,026 tonnes (This is a 21/22 figure released on	3,477 tonnes	3,571 tonnes	3,041 tonnes (figure not yet validated)	Q4 provisional figure not yet available from DAERA – likely to be available in September 2023	Only Q1, Q2 and Q3 figures available at this point – if trend continues, we will see a reduction in biodegradable waste to landfill.		N/A





	1st Dec 2022)							
<b>3. # Amount (tonnage) of Local Authority Collected Municipal Waste Arisings (statutory measure)</b>	58,211 tonnes (This is a 21/22 figure released on 1st Dec 2022)	14,070 tonnes	14,861 tonnes	13,022 tonnes (figure not yet validated)	Q4 provisional figure not yet available from DAERA – likely to be available in September 2023	Only Q1, Q2 and Q3 figures available at this point which indicates a reduction in waste arisings if trend continues over 4 <sup>th</sup> quarter.		N/A
<b>4. # of social media engagement (reach, clicks and comments)</b>	101 social media posts	<b>22</b> <b>13325 reach</b>	<b>21 posts.</b> <b>107893 reach</b>	<b>30 posts.</b> <b>68,651 engagements</b>	<b>15 posts</b> <b>61,629</b>	<p>Reduction in posts due to staff vacancy. Team restructuring completed Q4 2022-23.</p> <p>Waste/Recycling: 5 social media posts – Total Reach: 61,629</p> <p>Highest post was New Refillable Water Dispensers – 13911 reach</p> <p>Total engagement: <b>Facebook</b> – Reach: 52870 and Engagement: 458</p> <p><b>Twitter</b> – Impressions: 4306 and Engagement: 128</p> <p><b>Instagram</b> – Reach: 4453 and Likes: 100</p> <p>Biodiversity 10 Social Media Posts</p> <p>Total Reach: 76161</p> <p>Highest Post: Tree Council Funding Post on Facebook – 36524 Reach</p>		88 posts over year 251,498 engagements over the year.
<b>5. # of people, schools and community groups involved in 'environmental activities'</b>	n/a	705 people, 10 schools and 8 community groups	<b>1,131</b>	<b>1402</b>	<b>1143</b>	<p>Reduction in Council led biodiversity outreach as staff were delivering priority projects (Killyfole, tree planting)</p> <p>Recycling education - 800 people, 17 schools, 6 Registered for Litter Champion Scheme.</p> <p>11 Forest schools receiving 2 sessions each = 22 sessions - 220 pupils accessing 2 sessions each</p> <p>11 tree planting, killyfole and bird feeding workshops took place reaching out to 123 people.</p>		4,399 people, schools and community groups involved in environmental activities (this will be the baseline for monitoring progress)

6. # of people, schools and community groups involved in 'environmental activities' through events, school visits, community talks etc. that report improved knowledge/changed behaviour as a result of interaction	Zero baseline	Feedback form has been amended to enable this data to be captured from Q3 onwards.	17	0  Issue in use of Jot form with multiple users. needs to be further investigated.	0 - Issue in use of Jot form with multiple users. needs to be further investigation.	New approach on measuring 'improved knowledge' only, to be adopted to all outreach activities in 2023-24.		New approach adopted in PIP 2023-2024 with revised PM
7. % of jot form submissions across the organisation by building managers	Range 13% to 39%	Quarterly Average 48.6%	Quarterly Average 60.1%	Quarterly average 40.4% - (Staff redeployment in several service areas has resulted in readings delay)	Quarterly average 36.2%	(Staff redeployment in several service areas has resulted in readings delay)  <b>Priority 1 =99%</b>  Jan=100% Feb=96 Mar=100%  Staff have been trained across multiple service areas to assist with meter readings. Monthly percentages should rise significantly in Q2 2023/24 due to new staff appointment.		Increased to an average of 46% over the year which is an overall improvement but acknowledge new processes will support further improvement.
8. % of Display Energy Certificate (DEC) ratings 'C' or better.	80% of the existing 30no. DEC buildings	Consultant has been appointed to produce the DEC's. The energy data needed to complete the DEC's will be collated and analysed in Q2.	73%	73% DEC certificates are produced on an annual basis.	DEC certificates are produced on an annual basis. Next update will be provided in Q2 2023/24	No further update provided this quarter.		Data incomplete. Based on Q1/2 the % of DEC ratings reduced by 7% this year from 80% to 73%. A focus on priority one listed buildings will be established in PIP 2023-2024.
9. Reduction in energy consumption of council's 30no. DEC buildings (kWh per m2)	172 kWh per m2 in year 2020/2021	The energy data is being collated to produce the DEC's, plus the energy data collected through the Jot Form submissions will be collated and analysed in Q2.  £450k investment this financial year	205 kWh usage per m2 in year 2021/2022	205 kWh usage per m2 in year 2021/2022	205 kWh usage per m2 in year 2021/2022  DEC certificates are produced on an annual basis.  Next update will be provided in Q2 2023/24	No further update provided this quarter.		Data incomplete. Based on info available, Usage has increased this year by 33 kWhper m2.

