



Fermanagh & Omagh
District Council
Comhairle Ceantair
Fhear Manach agus na hÓmaí

Consultation on the Draft Disability Action Plan for 2022-2024

For more information, please contact:

Policy Officer
Fermanagh and Omagh District Council
Townhall
Enniskillen
County Fermanagh
BT74 7BA

Telephone: 0300 303 1777 ext. 21178
Textphone: 028 8225 6216
Email: consultations@fermanaghomagh.com

This document will be available in a range of formats upon request.
Please contact us with your requirements, through the above
contact details.

Introduction

On 1 April 2015, as a result of Local Government Reform, Fermanagh and Omagh District Council was established to replace the former Fermanagh District and Omagh District Councils.

The Council area is home to 117,337 people (as of the June 2020 population estimates). The District Council area is Northern Ireland's largest region in terms of land mass - approximately 3,000km², or 20% of NI - and the smallest in terms of population. As a result, the population density of approximately 39 people per km² is the sparsest in NI. This is a feature of the region which also provides specific challenges in relation to service delivery.

Purpose of this Consultation

Section 49A of the Disability Discrimination Act 1995 [as amended by Article 5 of the Disability Discrimination (Northern Ireland) Order 2006] requires Fermanagh and Omagh District Council, in carrying out its functions, to have due regard to the need to:

- Promote positive attitudes towards people with disabilities, and
- Encourage participation by people with disabilities in public life.

The Council is committed to the fulfilment of its Disability Duties in all parts of the organisation, and as required (under Section 49B of the Disability Discrimination Act 1995) through this draft Disability Action Plan sets out how it proposes to fulfil these duties in relation to its functions.

The draft Disability Action Plan for 2022-2024 is a series of actionable measures, outlining the Council's proposals for fulfilling its statutory obligations. The approved Disability Action Plan for 2022-2024 will provide a framework until 31 December 2024 and details four strategic themes, specifically:

- A. Consultation, development and implementation of the Disability Action Plan.
- B. Increasing the awareness and understanding of the needs of people with disabilities.
- C. Provision of responsive and accessible services to increase opportunities for people with disabilities to participate in public life.
- D. Development of the Disability Advisory Group and Access Advisory Groups.

How to Respond

We are happy to receive feedback by:

Letter: 'Public Consultation', Corporate and Strategic Services, Townhall, Enniskillen BT74 7BA

Email: consultations@fermanaghomagh.com

Telephone: 0300 303 1777 ext. 21178

Textphone: (028) 8225 6216

Or by completing an **online questionnaire** on-line at www.fermanaghomagh.com

If you prefer a meeting in which to give your comments face-to-face or online, we will do our best to meet your request.

Consultation Documents

All documents are available in different formats on request.

You can obtain copies of any, or all, of the documents from the Townhall, Enniskillen, from The Grange in Omagh, or by

1. **Downloading** it from the Council's website at: www.fermanaghomagh.com
2. **Telephoning** the Council on: 0300 303 1777 ext. 21178, Textphone (028) 8225 6216
3. **Emailing** the Council at: consultations@fermanaghomagh.com

For more information, contact Finbar Maguire via telephone on 0300 303 1777 ext. 21178 or via email at finbar.maguire@fermanaghomagh.com

Thank you for taking the time to complete this questionnaire and for sharing your views with Fermanagh and Omagh District Council.

* Please note, there is a Data Protection Statement at the beginning of this questionnaire *

Data Protection Statement

Fermanagh and Omagh District Council (the Data Controller) has a legal duty to protect any information it collects about you.

The Council is fully committed to complying with the Data Protection Act 2018 as well as the principles of the General Data Protection Regulation (GDPR). The information you provide, as part of this consultation response, will be used to provide you with an update on the consultation process and outcomes, when the process has been completed.

Any information provided by you will not be disclosed to any other third party, unless law or regulation compels such a disclosure.

