

**Fermanagh and Omagh District Council's Screening of Policies
in accordance with Section 75 of the Northern Ireland Act 1998**

April 2018 – October 2018

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
Data Protection Policy and Framework	The aim of the policy is to set out the Council's commitment to protect personal data and how it will ensure that staff understand how to handle any data that they have access to as part of their duties.	<p>Fermanagh and Omagh District Council (Council) collects, and uses, information about people with whom it works with in order to operate and carry out its functions. This includes members of the public, employees, clients, customers and suppliers.</p> <p>The Council may also be required to collect and use information to comply with requirements set out by legislation. This personal information must be handled and dealt with properly however it is collected, recorded and used – whether it is on paper, in computer records or recorded by other means.</p>	Screened out without mitigation.
Street Trading licensing – Policy and Procedures	<p>The aim of the Street Trading Licensing Policy is to ensure that Fermanagh and Omagh District Council provides an efficient and consistent decision-making process in relation to:</p> <ul style="list-style-type: none"> • Designating of streets for Street Trading. 	<p>The Policy will ensure that Council Officers and Elected Members (as well as all statutory/other consultees deemed appropriate) are aware of those matters taken into consideration to determine:</p> <ul style="list-style-type: none"> • If a street, or part, should be designated for Street Trading. 	Screened out without mitigation.

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
	<ul style="list-style-type: none"> Granting and renewing Street Trading Licenses. Issuing Temporary Licenses (under the Street Trading Act [NI] 2001). Undertaking enforcement action against an individual, where required. 	<ul style="list-style-type: none"> Whether to grant a Street Trading License, a Temporary License or Mobile License. What, if any, enforcement action should be taken. 	
Equal Opportunities Policy	<p>To promote a good and harmonious working environment in which all Council employees are treated with both dignity and respect, whilst not discriminating unlawfully against, or harassing, any individual on the grounds of:</p> <ul style="list-style-type: none"> Sex. Marital or civil partnership status. Racial group. Pregnancy or maternity. Religious or similar philosophical belief. Sexual orientation. Gender reassignment. Political opinion. Disability. Age. Membership or non-membership of a trade union. 	<p>Fermanagh and Omagh District Council is an equal opportunities employer and as such, the Council will make good faith efforts to comply with the spirit and letter of all equality legislation.</p> <p>The Equal Opportunities Policy applies to all employees, as well as those who seek employment with the Council.</p>	Screened out without mitigation.
EH Procedures for Acupuncture, Tattooing, Semi-	<p>The objectives of the Policy include:</p> <ul style="list-style-type: none"> Registering premises where such activities are taking place. 	To replace legacy byelaws with a single set of byelaws	Screened out without mitigation.

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
Permanent Skin Colouring, etc.	<ul style="list-style-type: none"> • Set standards for the cleanliness and hygiene of premises practitioners and equipment. • Improve public health by reducing the transmission of blood-borne virus infections. 		

For more information, or for copies of the Screening Matrix, please contact Finbar Maguire via telephone on 0300 303 1777 ext. 21178 or via email at finbar.maguire@fermanaghmagh.com

Consultation Response Questionnaire contained overleaf

Consultation Response Questionnaire

Please outline any views or issues you have on any of the policies which have been screened by Fermanagh and Omagh District Council in accordance with Section 75 of the Northern Ireland Act 1998:

Responding

You can submit a response, or comments, via several methods including:

- Via email to: finbar.maguire@fermanaghomagh.com
- Via traditional post to: 'FAO: Finbar Maguire, Policy and Strategic Services, Fermanagh and Omagh District Council, Townhall, 2 Townhall Street, Enniskillen, County Fermanagh. BT74 7BA'.

Alternatively, we are happy to receive feedback via telephone: 0300 303 1777 or textphone: 028 8225 6216.

Information About You.

Data Protection

Under Data Protection legislation, Fermanagh and Omagh District Council (the Data Controller) has a legal duty to protect any information it collects about you.

The information you provide on this 'Equal Opportunity Monitoring Sheet' will remain anonymous and will be used for the purpose of Equal Opportunity Monitoring only, and not for any other purpose.

Any information provided by you will not be disclosed to any other third party, unless law or regulation compels such a disclosure.

For more information, please visit the council's website at:

<https://www.fermanaghomagh.com/your-council/privacy-statement/>

Section One (If you are responding as an individual only)

1. Religious Belief

Do you have a religious belief? Yes No (Go to Q2)

If Yes are you,

- | | | |
|--|------------------------------------|---|
| Bahai <input type="checkbox"/> | Hindu <input type="checkbox"/> | Presbyterian <input type="checkbox"/> |
| Baptist <input type="checkbox"/> | Jewish <input type="checkbox"/> | Roman Catholic <input type="checkbox"/> |
| Buddhist <input type="checkbox"/> | Methodist <input type="checkbox"/> | Sikh <input type="checkbox"/> |
| Church of Ireland <input type="checkbox"/> | Muslim <input type="checkbox"/> | Other <input type="checkbox"/> |

2. Political Opinion

How would you describe your political opinion?