10. #/% council assets identified with adaptations commenced	Zero baseline	4	4	4	4	1. Grange Park 2. Killyfole Reservoir 3. Todds Field Playpark 4. Gortin Glens MTB Trail		4 assets have been identified this year and adaptations commenced.
11. Area of land managed for Biodiversity	11.5 Ha managed for meadows	13.6 Ha managed for meadows	13.6 Ha managed for meadows	13.6 Ha managed for meadows	0 Ha - Winter months meadows aren't growing yet	No further update this quarter.		Data incomplete but Area maintained for meadows increased by 2.1Ha from 2021-2022 year
12. #Trees planted on FODC managed estate (and External Partners listed on internal Data Records)	10706 trees planted 2021/2022	21 Native tree (Birch)	0	35	4163 Trees planted	Total yearly no. of trees planted = 4219. No of trees planted is proportional to area of land available for planting.  2021/22 baseline figure included circa 7000 trees planted in Ecclesville so net number was circa 4000 trees in FY.		Although there has been a reduction in the no of trees planted in 22/23 compared with 21/22, the overall baseline has increased by 4219 additional trees planted.
13. Invasive Alien Species treatment site numbers recorded on GIS as site location	21 sites treated	3 sites treated and recorded (giant hogweed)	14 sites treated and recorded (Japanese knotweed)	0	2 sites	1 site at Castle Archdale, Rhodedendron Control  1 site at Ecclesville Forest complete		There has been a reduction in the number of sites treated from 21 last year to 19 sites treated this year as fewer sites needed treated for Japanese knotweed, showing success in treatment plans.
14. # of social media engagement (reach, clicks and comments)	Zero baseline	26 social media posts 164,238	21 social media posts 214,764	23 Social media posts 104,766	10 social media posts 76,161	10 Social Media Posts 76,161 reaches in Q4.  Reduction in staff complement led to reduced social media posting in Q4.  AI figures for q1, q2 and q3 have been updated and verified to align to performance measure description and audited with marketing and comms department for year end.		80 social media posts with 838,461 engagements over the year including reach, clicks and comments
15. # Rural Affairs Sub-Committee meetings and % attendance at meetings	5 /74%	1/71%	0	1 / 63%	1 / 76%	1 meeting took place and attendance rate was 76% for quarter4.  The attendance rate for the year was 70%.		3 meetings took place with an attendance rate at year end of 70%
16. % Strategic Actions within the Strategic Workplan which have a green rag status	Zero baseline	71%	71%	71%	78%	78% at year end		78% of actions progressed.