To ensure the Council complies with its statutory duty under the Northern Ireland Act 1998, we are asking all respondents to complete the Equality Monitoring section within this questionnaire, as appropriate. This information will be stored securely and confidentially, and will not be included in any consultation report.

Final reports will contain overall statistics and comments and will not include the names of any individuals. There will also be no ability to match the comments, or statistics, to any individual.

The information provided will be retained in line with the Council's Retention and Disposal Schedule. Further information on how the Council processes your personal data available online at www.fermanaghomagh.com within the Privacy section.

Confidentiality and Access to Information Legislation

Information provided in response to this consultation, including personal information, may be published or disclosed in accordance with access to information legislation: these are primarily the Freedom of Information Act 2000 (FOIA), the Data Protection Act 2018 (DPA) and the Environmental Information Regulations 2004 (EIR).

If you want the information that you provide to be treated as confidential, please be aware that, under the Freedom of Information Act, there is a statutory Code of Practice (section 45) with which public authorities must comply and deals with amongst other things, obligations of confidence. In view of this, it would be helpful if you could explain to us why you regard the information you have provided as confidential. If we receive a request for disclosure of the information, we will take full account of your explanation, but we cannot give an assurance that confidentiality can be maintained in all circumstances. An automatic confidentiality disclaimer generated by your IT system will not, of itself, be regarded as binding on Fermanagh and Omagh District Council.

For further information about confidentiality of responses please contact the Information Commissioner's Office on 028 9026 9380 or email ni@ico.gsi.gov.uk (or see their website at www.ico.gov.uk).

Consultee Information

I am responding as:

Individual:

Organisation:

My details are as follows:

Name:	
Job title (if appropriate):	
Address:	
Postcode:	
Telephone:	
Email:	

If you would like to be added to the Council's Equality Database for future consultation processes, please check this box:

The 'Consultation Response Questionnaire' is contained overleaf

Consultation Response Questionnaire to the Council’s Draft Disability Action Plan for 2022-2024

The draft Disability Action Plan for 2022-2024 outlines how the Council will fulfil its statutory Disability Duties in all parts of the organisation, through its services and functions.

There are four key strategic themes contained within the draft Disability Action Plan and they have been outlined in this questionnaire for your consideration and feedback.

Do you agree or disagree with the following strategic themes, and associated actions, outlined within the draft Disability Action Plan for 2022-2024?

Strategic Theme A: Consultation, development and implementation of the Disability Action Plan.

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree

Please tell us why:

Strategic Theme B: Increasing the awareness and understanding of the needs of people with disabilities

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree

Please tell us why:

Strategic Theme C: Provision of responsive and accessible services to increase opportunities for people with disabilities to participate in public life

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree

Please tell us why:

Strategic Theme D: Development of the Disability Advisory Group and both Access Advisory Groups

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree

Please tell us why:

Are there any other actions, or strategic themes, which you believe should be included within the Disability Action Plan for 2022-2024?

Do you have any additional comments on the content of the draft Disability Action Plan for 2022-2024?

Equality Monitoring

Information About You

To help ensure that our consultations are reflecting the views of the community, please complete the information below.

Although we will use this statistical information in our analysis of the consultation response rate, it will not be linked to your personal details – nor will it be linked to your consultation response.

Please complete Section 1 if you are responding as an individual or Section 2 if you are responding on behalf of an organisation

Section One (Individual Response)

1. Religious Belief

Do you have a religious belief? Yes No (If no, please go to Q2)

If yes are you,

Bahai	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Presbyterian	<input type="checkbox"/>
Baptist	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Roman Catholic	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>	Methodist	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
Church of Ireland	<input type="checkbox"/>	Muslim	<input type="checkbox"/>	Other	<input type="checkbox"/>

2. Political Opinion

How would you describe your political opinion?

Unionist generally Nationalist generally Other

3. Racial Group

To which of these Racial Groups do you consider you belong?

Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Black African	<input type="checkbox"/>	Indian	<input type="checkbox"/>	White	<input type="checkbox"/>
Black Caribbean	<input type="checkbox"/>	Irish Traveller	<input type="checkbox"/>	Other	<input type="checkbox"/>
Black (Other)	<input type="checkbox"/>	Mixed Ethnic Group	<input type="checkbox"/>		

4. Age

0-15 16-29 30-44 45-59 60-74 75+

5. Marital Status

Co-habiting Married Divorced Separated
Single Widowed Civil Partnership

6. Sexual Orientation

How would you describe your sexual orientation?

Heterosexual Homosexual (Gay or Lesbian) Bi-sexual

7. Gender

Female Male Trans-gendered

8. Disability

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

Do you consider that you meet this definition of disability? Yes No

If yes, please state the type of disability,

Visual Impairment Communication Difficulty

Learning Difficulty Hearing Impairment

Multiple Impairment Mobility Impairment

Learning Difficulty

9. Dependants

We are asking you to tell us something about your caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

I look after children I help an adult with their daily routine

Please indicate how often you undertake these responsibilities:

Daily Frequently Occasionally

Section Two (To be completed by Groups / Organisations Only)

1. Persons of Differing Religious Belief: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-------------------|--------------------------|---------|--------------------------|----------|--------------------------|
| Roman Catholic | <input type="checkbox"/> | Baptist | <input type="checkbox"/> | Buddhist | <input type="checkbox"/> |
| Presbyterian | <input type="checkbox"/> | Muslim | <input type="checkbox"/> | Sikh | <input type="checkbox"/> |
| Church of Ireland | <input type="checkbox"/> | Hindu | <input type="checkbox"/> | Baha'i | <input type="checkbox"/> |
| Methodist | <input type="checkbox"/> | Jewish | <input type="checkbox"/> | Other | <input type="checkbox"/> |

2. Persons of Differing Political Opinion: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|
| Nationalist | <input type="checkbox"/> | Unionist | <input type="checkbox"/> | Other | <input type="checkbox"/> |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|

3. Persons of Different Racial Groups: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-----------------|--------------------------|-----------------|--------------------------|--------------------|--------------------------|
| White | <input type="checkbox"/> | Black (Other) | <input type="checkbox"/> | Mixed ethnic group | <input type="checkbox"/> |
| Bangladeshi | <input type="checkbox"/> | Chinese | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> |
| Black African | <input type="checkbox"/> | Indian | <input type="checkbox"/> | Other | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Irish Traveller | <input type="checkbox"/> | | |

Persons of Different Age: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | | | | | | | |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|
| 0-15 | <input type="checkbox"/> | 16-29 | <input type="checkbox"/> | 30-44 | <input type="checkbox"/> | 45-59 | <input type="checkbox"/> | 60-74 | <input type="checkbox"/> | 75+ | <input type="checkbox"/> |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|

4. Persons of Different Marital Status: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|------------------------|--------------------------|-------------|--------------------------|-------------------|--------------------------|
| Single (Never married) | <input type="checkbox"/> | Divorced | <input type="checkbox"/> | Civil Partnership | <input type="checkbox"/> |
| Married | <input type="checkbox"/> | Widowed | <input type="checkbox"/> | | |
| Separated | <input type="checkbox"/> | Co-habiting | <input type="checkbox"/> | | |

5. Persons of Different Sexual Orientation: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | |
|--------------|--------------------------|-----------------------------|--------------------------|
| Heterosexual | <input type="checkbox"/> | Gay or Lesbian (Homosexual) | <input type="checkbox"/> |
| Bi-sexual | <input type="checkbox"/> | | |

7. Persons of Different Gender: Yes No

If Yes, will the focus be on all , or any of the following?

Male Female Transgendered People

8. Persons with a Disability: Yes No

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

If Yes, will the focus be on all , or any of the following?

Visual Impairment Communication Difficulty Learning Difficulty

Hearing Impairment Multiple Impairment Mobility Impairment

Other

9. Persons with Dependants: Yes No

This is about caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

If Yes, will the focus be on all , or any of the following?

People who look after children People who help an adult
with their daily routine