

**Fermanagh and Omagh District Council's Screening of Policies
in accordance with Section 75 of the Northern Ireland Act 1998**

April 2020 – September 2020

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
Estates Strategy	<p>The Council's Vision is of a sustainable, well-managed and maintained estate which supports the delivery of its services in an effective and efficient manner.</p> <p>To support this Vision, three themes have been identified with associated outcomes: Reduce the impact of the estate on the environment, Effective Asset and Estate Management and Innovation and Customer Focus.</p>	<p>The Estates Strategy sets out the council's proposed internal framework for the management of our Estate over the next ten years on a co-ordinated basis. It has been produced in accordance with national guidance and recognises good practices to support the delivery of our corporate priorities.</p>	<p>Screened out without mitigation.</p>
Corporate Sponsorship Policy	<ul style="list-style-type: none"> • To ensure that the Council's position and reputation are adequately protected within sponsorship agreements. • To ensure the Council adopts a consistent and professional approach towards sponsorship. • To ensure that best value (for both parties) is obtained through sponsorship agreements. 	<p>This policy will ensure that the Council provides opportunities to support organisations/event organisers for regional, national, international and signature events and festivals within the District. These opportunities will:</p> <ul style="list-style-type: none"> • Benefit the local economy. • Attract visitors to the District. • Raise the profile of the Council by utilising associated media coverage. 	<p>Screened out without mitigation.</p>



Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
Procurement Policy	This Procurement Policy aims to support the delivery of Council Actions in a consistent manner which makes the best use of available resources whilst achieving value for money and constantly seeking continuous improvement along with contributing towards the Council Values and Outcomes included in the Council's Corporate Plan 2020-2024		Screened out without mitigation.
ICT Policy	The aim of this policy is to clearly set out the Council and the employees' responsibilities in terms of use of any item of ICT equipment or software. It aims to ensure that all data is kept secure and that maximum benefit is derived from the investment in ICT.	<p>The original ICT Policy and Procedures was drafted in 2016 and subsequently approved and ratified.</p> <p>This most recent version includes a number of amendments and updates including to the following sections:</p> <ul style="list-style-type: none">• Licensing Compliance and Documentation.• Monitoring of Email and Instant Messaging Usage.• Access to another employee's emails.• Phishing.• Employees leaving the organisation.• Other minor amendments. <p>There is also an additional section included in Appendix I for Agile Working</p>	Screened out without mitigation.

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
		which has becoming increasingly common during the Coronavirus/Covid-19 pandemic.	

For more information, or for copies of the Screening Matrix, please contact Finbar Maguire via telephone on 0300 303 1777 ext. 21178 or via email at finbar.maguire@fermanaghomagh.com

Consultation Response Questionnaire contained overleaf

Consultation Response Questionnaire

Please outline any views or issues you have on any of the polices which have been screened by Fermanagh and Omagh District Council in accordance with Section 75 of the Northern Ireland Act 1998:

Responding

You can submit a response, or comments, via several methods including:

- Via email to: finbar.maguire@fermanaghomagh.com
- Via traditional post to: 'FAO: Finbar Maguire, Policy and Strategic Services, Fermanagh and Omagh District Council, Townhall, 2 Townhall Street, Enniskillen, County Fermanagh. BT74 7BA'.

Alternatively, we are happy to receive feedback via telephone: 0300 303 1777 or textphone: 028 8225 6216.

Information About You.

Data Protection

Under Data Protection legislation, Fermanagh and Omagh District Council (the Data Controller) has a legal duty to protect any information it collects about you.

The information you provide on this 'Equal Opportunity Monitoring Sheet' will remain anonymous and will be used for the purpose of Equal Opportunity Monitoring only, and not for any other purpose.

Any information provided by you will not be disclosed to any other third party, unless law or regulation compels such a disclosure.

For more information, please visit the council's website at:

<https://www.fermanaghomagh.com/your-council/privacy-statement/>

Section One (If you are responding as an individual only)

1. Religious Belief

Do you have a religious belief? Yes No (Go to Q2)

If Yes are you,

- | | | | | | |
|-------------------|--------------------------|-----------|--------------------------|----------------|--------------------------|
| Bahai | <input type="checkbox"/> | Hindu | <input type="checkbox"/> | Presbyterian | <input type="checkbox"/> |
| Baptist | <input type="checkbox"/> | Jewish | <input type="checkbox"/> | Roman Catholic | <input type="checkbox"/> |
| Buddhist | <input type="checkbox"/> | Methodist | <input type="checkbox"/> | Sikh | <input type="checkbox"/> |
| Church of Ireland | <input type="checkbox"/> | Muslim | <input type="checkbox"/> | Other | <input type="checkbox"/> |

2. Political Opinion

How would you describe your political opinion?

