

**Fermanagh and Omagh District Council's Screening of Policies
in accordance with Section 75 of the Northern Ireland Act 1998**

November 2017 – March 2018

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
Travel and Subsistence Policy for staff	To ensure there are clear, transparent and unambiguous rules in relation to what costs may be reclaimed by employees what were incurred in the course of their duties and to make clear the roles and responsibilities of officers, authorising officers and finance staff.	The policy will ensure staff who incur travel and subsistence costs during their duties are reimbursed in a consistent and transparent manner.	Screened out without mitigation.
Digital Marketing Strategy	<p>The key aim of the Digital Marketing Strategy is:</p> <ul style="list-style-type: none"> • To ensure there is a clear understanding of the Council's vision, its services and its achievements. <p>Other wider aims of the Strategy are:</p> <ul style="list-style-type: none"> • To support the Council's transformation and continuous improvement. • To integrate with and support the Council's strategic plans and strategies. 	The Digital Marketing Strategy has been developed to support the Council's Marketing Communications Strategy which incorporates online media. The Digital Marketing Strategy specifically sets out the framework of how the Council's digital communications will be managed.	Screened out without mitigation.
Museum and Heritage Collections Management Policy	The Policy provides the Museums and Heritage Service with a framework for the responsible and ethical management of its museum collections. It provides clear	The content of the Collections Management Policy includes information on: 1. Collections Development.	Screened out without mitigation.



Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
	<p>procedures, as well as open and transparent decision-making processes in line with Accreditation standards.</p> <p>The overall vision of vision of Fermanagh County Museum is to: 'Safeguard the history of the local area, its people and places, as a source of enjoyment, education and culture for all'.</p>	<p>2. Collections Information (and Documentation). 3. Collections Care and Conservation. 4. Collections Access.</p>	

For more information, or for copies of the Screening Matrix, please contact Finbar Maguire via telephone on 0300 303 1777 ext. 21178 or via email at finbar.maguire@fermanaghomagh.com

Consultation Response Questionnaire contained overleaf

Consultation Response Questionnaire

Please outline any views or issues you have on any of the policies which have been screened by Fermanagh and Omagh District Council in accordance with Section 75 of the Northern Ireland Act 1998:

Responding

You can submit a response, or comments, via several methods including:

- Via email to: finbar.maguire@fermanaghomagh.com
- Via traditional post to: 'FAO: Finbar Maguire, Policy and Strategic Services, Fermanagh and Omagh District Council, Townhall, 2 Townhall Street, Enniskillen, County Fermanagh. BT74 7BA'.

Alternatively, we are happy to receive feedback via telephone: 0300 303 1777 or textphone: 028 8225 6216.

Information About You.

Data Protection

Under Data Protection legislation, Fermanagh and Omagh District Council (the Data Controller) has a legal duty to protect any information it collects about you.

The information you provide on this 'Equal Opportunity Monitoring Sheet' will remain anonymous and will be used for the purpose of Equal Opportunity Monitoring only, and not for any other purpose.

Any information provided by you will not be disclosed to any other third party, unless law or regulation compels such a disclosure.

For more information, please visit the council's website at:

<https://www.fermanaghomagh.com/your-council/privacy-statement/>

Section One (If you are responding as an individual only)

1. Religious Belief

Do you have a religious belief? Yes No (Go to Q2)

If Yes are you,

- | | | |
|--|------------------------------------|---|
| Bahai <input type="checkbox"/> | Hindu <input type="checkbox"/> | Presbyterian <input type="checkbox"/> |
| Baptist <input type="checkbox"/> | Jewish <input type="checkbox"/> | Roman Catholic <input type="checkbox"/> |
| Buddhist <input type="checkbox"/> | Methodist <input type="checkbox"/> | Sikh <input type="checkbox"/> |
| Church of Ireland <input type="checkbox"/> | Muslim <input type="checkbox"/> | Other <input type="checkbox"/> |

2. Political Opinion

How would you describe your political opinion?

Unionist generally Nationalist generally Other

3. Racial Group

To which of these Racial Groups do you consider you belong?

