

**Fermanagh and Omagh District Council's Screening of Policies
in accordance with Section 75 of the Northern Ireland Act 1998**

October 2020 – March 2021

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
Draft Social media Policy for Councillors	The aim of this policy is to provide guidelines to support Councillors in effectively managing social media usage whilst minimising or mitigating any associated risks or pitfalls.	By working in accordance with this Policy, Fermanagh and Omagh District Council will: <ol style="list-style-type: none"> 1. Provide clear guidelines to support Councillors in the effective use of social media. 2. Set standards of good practice in the use of social media. 3. Ensure Councillors are aware of their responsibility to comply with the law on issues including discrimination, data protection, libel and copyright. 	Screened out without mitigation.
Safe Driving at Work Policy	The aim of this policy is to enable Fermanagh and Omagh District Council to meet its obligations to ensure compliance with the statutory legal requirements whilst protecting our colleagues and third parties, so far as is reasonably practicable, from all occupational road risks associated with work related driving.	<p>Fermanagh and Omagh District Council is committed to reducing the risk of work-related road traffic accidents and aims to provide guidance to enable drivers to perform their work in a safe and responsible manner, whilst meeting the requirements of the relevant road transport legislation.</p> <p>The Policy not only sets out Council procedures on work related driving, but also details what exactly is expected from employees in terms of complying with relevant legislation and Council standards.</p>	Screened out without mitigation.

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
Memorial Trees and Park Benches Policy	<p>All requests for memorial benches to date have been accommodated under the original Dedicated Commemorative Park Seat Approval Policy and Process.</p> <p>The original policy has been reviewed to now include the planting of memorial trees to ensure a consistent approach to both memorial benches and trees on Council owned and maintained land.</p> <p>The principles in this policy will ensure that requests for Memorial Benches and trees are responded to in a consistent, efficient and helpful manner.</p>	<p>The principles in this policy will ensure that requests for Memorial Benches and trees are responded to in a consistent, efficient and helpful manner.</p> <p>The policy sets out the:</p> <ul style="list-style-type: none"> • Application process. • Conditions. • Purchase procedure. 	Screened out without mitigation.
Fleet Strategy	The purpose of this Fleet Strategy is to directly support front line and associated operations by providing a comprehensive vehicle fleet for all aspects of Council services.	<p>Our fleet is a vital component in delivering frontline services to our residents. It is the most immediate visual representation of the Council's services and therefore must demonstrate quality and efficiency.</p> <p>The Strategy's vision is outlined as 'a fleet that delivers, without costing the earth' and to achieve this there are three strategic themes, namely:</p> <ol style="list-style-type: none"> 1. A Reduced Emissions Fleet. 2. An Efficient and cost Effective Fleet. 3. A Safe and Compliant Fleet. 	Screened out without mitigation.
Play Park Strategy	To ensure that the provision of the quality play experiences within the District meet the current, and future, community needs.	It is recognised that that play, and recreation, is essential to children's health and wellbeing. They both promote the development of creativity, imagination,	Screened out without mitigation.



Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
		selfconfidence and self-efficacy, as well as enhancing physical, social, cognitive and emotional strength and skills.	

For more information, or for copies of the Screening Matrix, please contact Finbar Maguire via telephone on 0300 303 1777 ext. 21178 or via email at finbar.maguire@fermanaghomagh.com

Consultation Response Questionnaire contained overleaf

Consultation Response Questionnaire

Please outline any views or issues you have on any of the policies which have been screened by Fermanagh and Omagh District Council in accordance with Section 75 of the Northern Ireland Act 1998:

Responding

You can submit a response, or comments, via several methods including:

- Via email to: finbar.maguire@fermanaghomagh.com
- Via traditional post to: 'FAO: Finbar Maguire, Policy and Strategic Services, Fermanagh and Omagh District Council, Townhall, 2 Townhall Street, Enniskillen, County Fermanagh. BT74 7BA'.

Alternatively, we are happy to receive feedback via telephone: 0300 303 1777 or textphone: 028 8225 6216.



Information About You.

Data Protection

Under Data Protection legislation, Fermanagh and Omagh District Council (the Data Controller) has a legal duty to protect any information it collects about you.

The information you provide on this 'Equal Opportunity Monitoring Sheet' will remain anonymous and will be used for the purpose of Equal Opportunity Monitoring only, and not for any other purpose.

Any information provided by you will not be disclosed to any other third party, unless law or regulation compels such a disclosure.

For more information, please visit the council's website at:

<https://www.fermanaghomagh.com/your-council/privacy-statement/>

Section One (If you are responding as an individual only)

1. Religious Belief

Do you have a religious belief? Yes ☐ No ☐ (Go to Q2)

If Yes are you,

Bahai	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Presbyterian	<input type="checkbox"/>
Baptist	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Roman Catholic	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>	Methodist	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
Church of Ireland	<input type="checkbox"/>	Muslim	<input type="checkbox"/>	Other	<input type="checkbox"/>

2. Political Opinion

How would you describe your political opinion?