17. # Additional postcodes added to the Project Stratum Intervention Area (within FODC)	2828	509 postcodes within FODC area are under 're-consideration' as part of the Discrete Superfast Re-Consultation)	Position remains unchanged until a further announcement is made	Position remains unchanged until a further announcement is made	267 premises  The DfE Discrete Superfast Re-Consultation has closed, with 5,129 premises across 2,861 postcodes deemed as eligible for Project Stratum as a result of the DSR (at the NI level).  There are 267 premises in the FODC area deemed as eligible for Project Stratum through the DSR.	Progress has been made with additional postcodes added to the Project Stratum intervention area.  Project Stratum is now heading towards completion with no further opportunities to alter the intervention area.  Project Gigabit is a forthcoming DfE intervention to further support Broadband rollout in hard-to-reach areas.		A further 267 premises in the FODC area deemed eligible for Project Stratum through DSR. Information has not been made available on no of postcodes but overall trend in the right direction.
18. % Uptake of Project Stratum broadband in district	Not available	1676 orders placed  (Source: Email from Julian Simpson @ Fibrus)	1676 orders placed  (Source: Email from Julian Simpson @ Fibrus)	1676 orders placed (total)	2420 orders placed (total)	An additional 744 orders placed in reporting period.  There has been an increase in the uptake of FIBRUS Broadband across the FODC area.  This is likely to continue as the network (and thus availability) continues to get rolled out.		Uptake continues to rise with 2420 orders placed at year end.
19. # People participating in the slow cooker project	110	0	0 (No activity in Q2)	See delivery update for Q4	128 people.	128 people participated in the Slow Cooker Programme across Fermanagh and Omagh.		128 people participated in the slow cooker programme at year end which is an increase of 18 people from baseline.
20. # People participating in sustainable food projects (i.e. grow your own etc)	Zero Baseline	0	783 Children availed of food provision at Council summer schemes.	0	0	Funding provided as a set-up however no on-going project.		783 Children availed of food provision at Council summer schemes at year end.
21. # People supported to access healthy food choices	Zero baseline	0	423	10,357	12,778	12,778 (number of people through social media posts)		23,558 (Total reach/impressions for the year)
22. # of referrals made which were accepted by referral organisations	277 referrals	3 out of 6 Foodbanks reported '0' onward referrals to other organisations this period.	16	180	426	4 out of 6 foodbanks reported onward referrals in this qtr. The total of 426 referrals includes 382 from one foodbank that now signposts each individual/household supported to budgeting advice.		622 onward referrals made by foodbanks at year end to other agencies including advice services.
23. #£ of additional money secured in FODC by advice services in relation to all type benefits	£2,021,932.71	£580,587.99	£488,957.28	£426,622.62	£304,771.16	Reduction on previous quarter noted.		£1,800,939.05 additional money secured in FODC by










								advice services in relation to all type benefit advice at year end
24. #£ of debt that is written off  Note measure description change to  <b>24. Amount of all type debt dealt with</b>	Zero baseline	278 clients supported from 1 <sup>st</sup> October – 31 <sup>st</sup> March up to date figures will be provided in Q2	£760,599.47	£1,335,259	£1,612,149.92			£3,708,008 all type debt dealt with by advice services at year end.
25. # Key strategies reviewed (local and regional levels)	Zero baseline	N/A	3	1	1	<ol style="list-style-type: none"> <li>1. Recommendations for an Anti-Poverty Strategy - Report of the Expert Advisory Panel</li> <li>2. Recommendations on the development of an Anti-Poverty Strategy for Northern Ireland - a position paper from members of the Anti-Poverty Strategy Co-design group</li> <li>3. Poverty in Northern Ireland 2022 – Joseph Rowntree Foundation</li> <li>4. UK Strategy for Financial Wellbeing - Delivery Plan for Northern Ireland</li> <li>5. Cash or food? Exploring effective responses to destitution</li> </ol>		5 key strategies reviewed at year end
26. # People who responded to the lived experience poverty consultation	Zero baseline	N/A	N/A	N/A	N/A	To be reviewed for next reporting period		N/A
27. # of respondents that agree to be continuously involved through the Anti-Poverty Working Group	Zero baseline	N/A	N/A	N/A	N/A	To be reviewed for next reporting period		N/A
28. % of responses received that agree with recommendations	Zero baseline	N/A	N/A	N/A	N/A	To be reviewed for next reporting period		N/A
29. # Additional actions considered following consultation in final plan	Zero baseline	N/A	N/A	N/A	N/A	To be reviewed for next reporting period		N/A
30. # Social media interactions (likes, clicks and comments)	Zero baseline	N/A	N/A	N/A	N/A	To be reviewed for next reporting period		N/A
31. # Leisure Centre Users (across all 4)	183,152 for April – September	158,470 active users	177,312 active users	195,804 active users	179,061 active users	775,254  Total leisure centre users at year end is 775,254. This is an increase		Total leisure centre users at year end is 775,254.

