



Fermanagh & Omagh
District Council
Comhairle Ceantair
Fhear Manach agus na hÓmaí

**Fermanagh and Omagh District Council's Screening of Policies
in accordance with Section 75 of the Northern Ireland Act 1998**

September 2015

Policy	Policy Aim	Brief Description	Screening outcome (including any mitigation or alternative policies considered)
Options Appraisal Policy (April 2015)	To provide guidance on the appraisal process from assessing the level of appraisal required right through to assessment, reporting and project evaluation.	The policy aims to: specify appraisal limits; clarify the extent of appraisal required in relation to the level of Expenditure; outline where the responsibility for appraisal preparation lies; document the assessment and reporting process, and highlight the need and specify requirements for post project evaluation.	Screened out with no mitigation.
Asset Management Policy	To document the Council's approach to the acquisition, maintenance, disposal and recording of its Capital and Tagged assets.	The policy will ensure that capital assets are properly acquired, recorded and accounted for. It will also ensure that the approach is open, clear and transparent to all.	Screened out with no mitigation.
Health and Safety Policy	To set out the responsibilities of all employees for health and safety in the workplace, emphasising the additional roles that Directors, Heads of Services, Managers, Centre Managers, and Supervisors have in our Health and Safety Management System.	Reducing the occurrence of accidents, ill health, sickness absence, or other dangerous incidents; promoting continuous improvements in health and safety performance; encouraging all employees to think about how they can do their jobs more safely; and improving the quality of services delivered.	Screened out with no mitigation.



Funding Policy	To deliver an annual programme of grant aid across a range of Council functions and services.	Provides a clear and consistent application driven process with relevant assessment and evaluation procedures.	Screened out with no mitigation.
Linguistic Diversity Policy	To celebrates the rich diversity of linguistic traditions within the District.	Extending to all forms of linguistic diversity including minority languages generally, sign language, braille and other language forms. IT also recognises the particular needs of those with literacy problems and for whom the written word may not always be fully accessible.	Screened out with no mitigation.
Draft Bonfire Protocol	Assist the Council to comply with its duties under the HSW Order and control risk to members of the public accessing Council property.	The Council is committing to working with Communities in order to find and agree alternative and safe methods of cultural expression.	Screened out with no mitigation.
Charity Support Policy	Demonstrate the Council's Corporate Social Responsibility as well as allowing the Council to celebrate the achievements of charitable organisations, recognising the importance to the local area.	The Council receives a significant number of unsolicited requests each year from charities seeking council support in fundraising. This policy is designed to provide consistency in relation to the criteria used to assess applications for assistance. It will also provide transparent criteria for the provision of support to charities and guidelines on the type of support available.	Screened out with no mitigation.
Pensions Discretion Policy	Fermanagh and Omagh District Council's Policy Statement on Employer Discretions under the Local Government Pension	Related legislation include: I. the Local Government Pension Scheme Regulations (NI) 2014 II. earlier LGPS Regulations (Northern Ireland) in respect of members of the LGPS who left	Screened out with no mitigation.



	Scheme (Northern Ireland) 2014 Regulations and other related Regulations.	III. prior to 1 April 2015, and the Local Government (Early Termination of Employment) (Discretionary Compensation) Regulations (Northern Ireland) 2007 and earlier compensation regulations.	
Same Sex Marriage Motion	The motion states that the Council welcomed the marriage equality referendum in the Republic of Ireland and noted that a number of parliaments across the world had embraced and legislated for marriage equality. The motion goes further to state that the Council believes that marriage equality should be extended to all couples (regardless of sexual orientation) in Northern Ireland.	To state that all couples (regardless of sexual orientation) across the District, and indeed Northern Ireland, should: have the right to a civil marriage; that the rights of religious institutions to define, observe and practice marriage within their beliefs should be given legal protection; that faith groups which wish to marry same sex couples should not be prevented by the state from doing so; that all married couples of the same sex should have the same legal entitlement to the protections, responsibilities, rights, obligations and benefits afforded by the legal institution of marriage. The motion also states that the Council calls on the Executive to introduce legislation to extend civil marriage provisions to same sex couples.'	Screened out with no mitigation.

For more information, or for copies of a Screening Matrix for any of those outlined above, please contact Finbar Maguire via telephone on 0300 303 1777 ext 21178 or via email at finbar.maguire@fermanaghmagh.com

Consultation Response Questionnaire contained overleaf