Unionist generally ☐ Nationalist generally ☐ Other ☐

3. Racial Group

To which of these Racial Groups do you consider you belong?

Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Black African	<input type="checkbox"/>	Indian	<input type="checkbox"/>	White	<input type="checkbox"/>
Black Caribbean	<input type="checkbox"/>	Irish Traveller	<input type="checkbox"/>	Other	<input type="checkbox"/>
Black (Other)	<input type="checkbox"/>	Mixed Ethnic Group	<input type="checkbox"/>		



4. Age

0-15 ☐ 16-29 ☐ 30-44 ☐ 45-59 ☐ 60-74 ☐ 75+ ☐

5. Marital Status

Civil Partnership ☐ Co-habiting ☐ Married ☐ Divorced ☐
Separated ☐ Single ☐ Widowed ☐

6. Sexual Orientation

How would you describe your sexual orientation?

Heterosexual ☐ Homosexual (Gay or Lesbian) ☐ Bi-sexual ☐

7. Gender

Female ☐ Male ☐ Trans-gendered ☐

8. Disability

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

Do you consider that you meet this definition of disability? Yes ☐ No ☐

If yes, please state the type of disability,

Visual Impairment ☐ Communication Difficulty ☐
Learning Difficulty ☐ Hearing Impairment ☐
Multiple Impairment ☐ Mobility Impairment ☐
Learning Difficulty ☐

9. Dependants

We are asking you to tell us something about your caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

I look after children ☐ I help an adult with their daily routine ☐

Please indicate how often you undertake these responsibilities:
Daily ☐ Frequently ☐ Occasionally ☐



Section Two (If you are responding on behalf of an organisation only)

1. Persons of Differing Religious Belief: Yes ☐ No ☐

If Yes, will the focus be on all ☐, or any of the following?

Roman Catholic	<input type="checkbox"/>	Baptist	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>
Presbyterian	<input type="checkbox"/>	Muslim	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
Church of Ireland	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Baha'i	<input type="checkbox"/>
Methodist	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Other	<input type="checkbox"/>

2. Persons of Differing Political Opinion: Yes ☐ No ☐

If Yes, will the focus be on all ☐, or any of the following?

Nationalist	<input type="checkbox"/>	Unionist	<input type="checkbox"/>	Other	<input type="checkbox"/>
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3. Persons of Different Racial Groups: Yes ☐ No ☐

If Yes, will the focus be on all ☐, or any of the following?

White	<input type="checkbox"/>	Black (Other)	<input type="checkbox"/>	Mixed ethnic group	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Black African	<input type="checkbox"/>	Indian	<input type="checkbox"/>	Other	<input type="checkbox"/>
Black Caribbean	<input type="checkbox"/>	Irish Traveller	<input type="checkbox"/>		

Persons of Different Age: Yes ☐ No ☐

If Yes, will the focus be on all ☐, or any of the following?

0-15	<input type="checkbox"/>	16-29	<input type="checkbox"/>	30-44	<input type="checkbox"/>	45-59	<input type="checkbox"/>	60-74	<input type="checkbox"/>	75+	<input type="checkbox"/>
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4. Persons of Different Marital Status: Yes ☐ No ☐

If Yes, will the focus be on all ☐, or any of the following?

Single (Never married)	<input type="checkbox"/>	Divorced	<input type="checkbox"/>	Civil Partnership	<input type="checkbox"/>
Married	<input type="checkbox"/>	Widowed	<input type="checkbox"/>		
Separated	<input type="checkbox"/>	Co-habiting	<input type="checkbox"/>		

5. Persons of Different Sexual Orientation: Yes ☐ No ☐

If Yes, will the focus be on all ☐, or any of the following?

Heterosexual	<input type="checkbox"/>	Gay or Lesbian (Homosexual)	<input type="checkbox"/>
Bi-sexual	<input type="checkbox"/>		



7. Persons of Different Gender: Yes ☐ No ☐

If Yes, will the focus be on all ☐, or any of the following?

Male ☐ Female ☐ Transgendered People ☐

8. Persons with a Disability: Yes ☐ No ☐

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

If Yes, will the focus be on all ☐, or any of the following?

Visual Impairment ☐ Communication Difficulty ☐ Learning Difficulty ☐

Hearing Impairment ☐ Multiple Impairment ☐ Mobility Impairment ☐

Other ☐

9. Persons with Dependants: Yes ☐ No ☐

This is about caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

If Yes, will the focus be on all ☐, or any of the following?

People who look after children ☐ People who help an adult
with their daily routine ☐