- | | | |
|--|--|------------------------------------|
| Bangladeshi <input type="checkbox"/> | Chinese <input type="checkbox"/> | Pakistani <input type="checkbox"/> |
| Black African <input type="checkbox"/> | Indian <input type="checkbox"/> | White <input type="checkbox"/> |
| Black Caribbean <input type="checkbox"/> | Irish Traveller <input type="checkbox"/> | Other <input type="checkbox"/> |



Fermanagh & Omagh
District Council
Comhairle Ceantair
Fhear Manach agus na hÓmaí

Black (Other)



Mixed Ethnic Group





4. Age

0-15 16-29 30-44 45-59 60-74 75+

5. Marital Status

Civil Partnership Co-habiting Married Divorced
Separated Single Widowed

6. Sexual Orientation

How would you describe your sexual orientation?

Heterosexual Homosexual (Gay or Lesbian) Bi-sexual

7. Gender

Female Male Trans-gendered

8. Disability

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

Do you consider that you meet this definition of disability? Yes No

If yes, please state the type of disability,

Visual Impairment Communication Difficulty
Learning Difficulty Hearing Impairment
Multiple Impairment Mobility Impairment
Learning Difficulty

9. Dependants

We are asking you to tell us something about your caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

I look after children I help an adult with their daily routine

Please indicate how often you undertake these responsibilities:
Daily Frequently Occasionally



Section Two (If you are responding on behalf of an organisation only)

1. Persons of Differing Religious Belief: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-------------------|--------------------------|---------|--------------------------|----------|--------------------------|
| Roman Catholic | <input type="checkbox"/> | Baptist | <input type="checkbox"/> | Buddhist | <input type="checkbox"/> |
| Presbyterian | <input type="checkbox"/> | Muslim | <input type="checkbox"/> | Sikh | <input type="checkbox"/> |
| Church of Ireland | <input type="checkbox"/> | Hindu | <input type="checkbox"/> | Baha'i | <input type="checkbox"/> |
| Methodist | <input type="checkbox"/> | Jewish | <input type="checkbox"/> | Other | <input type="checkbox"/> |

2. Persons of Differing Political Opinion: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|
| Nationalist | <input type="checkbox"/> | Unionist | <input type="checkbox"/> | Other | <input type="checkbox"/> |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|

3. Persons of Different Racial Groups: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|-----------------|--------------------------|-----------------|--------------------------|--------------------|--------------------------|
| White | <input type="checkbox"/> | Black (Other) | <input type="checkbox"/> | Mixed ethnic group | <input type="checkbox"/> |
| Bangladeshi | <input type="checkbox"/> | Chinese | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> |
| Black African | <input type="checkbox"/> | Indian | <input type="checkbox"/> | Other | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Irish Traveller | <input type="checkbox"/> | | |

Persons of Different Age: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | | | | | | | |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|
| 0-15 | <input type="checkbox"/> | 16-29 | <input type="checkbox"/> | 30-44 | <input type="checkbox"/> | 45-59 | <input type="checkbox"/> | 60-74 | <input type="checkbox"/> | 75+ | <input type="checkbox"/> |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|

4. Persons of Different Marital Status: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | | | |
|------------------------|--------------------------|-------------|--------------------------|-------------------|--------------------------|
| Single (Never married) | <input type="checkbox"/> | Divorced | <input type="checkbox"/> | Civil Partnership | <input type="checkbox"/> |
| Married | <input type="checkbox"/> | Widowed | <input type="checkbox"/> | | |
| Separated | <input type="checkbox"/> | Co-habiting | <input type="checkbox"/> | | |

5. Persons of Different Sexual Orientation: Yes No

If Yes, will the focus be on all , or any of the following?

- | | | | |
|--------------|--------------------------|-----------------------------|--------------------------|
| Heterosexual | <input type="checkbox"/> | Gay or Lesbian (Homosexual) | <input type="checkbox"/> |
| Bi-sexual | <input type="checkbox"/> | | |



7. Persons of Different Gender: Yes No

If Yes, will the focus be on all , or any of the following?

Male Female Transgendered People

8. Persons with a Disability: Yes No

Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.

If Yes, will the focus be on all , or any of the following?

Visual Impairment Communication Difficulty Learning Difficulty

Hearing Impairment Multiple Impairment Mobility Impairment

Other

9. Persons with Dependants: Yes No

This is about caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

If Yes, will the focus be on all , or any of the following?

People who look after children People who help an adult
with their daily routine