Unionist generally Nationalist generally Other

3. Racial Group

To which of these Racial Groups do you consider you belong?

- | | | |
|--|--|------------------------------------|
| Bangladeshi <input type="checkbox"/> | Chinese <input type="checkbox"/> | Pakistani <input type="checkbox"/> |
| Black African <input type="checkbox"/> | Indian <input type="checkbox"/> | White <input type="checkbox"/> |
| Black Caribbean <input type="checkbox"/> | Irish Traveller <input type="checkbox"/> | Other <input type="checkbox"/> |



Fermanagh & Omagh
District Council
Comhairle Ceantair
Fhear Manach agus na hÓmaí

Black (Other)



Mixed Ethnic Group





4. Age

0-15 16-29 30-44 45-59 60-74 75+

5. Marital Status

Civil Partnership Co-habiting Married Divorced
Separated Single Widowed

6. Sexual Orientation

How would you describe your sexual orientation?

Heterosexual Homosexual (Gay or Lesbian) Bi-sexual

7. Gender

Female Male Trans-gendered

8. Disability

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

Do you consider that you meet this definition of disability? Yes No

If yes, please state the type of disability,

Visual Impairment Communication Difficulty
Learning Difficulty Hearing Impairment
Multiple Impairment Mobility Impairment
Learning Difficulty

9. Dependants

We are asking you to tell us something about your caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

I look after children I help an adult with their daily routine

Please indicate how often you undertake these responsibilities:
Daily Frequently Occasionally



Section Two (If you are responding on behalf of an organisation only)

1. Persons of Differing Religious Belief: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-------------------|--------------------------|---------|--------------------------|----------|--------------------------|
| Roman Catholic | <input type="checkbox"/> | Baptist | <input type="checkbox"/> | Buddhist | <input type="checkbox"/> |
| Presbyterian | <input type="checkbox"/> | Muslim | <input type="checkbox"/> | Sikh | <input type="checkbox"/> |
| Church of Ireland | <input type="checkbox"/> | Hindu | <input type="checkbox"/> | Baha'i | <input type="checkbox"/> |
| Methodist | <input type="checkbox"/> | Jewish | <input type="checkbox"/> | Other | <input type="checkbox"/> |

2. Persons of Differing Political Opinion: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|
| Nationalist | <input type="checkbox"/> | Unionist | <input type="checkbox"/> | Other | <input type="checkbox"/> |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|

3. Persons of Different Racial Groups: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-----------------|--------------------------|-----------------|--------------------------|--------------------|--------------------------|
| White | <input type="checkbox"/> | Black (Other) | <input type="checkbox"/> | Mixed ethnic group | <input type="checkbox"/> |
| Bangladeshi | <input type="checkbox"/> | Chinese | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> |
| Black African | <input type="checkbox"/> | Indian | <input type="checkbox"/> | Other | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Irish Traveller | <input type="checkbox"/> | | |

Persons of Different Age: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | | | | | | | |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|
| 0-15 | <input type="checkbox"/> | 16-29 | <input type="checkbox"/> | 30-44 | <input type="checkbox"/> | 45-59 | <input type="checkbox"/> | 60-74 | <input type="checkbox"/> | 75+ | <input type="checkbox"/> |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|

4. Persons of Different Marital Status: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|------------------------|--------------------------|-------------|--------------------------|-------------------|--------------------------|
| Single (Never married) | <input type="checkbox"/> | Divorced | <input type="checkbox"/> | Civil Partnership | <input type="checkbox"/> |
| Married | <input type="checkbox"/> | Widowed | <input type="checkbox"/> | | |
| Separated | <input type="checkbox"/> | Co-habiting | <input type="checkbox"/> | | |

5. Persons of Different Sexual Orientation: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | |
|--------------|--------------------------|-----------------------------|--------------------------|
| Heterosexual | <input type="checkbox"/> | Gay or Lesbian (Homosexual) | <input type="checkbox"/> |
| Bi-sexual | <input type="checkbox"/> | | |



7. Persons of Different Gender: Yes No

If Yes, will the focus be on all , or any of the following?

Male Female Transgendered People

8. Persons with a Disability: Yes No

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

If Yes, will the focus be on all , or any of the following?

Visual Impairment Communication Difficulty Learning Difficulty

Hearing Impairment Multiple Impairment Mobility Impairment

Other

9. Persons with Dependants: Yes No

This is about caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

If Yes, will the focus be on all , or any of the following?

People who look after children People who help an adult
with their daily routine