Unionist generally Nationalist generally Other

3. Racial Group

To which of these Racial Groups do you consider you belong?

- | | | | | | |
|-----------------|--------------------------|--------------------|--------------------------|-----------|--------------------------|
| Bangladeshi | <input type="checkbox"/> | Chinese | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> |
| Black African | <input type="checkbox"/> | Indian | <input type="checkbox"/> | White | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Irish Traveller | <input type="checkbox"/> | Other | <input type="checkbox"/> |
| Black (Other) | <input type="checkbox"/> | Mixed Ethnic Group | <input type="checkbox"/> | | |



4. Age

0-15 16-29 30-44 45-59 60-74 75+

5. Marital Status

Civil Partnership Co-habiting Married Divorced
Separated Single Widowed

6. Sexual Orientation

How would you describe your sexual orientation?

Heterosexual Homosexual (Gay or Lesbian) Bi-sexual

7. Gender

Female Male Trans-gendered

8. Disability

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

Do you consider that you meet this definition of disability? Yes No

If yes, please state the type of disability,

Visual Impairment Communication Difficulty
Learning Difficulty Hearing Impairment
Multiple Impairment Mobility Impairment
Learning Difficulty

9. Dependants

We are asking you to tell us something about your caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

I look after children I help an adult with their daily routine

Please indicate how often you undertake these responsibilities:
Daily Frequently Occasionally



Section Two (If you are responding on behalf of an organisation only)

1. Persons of Differing Religious Belief: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-------------------|--------------------------|---------|--------------------------|----------|--------------------------|
| Roman Catholic | <input type="checkbox"/> | Baptist | <input type="checkbox"/> | Buddhist | <input type="checkbox"/> |
| Presbyterian | <input type="checkbox"/> | Muslim | <input type="checkbox"/> | Sikh | <input type="checkbox"/> |
| Church of Ireland | <input type="checkbox"/> | Hindu | <input type="checkbox"/> | Baha'i | <input type="checkbox"/> |
| Methodist | <input type="checkbox"/> | Jewish | <input type="checkbox"/> | Other | <input type="checkbox"/> |

2. Persons of Differing Political Opinion: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|
| Nationalist | <input type="checkbox"/> | Unionist | <input type="checkbox"/> | Other | <input type="checkbox"/> |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|

3. Persons of Different Racial Groups: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-----------------|--------------------------|-----------------|--------------------------|--------------------|--------------------------|
| White | <input type="checkbox"/> | Black (Other) | <input type="checkbox"/> | Mixed ethnic group | <input type="checkbox"/> |
| Bangladeshi | <input type="checkbox"/> | Chinese | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> |
| Black African | <input type="checkbox"/> | Indian | <input type="checkbox"/> | Other | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Irish Traveller | <input type="checkbox"/> | | |

Persons of Different Age: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | | | | | | | |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|
| 0-15 | <input type="checkbox"/> | 16-29 | <input type="checkbox"/> | 30-44 | <input type="checkbox"/> | 45-59 | <input type="checkbox"/> | 60-74 | <input type="checkbox"/> | 75+ | <input type="checkbox"/> |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|

4. Persons of Different Marital Status: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|------------------------|--------------------------|-------------|--------------------------|-------------------|--------------------------|
| Single (Never married) | <input type="checkbox"/> | Divorced | <input type="checkbox"/> | Civil Partnership | <input type="checkbox"/> |
| Married | <input type="checkbox"/> | Widowed | <input type="checkbox"/> | | |
| Separated | <input type="checkbox"/> | Co-habiting | <input type="checkbox"/> | | |

5. Persons of Different Sexual Orientation: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | |
|--------------|--------------------------|-----------------------------|--------------------------|
| Heterosexual | <input type="checkbox"/> | Gay or Lesbian (Homosexual) | <input type="checkbox"/> |
| Bi-sexual | <input type="checkbox"/> | | |

7. Persons of Different Gender: Yes No

If Yes, will the focus be on all , or any of the following?

Male Female Transgendered People

8. Persons with a Disability: Yes No

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

If Yes, will the focus be on all , or any of the following?

Visual Impairment Communication Difficulty Learning Difficulty

Hearing Impairment Multiple Impairment Mobility Impairment

Other

9. Persons with Dependants: Yes No

This is about caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

If Yes, will the focus be on all , or any of the following?

People who look after children People who help an adult
with their daily routine