

**Fermanagh and Omagh District Council's Screening of Policies  
in accordance with Section 75 of the Northern Ireland Act 1998**

**May 2017 – October 2017**

<b>Policy</b>	<b>Policy Aim</b>	<b>Brief Description</b>	<b>Screening outcome (including any mitigation or alternative policies considered)</b>
<b>Travel and Sustenance Policy (for staff)</b>	The aims of the policy are to ensure that there are clear, transparent and unambiguous rules in relation to what costs may be reclaimed by employees, incurred in the course of their Duties. It will also make clear the roles and responsibilities of Officers, Authorising Officers and Finance employees.	The Policy should ensure that staff who incur any travel and subsistence costs in the course of their duties are reimbursed in a consistent and transparent manner.	Screened out without mitigation.

For more information, or for copies of the Screening Matrix, please contact Finbar Maguire via telephone on 0300 303 1777 ext. 21178 or via email at [finbar.maguire@fermanaghomagh.com](mailto:finbar.maguire@fermanaghomagh.com)

**Consultation Response Questionnaire contained overleaf**



## Consultation Response Questionnaire

Please outline any views or issues you have on any of the policies which have been screened by Fermanagh and Omagh District Council in accordance with Section 75 of the Northern Ireland Act 1998:

## Responding

You can submit a response, or comments, via several methods including:

- Via email to: [finbar.maguire@fermanaghomagh.com](mailto:finbar.maguire@fermanaghomagh.com)
- Via traditional post to: 'FAO: Finbar Maguire, Policy and Strategic Services, Fermanagh and Omagh District Council, Townhall, 2 Townhall Street, Enniskillen, County Fermanagh. BT74 7BA'.

Alternatively, we are happy to receive feedback via telephone: 0300 303 1777 or textphone: 028 8225 6216.



## Information About You.

To help ensure that our consultations are reflecting the views of the community, please fill in the information below. Although we will use this statistical information in our analysis of the consultation response, it will not be linked to your personal details.

Please complete Section 1 if you are responding as an individual. Go to Section 2 if responding on behalf of an organisation

### Section One (If you are responding as an individual only)

#### 1. Religious Belief

Do you have a religious belief? Yes  No  (Go to Q2)

If Yes are you,

- |                   |                          |           |                          |                |                          |
|-------------------|--------------------------|-----------|--------------------------|----------------|--------------------------|
| Bahai             | <input type="checkbox"/> | Hindu     | <input type="checkbox"/> | Presbyterian   | <input type="checkbox"/> |
| Baptist           | <input type="checkbox"/> | Jewish    | <input type="checkbox"/> | Roman Catholic | <input type="checkbox"/> |
| Buddhist          | <input type="checkbox"/> | Methodist | <input type="checkbox"/> | Sikh           | <input type="checkbox"/> |
| Church of Ireland | <input type="checkbox"/> | Muslim    | <input type="checkbox"/> | Other          | <input type="checkbox"/> |

#### 2. Political Opinion

How would you describe your political opinion?

- Unionist generally  Nationalist generally  Other

#### 3. Racial Group

To which of these Racial Groups do you consider you belong?

- |                 |                          |                    |                          |           |                          |
|-----------------|--------------------------|--------------------|--------------------------|-----------|--------------------------|
| Bangladeshi     | <input type="checkbox"/> | Chinese            | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> |
| Black African   | <input type="checkbox"/> | Indian             | <input type="checkbox"/> | White     | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Irish Traveller    | <input type="checkbox"/> | Other     | <input type="checkbox"/> |
| Black (Other)   | <input type="checkbox"/> | Mixed Ethnic Group | <input type="checkbox"/> |           |                          |



#### 4. Age

0-15  16-29  30-44  45-59  60-74  75+

#### 5. Marital Status

Civil Partnership  Co-habiting  Married  Divorced   
Separated  Single  Widowed

#### 6. Sexual Orientation

How would you describe your sexual orientation?

Heterosexual  Homosexual (Gay or Lesbian)  Bi-sexual

#### 7. Gender

Female  Male  Trans-gendered

#### 8. Disability

**Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.**

Do you consider that you meet this definition of disability? Yes  No

If yes, please state the type of disability,

Visual Impairment  Communication Difficulty   
Learning Difficulty  Hearing Impairment   
Multiple Impairment  Mobility Impairment   
Learning Difficulty

#### 9. Dependants

We are asking you to tell us something about your caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

I look after children  I help an adult with their daily routine

**Please indicate how often you undertake these responsibilities:**  
Daily  Frequently  Occasionally



**Section Two (If you are responding on behalf of an organisation only)**

**1. Persons of Differing Religious Belief:** Yes  No

If Yes, will the focus be on all , or any of the following?