	2021/22 (as per PRC)  UPDATED 366,304 10	UPDATED: 171,593	UPDATED: 184,594	UPDATED: 205,084	UPDATED: 213,983	on baseline year 2021-2022 of 6 month figures provided for April – September at 183,152 and (x2 ) = 366,304 to get an average. This baseline is inclusive of full operations as it was during a period when centres were emerging from COVID and re-establishing service provision.  NB User figures have been updated for all quarters in Q4 as there was a reported issue with FLF counter. This has been reviewed and all anomalies have been updated in figures in red text.		
32. Usage at key outdoor recreation sites	500,909	78,705	95,935	59,934	106,203	307,419  Killyfole = 449 (only reinstalled 6 April 23') Bessy Bell = 894 Smith's Strand, Lisnaskea = 2320 Ecclesville, Fintona = 8399 Topped Mt = 2409 (despite site being closed) Cuilcagh / Boardwalk (ped) = 11959 Castle Caldwell (Veh) = 2642 x2 5284 Castle Caldwell (ped) = 4109 Castle Archdale (ped) = 3381 Claddagh Glen (from MAC) = 1887 Gortin Glen (veh) = 32556 x 2 =65,112	↓	340,777 Usage at key outdoor recreation sites
33. # of programmes undertaken at a local level outside of leisure centres	Zero baseline	75	48	46	10	36 Reduction on previous quarter.  Programme delivery impacted by reduced number of Community Wellbeing Coordinators (CWC)	↓	179 physical activities provided at local level outside leisure centres at year end by CW officers. Baseline created.
34. # Young people involved in Healthy Places Programmes	Zero baseline	564	1,017	261	32	229 Reduction on previous quarter.  Programme delivery impacted by reduced number of Community Wellbeing Coordinators (CWC) and some seasonal activity	↓	1,874 young people involved in Health Places Programme at year end. Baseline created.
35. # Participants increase in areas from underrepresented groups and disadvantaged areas	Zero baseline	368	184	147	128	19 Reduction on previous quarter	↓	827 participants from underrepresented groups and

						Programme delivery impacted by reduced number of Community Wellbeing Coordinators (CWC)		disadvantaged areas at year end. Baseline created.
36. # opportunities to engage with Geopark and Outdoor Recreation (events & activities)	30	44	49 events and activities across the Geopark	27 events and activities across the Geopark program	12 public events and activities across the Geopark	Events and activities are key component of the Geopark Development Plan 2031, activities delivered by Geopark staff and Guides.	↑	132 opportunities to engage with Geopark and Outdoor Recreation at year end.
37. # Inclusive/accessible programmes delivered	19	9	19	26	0	Reduced by 26 on previous quarter. Programme delivery impacted by reduced number of Community Wellbeing Coordinators (CWC)	↑	54 inclusive/accessible programmes delivered at year end.
38. % Increase on memberships across all 4 leisure centres	Overall: 2230  Corporate 384 Individual 1846	2,173 <i>(Corporate 343)</i>	2,867 <i>(Increased rolling figure)</i>	2,804 2% reduction <i>(Reduction in rolling figure of 63)</i>	3,662	858 increase on previous quarter rolling figure.	↑	31% Increase on 19/20 baseline
39. % of employers confirm they are better informed and confident in disability employment <i>(Employer-led Disability Inclusion Programme)</i>	n/a	0	0	0		Programme to be completed by 30 June 2023 and performance measures to be monitored for six months	?	N/A
40. % of participants successfully move into work <i>(Employer-led Disability Inclusion Programme)</i>	0	0	0	0		Programme to be completed by 30 June 2023 with performance measures to be monitored for six months	?	N/A
41. % Participants developed personal confidence and business skills <i>(Female Entrepreneur Programme)</i>	0	0	0	0		Programme to be completed by 30 June 2023 with performance measures to be monitored for six months	?	N/A
42. # Companies now employing # economically inactive people <i>(Flexi-work Employer Engagement programme)</i>	0	0	0			Due to reduced budget, this programme was deprioritised and did not proceed.	?	N/A
43. # FODC residents successfully enrolled in an apprenticeship <i>(Online Apprenticeship Brokerage Programme)</i>	Zero	0	0	0		Due to reduced budget, this programme was deprioritised and did not proceed.	?	N/A


44. # Social entrepreneurs supported (new and existing)	20	3	3	4	2	Support was made available to support 15 Social Economy Enterprises in 2022/23 FY. Supported all Social Economy Enterprises that requested support		12 social entrepreneurs supported at year end
45. # /% of returned business surveys completed	Zero	4	0	2	2	Further Business Surveys to be issued for mentoring completed in Q4.		8 returned business surveys at year end.
46. # Of people in the district supported through the Verve programme	35	0	47	4	8	Programme has overachieved with numbers exceeding the 35 participants set out in the baseline		59 people in the district supported through the Verve programme at year end.
47. # Participants moving into employment upon leaving the programme	10	0	11	7	8	Programme has overachieved with numbers exceeding the 10 participants set out in the baseline		26 participants moving into employment upon leaving the programme at year end.
48. # of jobs promoted through Business Start Up activity (statutory measure - annual target set externally)	170	48	40	41	57	Increased by 16 on previous quarter.  Statutory job creation target of 170 succeeded. 186 jobs created.		186 jobs created through business start up at year end.
49. # of completed business plans that are approved	307	80	67	69	94	Increase of 25 on previous quarter.		310 business plans approved for 2022/2023
50. # Participants in Young Entrepreneur activities	150	309	309 (rolling)	18 participants engaged with the GFI programme during this period completing BP for new business idea.	15 participants engaged with the GFI programme during this period completing BP for new business idea.	Note that we cannot ask for participants age/date of birth, so advisors have completed date range on the applications shown		342 participants in young entrepreneur activities at year end.
51. Average processing time of major planning applications (statutory measure - annual target set externally) (Statutory measure)	110.2 weeks	118.2 weeks	57.8 weeks	No update available as reporting from new system not available	No update available as reporting from new system not available	Unvalidated statistics would indicate significant improvement has been achieved from baseline. However statutory target not met.  Issues with new planning portal and consultees contributing factor.		
52. Average processing time of local planning applications (statutory measure - annual target set externally) (Statutory measure)	16.4 weeks	12.2 weeks	10.6 weeks	No update available as reporting from new system not available	No update available as reporting from new system not available	Unvalidated statistics would indicate that the statutory target has been met despite issues with new planning portal and consultees		
53. % of enforcement cases processed within 39 weeks (statutory measure - annual target set externally) (Statutory measure)	60.6%	70.6%	79.5%	No update available as reporting from new system not available	No update available as reporting from new system not available	Unvalidated statistics would indicate that the statutory target has been met despite issues with new planning portal.		