- |                   |                          |         |                          |          |                          |
|-------------------|--------------------------|---------|--------------------------|----------|--------------------------|
| Roman Catholic    | <input type="checkbox"/> | Baptist | <input type="checkbox"/> | Buddhist | <input type="checkbox"/> |
| Presbyterian      | <input type="checkbox"/> | Muslim  | <input type="checkbox"/> | Sikh     | <input type="checkbox"/> |
| Church of Ireland | <input type="checkbox"/> | Hindu   | <input type="checkbox"/> | Baha'i   | <input type="checkbox"/> |
| Methodist         | <input type="checkbox"/> | Jewish  | <input type="checkbox"/> | Other    | <input type="checkbox"/> |

**2. Persons of Differing Political Opinion:** Yes  No

If Yes, will the focus be on all , or any of the following?

- |             |                          |          |                          |       |                          |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|
| Nationalist | <input type="checkbox"/> | Unionist | <input type="checkbox"/> | Other | <input type="checkbox"/> |
|-------------|--------------------------|----------|--------------------------|-------|--------------------------|

**3. Persons of Different Racial Groups:** Yes  No

If Yes, will the focus be on all , or any of the following?

- |                 |                          |                 |                          |                    |                          |
|-----------------|--------------------------|-----------------|--------------------------|--------------------|--------------------------|
| White           | <input type="checkbox"/> | Black (Other)   | <input type="checkbox"/> | Mixed ethnic group | <input type="checkbox"/> |
| Bangladeshi     | <input type="checkbox"/> | Chinese         | <input type="checkbox"/> | Pakistani          | <input type="checkbox"/> |
| Black African   | <input type="checkbox"/> | Indian          | <input type="checkbox"/> | Other              | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Irish Traveller | <input type="checkbox"/> |                    |                          |

**Persons of Different Age:** Yes  No

If Yes, will the focus be on all , or any of the following?

- |      |                          |       |                          |       |                          |       |                          |       |                          |     |                          |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|
| 0-15 | <input type="checkbox"/> | 16-29 | <input type="checkbox"/> | 30-44 | <input type="checkbox"/> | 45-59 | <input type="checkbox"/> | 60-74 | <input type="checkbox"/> | 75+ | <input type="checkbox"/> |
|------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-------|--------------------------|-----|--------------------------|

**4. Persons of Different Marital Status:** Yes  No

If Yes, will the focus be on all , or any of the following?

- |                        |                          |             |                          |                   |                          |
|------------------------|--------------------------|-------------|--------------------------|-------------------|--------------------------|
| Single (Never married) | <input type="checkbox"/> | Divorced    | <input type="checkbox"/> | Civil Partnership | <input type="checkbox"/> |
| Married                | <input type="checkbox"/> | Widowed     | <input type="checkbox"/> |                   |                          |
| Separated              | <input type="checkbox"/> | Co-habiting | <input type="checkbox"/> |                   |                          |

**5. Persons of Different Sexual Orientation:** Yes  No

If Yes, will the focus be on all , or any of the following?

- |              |                          |                             |                          |
|--------------|--------------------------|-----------------------------|--------------------------|
| Heterosexual | <input type="checkbox"/> | Gay or Lesbian (Homosexual) | <input type="checkbox"/> |
| Bi-sexual    | <input type="checkbox"/> |                             |                          |



**7. Persons of Different Gender:** Yes  No

If Yes, will the focus be on all , or any of the following?

Male  Female  Transgendered People

**8. Persons with a Disability:** Yes  No

**Under the Disability Discrimination Act 1995, a disabled person is defined as a person with “a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities”.**

If Yes, will the focus be on all , or any of the following?

Visual Impairment  Communication Difficulty  Learning Difficulty

Hearing Impairment  Multiple Impairment  Mobility Impairment

Other

**9. Persons with Dependants:** Yes  No

This is about caring responsibilities. By that we mean looking after a child, whether as a parent, guardian or foster parent, or helping an adult carry out their daily routine. This might mean providing assistance to an adult relative or friend who is disabled or has a long-term illness.

If Yes, will the focus be on all , or any of the following?

People who look after children  People who help an adult  
with their daily routine