54. # Tasks assigned to local level that were reported back on	Zero baseline	9/9 - 100%  5 actions ongoing	13/13- 100%  15 actions ongoing and completion expected ahead of schedule	15/15 Actions completed.	13/13 - 100% actions completed	All actions completed on time		All actions completed on time at year end 15/15
55. # of people trained, and that self-report improved knowledge of new planning portal and processes/ Digital Safeguarding Strategy usefulness in Land Use Planning	Zero Baseline	43/100%  10/10 24/24 1/1 8/8	27/100%  5/5 22/22	95/100%  40/40 48/48 7/7	112/100%  25 25 25 37	High level of engagement and feedback of increased knowledge and awareness.		277 people trained that reported improved knowledge at year end in new planning portal and processes / digital safeguarding strategy usefulness and in land use planning.
56.# People engaged in the consultation process	Zero Baseline	N/A until Q2	N/A	131 survey responses submitted  Total attendance c.90 at briefing and consultation sessions (online and offline)	N/A	Reported in Q3		131 people engaged at year end
57. # Actions assigned to relevant stakeholder workplans and in progress	Zero Baseline	N/A until Q2	N/A	N/A until Q4 as per agreed governance and delivery arrangements	Inaugural meeting of partnership took place on 21 March 2023	Actions will be shared at the next partnership meeting		N/A
58. # Funding invested to develop Place Shaping Plans	£6,743.55	£17,982.20	£11,239.25	£47,204.85	£17,982.80	£101,153.25 at year end		£101,153.25 invested in Place shaping plans at year end
59. # Meetings of steering group and overall average % of attendance rate of identified partners at each meeting	Zero baseline	4 meetings held with average attendance rate of 44%	3 meetings held with average attendance rate of 68%	2 meetings held with average attendance of 71%	1 meeting held with average attendance of 89%	7 meetings held with overall average of 68%		7 meetings held with overall average of 68% in place shaping from a wide range of partners at year end.
60. # /% Participative engagement (Broken down into S75 groups)	Zero baseline	61	839	N/A	1395 responses	2295 overall		2295 people engaged in place shaping consultations
61. # of ambassadors	Zero baseline	17	17	17	17	Ref to Geopark Ambassadors		17 Geo Park ambassadors recruited at year end
62. # Social media post (clicks, reach and comments)	Zero baseline	80 posts 278,069 (interactions combined)	42 posts	99 posts, 245,989 (interactions combined – FB, Twitter, LinkedIn & Instagram)	98 posts, 444,301 (interactions - FB/ Instagram/Twitter)	Increased reach on previous quarter.		319 posts (968,359 combined engagement at year end.



63. # People at events	Zero baseline	4291	300	300 estimated watched the Gravel Grinder event 7-8 October 2022	441 TNI Market Lead Programme of events	Increase of 141 on previous quarter.	↑	5,032 people at events at year end.
64. # Businesses engaging	372	372	377 (number of businesses subscribed to Tourism Development mailchimp ezine)	378 (number of businesses subscribed to Tourism Development mailchimp ezine)	461	Number of businesses subscribed to received updates from Tourism Development section	↑	461 subscribed to received updates from Tourism Development section at year end
65. # Events sponsored that are tourist related	8	4	3 Angling Events (Tourism Development section does not support events in high season)	1 event supported via Sponsorship – Gravel Grinder Cycling Event 842 participated in vent on 7-8 October in West Fermanagh Forest	0	No applications were received in Q4.	↓	8 events sponsored that are tourist related at year end by Council
66. # Tourism businesses in receipt of mentoring	15	2	0	<b>9 in total</b> 3 businesses in receipt of Mentoring support 6 businesses have been selected to have video and photography content undertaken to augment their online presence.	2 Businesses received mentoring in Q4	Demand for mentoring is reducing. A reduction of 7 businesses on previous quarter.	↓	13 Tourism businesses were in receipt of mentoring at year end.
67. % of a) consultations and b) engagement exercises that were identified in schedule that were carried out overall by FODC	Zero baseline	N/A	4 consultations have been completed (April – Sept).	8	2	Data not available	?	
68. % of Section 75 groups participating with considered feedback, benchmarked against community baseline for each consultation and engagement undertaken	Zero baseline	N/A	N/A	N/A	N/a	Benchmarking document has been completed; however, further analysis is needed of info for all closed consultations regarding collection and analysis of Section 75 data.	?	
69. % Residents satisfied by Section 75 (benchmarked against FODC district population)	Zero baseline	N/A	N/A	N/A	N/A	No resident's survey has been conducted in 22/23 due to budget restraints	?	
70. # of children and young people involved in consultation	Zero baseline	N/A	N/A	25	533	25 -3 consultations took place with Youth Voice (25 participants)  443 Children and Young People were directly engaged in developing Enniskillen Place Shaping Plan  65 Children and Young people were directly engaged in developing Omagh Place Shaping Plan	↑	558 children and young people involved in 13 separate consultation exercises

71. #/% of those consulted/engaged, with considered feedback given, are young people and children, proportionate to % demographics within Council area	Zero baseline	N/A	N/A	N/A	N/A	Data will be available moving forward in line with newly agreed Engagement Strategy		
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End... /